A regular meeting of the Board of Education, School District No. 225 was held on Monday, November 14, 1994 at approximately 7:30 p.m. at Glenbrook High School Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baschnagel, Bubak, Conlin, Goldstein, Hoffenberg, Lyons, McConachie. Also present: Bloch, Brockelman, Freeman, Gale, Gross, Herrick, Lacivita, McGrew, Schilling, Smith, Taccona.

**DISCUSSION REGARDING THE MINUTES OF THE REGULAR MEETING AND CLOSED SESSION OF OCTOBER 24, 1994**

Dr. Conlin stated that his concern regarding the purchase of fifty personal computers related to the cost of the computers. He also requested that the alternative program suggested by Mr. Goldstein be included in the discussion regarding student disciplinary cases. Mrs. McConachie requested to review the closed session minutes in closed session.

**MOTION TO APPROVE THE MINUTES OF THE REGULAR MEETING OF OCTOBER 24, 1994**

Motion by Mr. Bubak, seconded by Mr. Conlin, to approve the minutes of the regular meeting of October 24, 1994, as revised.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

**BOARD AND SUPERINTENDENT REPORTS**

Mrs. McConachie reported that the student enrollment committee had completed its work. She described the committee recommendations and stated that the recommendations would be discussed at the Board meetings of November 28, 1994, and December 12, 1994. The Board is likely to take action on the recommendations at the Board meeting of December 12, 1994.

Mrs. McConachie suggested the Board invite the newly elected state legislators from our area to visit our schools.
Mrs. McConachie also described several of the major issues being considered by the state during the current "veto session."

Mr. Bubak stated that the subject of the Board issuing working cash fund bonds would be discussed later in the meeting.

Mr. Goldstein announced that the technology committee would meet at 6:30 p.m. on Monday, December 12, 1994, to discuss the implementation of the data communications network.

Mr. Lyons reported the Glenview Naval Air Station Reuse Task Force is continuing to study the four proposed land use plans.

Mrs. Hoffenberg reported on the work of the community relations committee. The committee will meet on November 17, 1994, with representatives of the various parent organizations.

Dr. Conlin stated the substance abuse committee will meet November 15, 1994, and he distributed copies of the meeting agenda.

Dr. McGrew stated that the recent Celebration of Life Assembly at Glenbrook North was an excellent program.

**INTRODUCTION OF GLENBROOK NORTH STUDENT TUTORS**

Members of the Glenbrook North tutorial program and the program's sponsor, Jeffrey Kallay, were introduced to the Board. Mr. Kallay and the student tutors described the program and the benefits received for participating in the program. The students tutor students from the Gladstone School in Chicago. Gary Moriello, principal of Gladstone School, also described the benefits of the program. The Board congratulated the students and staff on an outstanding program.

**RECOGNITION OF COMMUNITY VISITORS**

Carol Rudnik, 2501 Indian Ridge Drive, Glenview, encouraged the Board to approve the recommendations of the student enrollment committee. She also suggested several methods of assigning additional students to Glenbrook North when that becomes necessary.

Susan Isenberg, 2515 Happy Hollow Road, Glenview, recommended to the Board not to utilize District #30 students to solve the high schools district's student enrollment problems.

Ellen Marinelli, 2320 Mohawk Lane, Glenview, suggested that if the Board allowed students to choose the school to attend, student body diversity would be adversely affected.
NOMINATION AND ELECTION OF PRESIDENT

The president declared that the nominations were open for the office of president of the Board of Education for a one year term.

Motion by Mr. Bubak, seconded by Mr. Goldstein, to nominate Irwin Lyons for president of the Board of Education for a one year term. The president asked if there were any other nominations and hearing none, declared the nominations for the office of president closed.

The president asked for a vote on the nomination of Mr. Lyons for president of the Board of Education for a one year term.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

NOMINATION AND ELECTION OF VICE PRESIDENT

Mr. Lyons declared that the nominations were open for the office of vice president of the Board of Education for a one year term.

Motion by Mr. Baschnagel, seconded by Mr. Goldstein, to nominate Dr. Conlin for vice president of the Board of Education for a one year term. Mr. Lyons asked if there were any other nominations and hearing none, declared the nominations for the office of vice president closed.

Mr. Lyons asked for a vote on the nomination of Dr. Conlin for vice president of the Board of Education for a one year term.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

NOMINATION AND ELECTION OF SECRETARY

The president declared that nominations were open for the office of secretary of the Board of Education.

Motion by Mr. Bubak, seconded by Mrs. Hoffenberg, to nominate James Lacivita as secretary of the Board of Education for a one year term. The president asked if there were any other nominations and hearing none, declared the nominations for the office of secretary closed.

