

**MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, SEPTEMBER 12, 1994**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, September 12, 1994 at approximately 7:30 p.m. at Glenbrook High School Administration Building, pursuant to due notice to all members and the public.

The vice president called the meeting to order in the absence of the president. Upon calling of the roll, the following members answered present: Baschnagel, Bubak, Conlin, Hoffenberg, McConachie. Absent: Goldstein, Lyons. Also present: Brockelman, Freeman, Gale, Gross, Herrick, Lacivita, McGrew, Schilling, Smith, Taccona.

**APPROVAL OF THE MINUTES OF THE SPECIAL MEETING AND CLOSED SESSION OF
AUGUST 30, 1994**

Motion by Mr. Bubak, seconded by Mrs. McConachie, to approve the minutes of the special meeting and closed session of August 30, 1994, as presented.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

INTRODUCTION OF NEW TEACHERS AT GLENBROOK NORTH

Dr. McGrew and Mr. Lacivita introduced the new Glenbrook North teachers to the Board. Mr. Lacivita briefly reviewed each teacher's credentials. The Board congratulated the new teachers and welcomed them to Glenbrook.

BOARD AND SUPERINTENDENT REPORTS

Mrs. McConachie reported on the work of the student enrollment committee. She indicated the next meeting of the committee is scheduled for September 29, 1994 and encouraged everyone to attend the meeting.

Mr. Bubak requested that course enrollment data be presented to the Board in the near future.

Dr. McGrew reported the start of the school year has proceeded very well.

RECOGNITION OF COMMUNITY VISITORS

Arthur Wulf, 3948 Rutgers, Northbrook, expressed a concern that some teachers conduct reviews and exams immediately following the Jewish holidays. He also suggested the district check auto licenses to assure that enrolled students actually reside in the district.

Robert Siegel, 3235 River Falls, Northbrook, recommended the Board include individuals who are not parents when appointing community members to committees.

PUBLIC HEARING ON THE 1994-95 DISTRICT BUDGET

Dr. Conlin announced the public hearing on the 1994-95 district budget and invited members of the audience to address the Board.

Arthur Wulf stated that he appreciated the efforts of the Board in working diligently to address financial issues. He urged the Board to continue in its efforts to control costs. Mr. Wulf reviewed the budget and asked questions regarding a number of specific expense accounts. Dr. Schilling and Dr. McGrew responded to Mr. Wulf's questions.

Robert Siegel suggested different methods for the Board to analyze the budget. Mr. Siegel asked questions which were answered by Dr. Schilling. He also stated that the Board had made a lot of progress in preparing its budget.

No other member of the audience requested to address the Board. Dr. Conlin declared the public hearing closed. Action on the 1994-95 district budget will be on the agenda for the next Board meeting.

Note: See attached agenda item #6.

APPROVAL OF BOARD AND DISTRICT GOALS FOR 1994-95 SCHOOL YEAR

Motion by Mr. Bubak, seconded by Mrs. Hoffenberg, to approve the Board goals for the 1994-95 school year as described in the attached document entitled "Board Goals, 1994-95."

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

Note: See attached agenda item #7.

MOTION TO APPROVE CONSENT AGENDA

Dr. Conlin asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No member requested to have an item removed from the consent agenda.

Motion by Mrs. McConachie, seconded by Mr. Baschnagel, to approve the following items on the consent agenda:

1.) to approve the resignation of the following educational support staff as recommended by the assistant superintendent for business affairs:

RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
STONE, Connie	Custodian	9/30/94	North
NAUGHTON, Victoria	Paraprofessional	8/16/94	North
LOWRY, Beatrice	Custodian	10/31/94	North
BARTOLOTTA, Mark	Paraprofessional	8/15/94	North
JARVIS, Rita	Secretary	9/9/94	North

2.) to approve the appointment of the following certificated staff as recommended by the assistant superintendent for personnel:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
CARSELLO, Rosemarie (Additional 2/5ths Position)	ESL Instructor	1994-95 School Year	South	BA, Step 1 (4/5 Position)

3.) to approve the appointment and transfer of the following educational support staff as recommended by the assistant superintendent for business affairs:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
ROWITZ, Ruth (Rep. M. Excell)	Paraprofessional	8/24/94	North	\$8.93/hr.
SHAFER, Kathy (Rep. S. Baxter)	Paraprofessional	8/24/94	Off Campus	\$8.93/hr.

