

**MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, MAY 9, 1994**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, May 9, 1994 at approximately 7:30 p.m. at Glenbrook High School Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baschnagel, Conlin, Goldstein, Hoffenberg, Lyons, McConachie. Absent: Bubak. Mr. Bubak arrived at approximately 8:15 p.m. Also present: Court, Freeman, Fuller, Gatta, Gross, Herrick, Lacivita, McGrew, Pommerenke, Schilling.

**APPROVAL OF THE MINUTES OF THE REGULAR MEETING AND CLOSED SESSION OF
APRIL 25, 1994**

Motion by Dr. Conlin, seconded by Mr. Baschnagel, to approve the minutes of the regular meeting and closed session of April 25, 1994, as presented.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

BOARD AND SUPERINTENDENT REPORTS

Mr. Goldstein reported that the Glenview officials dinner would be held on May 31, 1994 at the Glenview golf course. He stated that the Board sponsored luncheons for retiring staff members are scheduled for June 6, 1994 for Glenbrook North staff members and June 7, 1994 for Glenbrook South staff members.

Dr. Conlin asked the Board members for their preferences regarding the upcoming Board retreat. He indicated that the Board's substance abuse committee would conduct its next meeting in the near future.

Mrs. McConachie provided a report of legislative activities in Springfield. She stated that the major legislative decisions have not been made as yet. Mrs. McConachie described the contents of the Governor's recent educational speech. She reported that for the first time in several years all education groups in Springfield are meeting and discussing legislation.

Mr. Lyons reminded the Board that the first open forum sponsored by the Glenview Air Station Closure Task Force would be held Monday evening, May 16, 1994 at Glenbrook South.

Dr. McGrew commented that the spring musical was an excellent performance. He reported that registration in the science-technology-society (STS) summer biology conference sponsored by Glenbrook South was going well.

INTRODUCTION OF GLENBROOK SOUTH MATHEMATICS TEACHER SANDRA DAWSON

Dr. McGrew introduced Glenbrook South mathematics teacher Sandra Dawson who has been selected as the Illinois finalist for the national presidential award for excellence in teaching of mathematics. Ms. Dawson described her team teaching activities with Glenbrook South English teacher Jay Amberg. The Board congratulated Ms. Dawson on her outstanding achievement.

INTRODUCTION OF STATE CHAMPION GLENBROOK SOUTH HORTICULTURE TEAM

Six members of the Glenbrook South horticulture team and the team's coach, Jeff Yordy, were congratulated by the Board for winning the state championship in horticulture. This is the fourth year in succession that the team has won the state championship and the sixth time in the last nine years! Mr. Yordy introduced the team members and described the contest and the team's preparation activities. Team members finished second, third, and fourth in the individual state competition. The Glenbrook South team will represent the state at the national horticulture contest later this spring.

RECOGNITION OF COMMUNITY VISITORS

Mr. Lyons asked if any member of the audience desired to address the Board. No members of the audience requested to address the Board.

NOMINATION AND ELECTION OF VICE PRESIDENT

Mr. Lyons declared that the nominations were open for the office of vice president of the Board of Education to fill the balance of Mrs. Vincent's one year term as vice president which will end in November of 1994.

Motion by Mr. Baschnagel, seconded by Mr. Goldstein, to nominate Dr. John Conlin for vice president of the Board of Education for the balance of Mrs. Vincent's one year term.

Mr. Lyons asked if there were any other nominations, and hearing none, declared the nominations for the office of vice president closed. Mr. Lyons asked for a vote on the nomination of Dr. Conlin for vice president of the Board of Education.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

DISCUSSION REGARDING PHASE II OF GLENBROOK ADVOCACY PROGRAM

William Babington, chairman of the Glenbrook Advocacy "vision" committee, and members of the committee, made a proposal requesting the Board to approve phase II of the Glenbrook Advocacy program. Phase I of the program occurred during this school year with the piloting of five Advocacy groups for a period of ten weeks. Board members had received materials explaining the proposal in their Board packets and the committee had made a preliminary report to the Board at its meeting of March 28, 1994. The proposal calls for approximately 910 freshmen and 120 upperclassmen to be organized into 52 Advocacy groups. The committee proposed a 1994-95 school year budget of \$201,000 for expenses including staff stipends, staff training, and employment of paraprofessional staff.