The president asked for a vote on the nomination of Mr. Lacivita as secretary of the Board of Education for a one year term.
Upon call for a vote on the motion, all present voted aye.*

Motion carried.

BOARD OF EDUCATION – MEETING DATES, TIME AND LOCATION

Motion by Mrs. McConachie, seconded by Mr. Baschnagel, that the regular meetings of the Board of Education be held on the second and fourth Mondays of each month at 7:30 p.m. in the Board Room of the Glenbrook Administration Center, 1835 Landwehr Road, Glenview, Illinois.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

MOTION TO APPROVE CONSENT AGENDA

Mr. Lyons asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Mr. Lacivita requested to have item #5 deleted from the agenda and Mr. Bubak requested to have items #2 and #9 removed from the consent agenda.

Motion by Mrs. McConachie, seconded by Mr. Bubak, to approve the following items on the consent agenda:

1.) to approve the appointment of the following non-certificated staff as recommended by the assistant superintendent for business affairs:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>DZIURDZIK, Raymond (rep. S. Bish)</td>
<td>Custodian</td>
<td>10/27/94</td>
<td>South</td>
<td>$22,357/yr.</td>
</tr>
<tr>
<td>OH, Cecilia (rep. A. Weber)</td>
<td>Paraprofessional</td>
<td>10/31/94</td>
<td>North</td>
<td>$8.93/hr.</td>
</tr>
<tr>
<td>BENNETT, Jason (rep. L. Todoroff)</td>
<td>Support</td>
<td>11/15/94</td>
<td>District</td>
<td>$30,000/yr.</td>
</tr>
</tbody>
</table>

2.) to approve the staff computer purchase program bills totaling $26,484.59 as listed in Mr. Rainier's memorandum dated November 9, 1994.

3.) to accept the $400.00 gift from Franklin Park Park District for the Glenbrook North marching band performance.
4.) to award the bid for replacement of television equipment for the T.V. studio at Glenbrook South to Video Images, Inc., 1141 Tower Lane, Bensenville, IL at a total cost of $19,594.00.

5.) to award the bid for purchasing two network management stations and six file servers to Nabih's, Inc., 515 Davis Street, Evanston, IL at a total cost of $59,490.00.

6.) to award the bid for 200 Macintosh network interface cards for the data network to Advanced Computer Group, 900 N. National Parkway, Schaumburg, IL at a total cost of $19,920.00 and to award the bid for 200 IBM compatible network interface cards to Anixter Company, 6400 Shafer Court, Rosemont, IL at a total cost of $13,600.00.

   Upon calling of the roll:

   aye: Bubak, Conlin, Goldstein, Hoffenberg, Lyons, McConachie, Baschnagel

   nay: none

   Motion carried.

Note: See attached agenda item #9

Discussion Regarding Credit Card For Use By Debate Team Sponsors

Mr. Bubak requested that the use of the credit card be limited to meals, lodging, and emergency circumstances. Dr. Schilling indicated the intended use would be as described by Mr. Bubak.

Motion to Approve Credit Card For Use By Debate Team Sponsors

To authorize the secretary of the Board to sign the Master Card corporate resolution to issue new credit cards to the debate team sponsors for the payment of meals, lodging and emergency expenses for the debate teams.

   Upon call for a vote on the motion, all present voted aye*

Motion carried

Note: See attached agenda item #9.9.
Discussion Regarding Differential Responsibility Assignments

Mr. Bubak expressed a concern that some administrators are assigned differential responsibilities for additional compensation. Dr. Conlin expressed a concern that some teachers are assigned multiple assignments. Mr. Lyons requested that the assignments be presented to the Board for approval before the activities begin; Mr. Lacivita indicated he would do so in the future. After discussion, the Board decided to approve the assignments and Mr. Bubak and Dr. Conlin would meet with Dr. McGrew and Mr. Lacivita to further review differential responsibility assignments.

Motion To Approve Differential Responsibility Assignments

Motion by Mrs. McConachie, seconded by Mr. Goldstein to approve the differential responsibility assignments as recommended by Mr. Lacivita in his memorandum dated November 10, 1994.

Upon calling of the roll:

aye: Baschnagel, Conlin, Goldstein, Hoffenberg, Lyons, McConachie,

nay: Bubak

Motion carried

Note: See attached agenda item #9.2.