9/12/94

PODYMA, Sophie (Rep. C. Svoboda)	Secretary	8/23/94	South	\$23,548/yr.
PIELIN, Barbara	Paraprofessional	8/24/94	North	\$8.93/hr.
DONLAN, Mary	Paraprofessional	8/24/94	North	\$8.93/hr.
SUAREZ, Margaret	Paraprofessional	8/22/94	North	\$11.00/hr.
CHRUSCINSKI, Rosemarie (Rep. C. Scanlon)	Paraprofessional	8/22/94	South	\$10.72/hr.
BOOY, Richard	Support	8/22/94	South	\$12.25/hr.
BARNES, Carol (Rep. D. Smock)	Support	8/24/94	South	\$13.00/hr.
ENTMAN, Charlene (Rep. T. Gray)	Support	8/23/94	South	\$12.25/hr.
HIRSCH, Tracy (Rep. D. Courter)	Paraprofessional	8/22/94	Off Campus	\$8.93/hr.
SWANSON, Loraine (Rep. J. Old)	Paraprofessional	8/29/94	North	\$8.93/hr.
SCOTT, Paula (Rep. V. Naughton)	Paraprofessional	8/22/94	North	\$11.53/hr.
VAN KAST, Robert (Rep. J. Roby)	Paraprofessional	8/23/94	North	\$9.61/hr.
URBAN, Christopher (Rep. M. Zupan)	Support	9/7/94	North	\$29,600/yr.
FRANZ, Cindy (Rep. B. Kirchler)	Secretary	9/1/94	South	\$10.36/hr.
LIEBERMAN, Dayle (Rep. S. Mueller)	Paraprofessional	8/30/94	North	\$8.93/hr.
ALLISON, Terri (Rep. S. Kish)	Paraprofessional	8/31/94	South	\$8.93/hr.
STEIN, Donna (Rep. B. Gordon)	Secretary	8/29/94	North	\$22,939/yr.
WEBER, David	Paraprofessional	8/24/94	North	\$8.93/hr.
CARREIRA, Jonathan	Paraprofessional	8/24/94	South	\$8.93/hr.

YOON, Steve	Paraprofessional	8/24/94	North	\$8.93/hr.
ANDERSON, Kristy	Paraprofessional	8/24/94	South	\$8.93/hr.

TRANSFERS

KISH, Sue (Rep. K. Unterberger)	Paraprofessional	8/15/94	South	\$10.98/hr.
BISH, Scott (Rep. M. Weaver)	Maintenance	9/8/94	South	\$37,495/yr.

4.) to approve the increases for academic attainment for teachers as listed on Mr. Lacivita's memorandum dated September 12, 1994.

5.) to approve the issuance of vendor check numbers 096401 through 096623, in the amount of \$6,013.00 as listed on the attached check list dated September 12, 1994.

6.) to award the bid for furnishing, installing, balancing and timing three replacement television cameras with tripods and miscellaneous camera lens equipment to Video Images, Inc., 1141 N. Tower Lane, Bensenville, IL, at a total cost of \$46,710.

7.) to approve a one year extension to the agreement with District 30 and Marriott Management Services Corporation for satellite food services to District 30 for the 1994-95 school year.

Upon calling of the roll:

aye: Bubak, Conlin, McConachie, Baschnagel

nay: none

Motion carried.

Note: See attached agenda item #8

DISCUSSION REGARDING STAFF COMPUTER PURCHASE PROGRAM

Dr. McGrew described the program in which employees are provided the opportunity to purchase computers and related equipment, and software, with payments made without interest over a fifteen month period through payroll deductions. The purchases are made directly by the employee at the expense of the employee. Dr. McGrew stated that the district had offered similar programs on three previous occasions with excellent results in increasing the level of computer expertise among staff members. Board members made comments and asked questions which were answered by Dr. Schilling. Action on the program will be on the next Board meeting agenda.

9/12/94

DISCUSSION REGARDING PROHIBITING TOBACCO USE

The Board reviewed the new federal law which prohibits the use of tobacco in all school buildings utilized by students, as of January 1, 1995. Board members considered the use of tobacco at other school events such as outside athletic events. The issue will be considered again at a subsequent Board meeting.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Hoffenberg, seconded by Mrs. McConachie, to move into closed session at approximately 9:05 p.m. to consider matters regarding student disciplinary cases and to consider information regarding appointment, employment, or dismissal of an employee.

Upon calling of the roll:

aye: Conlin, Hoffenberg, McConachie, Baschnagel, Bubak

nay: none

Motion carried.

The Board returned to open session at approximately 10:25 p.m.

MOTION TO AFFIRM STUDENT DISCIPLINARY RECOMMENDATION

Motion by Mr. Baschnagel, seconded by Mrs. Hoffenberg, to affirm the disciplinary recommendation of the administration in student disciplinary case #1 for 1994-95.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

MOTION TO APPROVE REVISED COMPENSATION FOR SUPERVISORS FOR 1994-95

Motion by Mr. Bubak, seconded by Mrs. Hoffenberg, to make a retirement contribution to the Teachers' Retirement System equal to 4% of each supervisor's salary in lieu of the 4% increase in supervisor salaries previously approved by the Board.

Upon calling of the roll:

aye: Conlin, Hoffenberg, McConachie, Baschnagel, Bubak

nay: none

Motion carried.

OTHER

Board members reviewed the procedures for distributing materials to all Board members which are distributed to Board committee members. The Board also reviewed the practice of appointing four Board members to committees instead of three members.

REVIEW AND SUMMARY OF BOARD MEETING

Dr. Conlin conducted a review and summary of the Board meeting.

ADJOURNMENT

Motion by Mr. Bubak, seconded by Mrs. Hoffenberg, to adjourn the meeting at approximately 10:35 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Baschnagel, Bubak, Conlin, Hoffenberg, and McConachie all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR BOARD MEETING: SEPT. 26, 1994
7:30 P.M.

Glenbrook Administration Bldg.
1835 Landwehr Road
Glenview, Illinois