Board members asked questions which were answered by members of the committee. Several of the Board's questions required additional committee work and, therefore, could not be answered at this time. It was decided that Board members would submit additional questions in writing to Dr. McGrew to be subsequently answered by the committee. Several motions were made and modified. After further deliberations, the Board took the following action.

APPROVAL OF PHASE II OF GLENBROOK ADVOCACY PROGRAM

Motion by Mr. Goldstein, seconded by Mrs. McConachie, to approve moving forward with the program to recruit and select current staff to serve as Advocates, to plan the summer staff training, and to continue program development, with the understanding that the staff will return to the Board not later than the second Board meeting in June with responses to the Board's questions, at which time the Board will consider additional action regarding the program. The motion included an initial program budget of \$6,000.

Upon calling of the roll:

aye: Baschnagel, Bubak, Conlin, Goldstein, Hoffenberg, Lyons,
McConachie

nay: none

Motion carried.

Note: See attached agenda item #5

REVIEW OF "VISION" ALTERNATIVE ASSESSMENT PROPOSAL

The review of the alternative assessment proposal was postponed to a subsequent Board meeting.

MOTION TO APPROVE CONTINUATION OF GLENBROOK SOUTH "LIVING IN SPACE" PROGRAM

Motion by Mr. Goldstein, seconded by Mrs. McConachie, to approve the continuation of the Glenbrook South "Living in Space" Program.

Upon calling of the roll:

aye: Bubak, Conlin, Goldstein, Hoffenberg, Lyons, McConachie,
Baschnagel

nay: none

Motion carried.

Note: See attached agenda item #7

MOTION TO AUTHORIZE THE RELEASE OF PURCHASE ORDERS

Motion by Mr. Bubak, seconded by Mr. Goldstein, to authorize the release of purchase orders for departmental supplies, equipment and approved building projects based on seventy-five percent of the current year's budget (bookstore items for resale being exempt).

Upon calling of the roll:

aye: Conlin, Goldstein, Hoffenberg, Lyons, McConachie, Baschnagel, Bubak

nay: none

Motion carried.

Note: See attached agenda item #8

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Board members requested to have items #2, #3, #4, #16, and #21 be removed from the consent agenda.

Motion by Mr. Bubak, seconded by Mr. Baschnagel, to approve the following items on the consent agenda:

1.) to accept the resignation of the following non-certificated staff as recommended by the director of personnel:

RESIGNATION

| <u>NAME</u> | <u>POSITION</u> | <u>EFFECTIVE</u> | <u>SCHOOL</u> |
|-----------------------|------------------|------------------|---------------|
| MUELLER, Stephanie | Paraprofessional | 6-14-94 | North |

2.) to accept the appointment of the following certificated staff as recommended by the director of personnel:

APPOINTMENTS

| <u>NAME</u> | <u>POSITION</u> | <u>EFFECTIVE</u> | <u>SCHOOL</u> | <u>SALARY</u> |
|---|--|------------------------|---------------|---------------|
| BAULE, Steven M. (rep. C. Pasco) | Coordinator Instructional Materials Center | 7-1-95 | South | \$56,264 |
| GYNN, Robert M. (rep. K. Kuehner) | English Instructor | 1994-95 School Year | South | MA, Step 4 |

| | | | | |
|---|--|------------------------|-------|-------------|
| ROBERTS, Carrie (rep. T. Benjamin) | Social Studies Instructor | 1994-95 School Year | South | BA, Step 7 |
| SIRVATKA, Martin (rep. W. Schnell) | Music Instructor | 1994-95 School Year | South | MA, Step 11 |
| TAYLOR, Barbara (rep. M. Blackall, Interim Supervisor) | English Instructional Supervisor | 1994-95 School Year | North | \$69,050 |

3.) to accept the appointment of the following non-certificated staff as recommended by the director of personnel:

APPOINTMENT

| <u>NAME</u> | <u>POSITION</u> | <u>EFFECTIVE</u> | <u>SCHOOL</u> | <u>SALARY</u> |
|---------------------------------|------------------|------------------|---------------|---------------|
| WEBER, Aaron (rep. B. Burke) | Paraprofessional | 5-2-94 | North | \$8.76/hr. |

4.) to approve the salary for the position of Assistant Township School Treasurer at \$4,000 for the 1994-95 school year.