DISCUSSION REGARDING 1994 TAX LEVY AND ISSUANCE OF WORKING CASH FUND BONDS

Mr. Bubak recommended the Board begin its discussion by considering a 4.93% increase in the tax levy. He also suggested the Board consider issuing working cash fund bonds to provide the district with funds for necessary expenditures to meet major long term anticipated district needs including facility renovations and implementation of the student enrollment committee recommendations. Dr. Schilling described some of the other long term district needs including life safety expenses and increased student enrollments and methods for satisfying these needs. He suggested if the Board desired to issue working cash fund bonds, the Board issue $9,000,000 in bonds. Dr. Schilling described how the bonds could be added to the tax rate after the district's current bonds are fully paid in several years. The new bonds would provide the Board greater flexibility in meeting its financial needs particularly if "tax caps" are imposed by the legislature.

The Board asked Dr. Schilling questions about the issuance of bonds and discussed the need for issuing the bonds.
Mr. Lyons suggested the Board might consider a somewhat larger levy which could be reduced when the final levy is adopted but would keep the Board's options open. The Board could select the best alternatives regarding the levy and the bonds after further study, deliberations, and the public hearing.

After further discussion the Board took the following action on the issuance of working cash fund bonds.

**MOTION TO ADOPT RESOLUTION TO ISSUE WORKING CASH FUND BONDS**

**RESOLUTION DECLARING THE INTENTION TO AVOIL OF THE PROVISIONS OF ARTICLE 20 OF THE SCHOOL CODE OF THE STATE OF ILLINOIS, AS AMENDED, AND TO ISSUE WORKING CASH FUND BONDS OF NORTHFIELD TOWNSHIP HIGH SCHOOL DISTRICT NUMBER 225, COOK COUNTY, ILLINOIS, AND DIRECTING THAT NOTICE OF SUCH INTENTION BE PUBLISHED IN THE MANNER PROVIDED BY LAW**

WHEREAS, pursuant to the provisions of Article 20 of the School Code of the State of Illinois, and all laws amendatory thereof and supplementary thereto (the "Code"), a fund to be known as a Working Cash Fund (the "Fund") may be created, maintained, administered and operated in and for Northfield Township High School District Number 225, Cook County, Illinois (the "District"), in the manner prescribed in the Code, for the purpose of enabling the District to have in its treasury at all times sufficient money to meet demands thereon for ordinary and necessary expenditures for corporate purposes; and

WHEREAS, the District has heretofore created, maintained, administered and operated such Fund in the manner prescribed by the Code; and

WHEREAS, under the provisions of the Code, the Board of Education of the District (the "Board") is authorized to incur an indebtedness and issue bonds as evidence thereof (the "Bonds") for the purpose of increasing the Fund; and

WHEREAS, the Board has determined and does hereby determine that it is advisable, necessary and in the best interests of the District that the Fund be increased and that the District incur an indebtedness and issue Bonds as evidence thereof in the amount of $9,000,000 for said purpose; and

WHEREAS, before such Bonds may be issued for said purpose, the Board must adopt a resolution declaring its intention to issue such Bonds for said purpose and direct that notice of such intention be published as provided by law:

NOW, THEREFORE, Be It and It Is Hereby Resolved by the Board of Education of Northfield Township High School District Number 225, Cook County, Illinois, as follows:
Section 1. That the Board hereby declares its intention to avail of the provisions of the Code, and to issue Bonds in the amount of $9,000,000 for the purpose of increasing the Fund and enabling the District to have in its treasury at all time sufficient money to meet demands thereon for ordinary and necessary expenditures for corporate purposes.

Section 2. That notice of said intention to avail of the provisions of Article 20 of the Code and to issue Bonds for the purpose of increasing the Fund shall be given by publication of such notice at least once in the Pioneer Press, the same being a newspaper published in and having a general circulation in the District.

Section 3. That the notice of intention to issue the Bonds shall be in substantially the following form:

Notice of Intention of
Northfield Township High School District Number 225
Cook County, Illinois
To Issue $9,000,000
Working Cash Fund Bonds

PUBLIC NOTICE is hereby given that on the 14th day of November, 1994, the Board of Education of Northfield Township High School District Number 225, Cook County, Illinois adopted a resolution declaring its intention and determination to issue bonds in the aggregate amount of $9,000,000 for the purpose of increasing the Working Cash Fund of said School District, and it is the intention of said Board of Education to avail of the provisions of Article 20 of the School Code of the State of Illinois, and all laws amendatory thereof and supplementary thereto, and to issue said bonds for the purpose of increasing said Working Cash Fund. Said Working Cash Fund is to be maintained, administered and operated in accordance with the provisions of said Article and shall be used for the purpose of enabling said School District to have in its treasury at all time sufficient money to meet demands thereon for ordinary and necessary expenditures for corporate purposes. Said Working Cash Fund is to be used to provide moneys with which to meet ordinary and necessary disbursements for salaries and other school purposes in anticipation of the collection of taxes lawfully levied for any and all purposes and said Working Cash Fund is to be reimbursed to the extent of funds so advanced when such taxes shall have been collected.

A petition may be filed with the Secretary of the Board of Education of Northfield Township High School District Number 225, Cook County, Illinois, within thirty (30) days after the date of publication of this notice, signed by not less than 4,907 voters of said Northfield Township High School District, being equal to ten percent (10%) of the voters of said School District, requesting that the proposition to issue said bonds as authorized by the provisions of said Article 20 be submitted to the voters of said
School District. If such petition is filed with the Secretary of said Board of Education no later than December 12, 1994, an election on the proposition to increase said tax rate shall be held on the 28th day of February, 1995, unless no voters of said School District are scheduled to cast votes for any candidates for nominations for, election to or retention in public office, in which case an election on the proposition to increase said tax rate shall be held on the 4th day of April, 1995. The Circuit Court may declare that an emergency referendum should be held prior to either of said election dates pursuant to the provisions of Section 2A-1.4 of the Election Code of the State of Illinois, as amended. If no such petition is filed within said thirty (30) day period, then said School District shall thereafter be authorized to issue said bonds for the purpose hereinafore provided.

By order of the Board of Education of Northfield Township High School District Number 225, Cook County, Illinois.

Section 4. That if no petition signed by the requisite number of voters is filed with the Secretary of the Board within thirty (30) days after the date of the publication of such notice of intention to issue the Bonds, the Board shall, by appropriate proceedings to be hereafter taken, fix the details concerning the issue of the Bonds and provide for the levy of a direct annual tax to pay the principal and interest on the same.

Section 5. That all resolutions and parts of resolutions in conflict herewith be and the same are hereby repealed and that this resolution be in full force and effect forthwith upon its adoption.

Motion by Mr. Bubak, seconded by Mrs. McConachie, that the said resolution as read be adopted.

Upon calling of the roll:

aye: Goldstein, Hoffenberg, Lyons, McConachie, Baschnagel, Bubak
nay: Conlin

Motion carried.

Note: See attached agenda item #10

CONTINUED DISCUSSION REGARDING TENTATIVE 1994 TAX LEVY

The Board continued its discussion regarding various levy amounts. The Board considered approving a tentative amount which could be lowered when the final levy is adopted. After further discussion the Board took the following action.
MOTION TO APPROVE TENATIVE 1994 TAX LEVY

Motion by Mr. Bubak, seconded by Mrs. Hoffenberg, to adopt a tentative 1994 tax levy of 6.93%, and to schedule the public hearing on the levy for the regular Board meeting of December 12, 1994.

Upon calling of the roll:

aye: Baschnagel, Bubak, Goldstein, Hoffenberg, Lyons, McConachie

nay: Conlin

Motion carried.

Note: See attached agenda item #10

REVIEW OF ADVOCACY PROGRAM EVALUATION DESIGN

Dr. Louis Gatta described for the Board the evaluation design which is being used to evaluate the newly implemented student advocacy program. He described the process of developing the design and the questions which the evaluation is intended to answer. Dr. Gatta indicated what baseline data has been collected and how the evaluation will be completed. Board members asked questions which were answered by Dr. Gatta. The Board will be advised of the results of the evaluation when it has been completed.

OTHER

Mrs. McConachie requested that the Board be provided additional historical and comparative information regarding the tax levy.

REVIEW AND SUMMARY OF BOARD MEETING

Mr. Lyons conducted a review and summary of the Board meeting.
MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Bubak, seconded by Mrs. McConachie, to move into closed session at approximately 10:00 p.m. to consider student disciplinary matters and to review closed session minutes.

Upon calling of the roll:

aye: Conlin, Goldstein, Hoffenberg, Lyons, McConachie, Baschnagel, Bubak

nay: none

Motion carried.

The Board returned to open session at approximately 10:30 p.m.

MOTION TO AFFIRM STUDENT DISCIPLINARY RECOMMENDATION

Motion by Mr. Bubak, seconded by Mrs. Hoffenberg, to affirm the student disciplinary recommendation of the administration in student disciplinary case #4 for 1994-95.

Upon call for a vote on the motion, all present voted aye.*

Motion carried

ADJOURNMENT

Motion by Mrs. McConachie, seconded by Mrs. Hoffenberg, to adjourn the meeting at approximately 10:35 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Baschnagel, Bubak, Conlin, Goldstein, Hoffenberg, Lyons, and McConachie all voted aye.

CERTIFIED TO BE CORRECT:

______________________________
PRESIDENT - BOARD OF EDUCATION

______________________________
SECRETARY - BOARD OF EDUCATION