5.) to approve the statement of compliance for Life Safety Survey Report No. 6-2565-II, Amendment No. 3 at Glenbrook North High School in the amount of \$217,360.

6.) to appoint Kathleen A. Spooner as the Illinois Municipal Retirement Fund authorized agent commencing July 1, 1994.

7.) to award the bid for replacement of the swimming pool filtration system at Glenbrook North to Fettes, Love, & Sieben, 4325 N. Lincoln Avenue, Chicago, at a total cost of \$69,630.

8.) to award the bid for roofing repair and patchwork at Glenbrook North to Dessent Roofing Company, Inc., 2738 W. Harrison St., Chicago, at a total cost of \$8,800.

9.) to award the bid for asbestos abatement work at Glenbrook South to Champion Environmental Services, Inc., 752 Industrial Drive, Elmhurst, IL at a total cost of \$9,800.

10.) to award the bid for redesigning the guidance department at Glenbrook South to Yordanoff Construction Company Inc., 3742 W. Irving Park Road, Chicago, at a total cost of \$24,500.

11.) to award the bid for remodeling work in the science lab room 359 at Glenbrook South to R. J. Ridolfi Company, Inc., 200 S. Park Avenue, Lake Villa, at a total cost of \$7,740 and new casework for the science lab room 359 to Charles E. Shomo & Associates, Inc., 8746 E. Prairie Road, Skokie, at a total cost of \$6,565.

12.) to award the bid for IMC Renovation Work (Phase III) at Glenbrook South to R. J. Ridolfi Company, Inc., 200 W. Park Avenue, Lake Villa, IL for a total cost of \$10,800.

13.) to award the bid for replacement of the bus lobby floor matting at Glenbrook South to C & H Building Specialties, Inc., 603 Chaddick Drive, Wheeling, at a total cost of \$4,710.

14.) to award the bid for Americans with Disabilities Act (ADA) modification work at Glenbrook North, Glenbrook South, and the Administration Building to Dimensional Enterprises, Inc., 148 Chandler Avenue, Elmhurst, for a total cost of \$355,474.

15.) to authorize Ryder Transportation to solicit bus contracts from Glenbrook parents for the 1994-95 school year and to approve the increase in the cost of the shuttle bus fee as indicated in Mr. Rainier's memo dated May 2, 1994.

16.) to award a one year extension of the food service contract with Marriott School Services to provide food service management to District #225 for the 1994-95 school year.

17.) to award the bid for replacement of the duplex vacuum condensate pump system at Glenbrook North to Independent Mechanical Industries, 4455 W. Montrose Avenue, Chicago, at a total cost of \$22,300.

18.) to award the bid for repainting the Center for the Performing Arts (CPA) ceiling at Glenbrook North to All American Corporation, 4500 W. Armitage Avenue, Chicago, at a total cost of \$68,840.

Upon calling of the roll on the consent agenda:

aye: Conlin, Goldstein, Hoffenberg, Lyons, McConachie, Baschnagel,
Bubak

nay: none

Motion carried.

Note: See attached agenda item #9

DISCUSSION REGARDING PAVING WORK FOR GLENBROOK NORTH, GLENBROOK, SOUTH, AND THE ADMINISTRATION BUILDING

Mr. Baschnagel asked for an explanation for rejecting the low bid submitted by Bruntz Paving. Mr. Rainier indicated that Bruntz Paving did not satisfy the bid requirements.

MOTION REGARDING PAVING WORK FOR GLENBROOK NORTH, GLENBROOK SOUTH, AND THE ADMINISTRATION BUILDING

Motion by Mr. Baschnagel, seconded by Mr. Goldstein, to reject the bid submitted by Bruntz Paving and to award the bid for paving work at Glenbrook North, Glenbrook South, and the Administration Building to Jacobs and Son, Inc., 111 Sell Road, Elk Grove Village, at a total cost of \$242,000.

Upon calling of the roll:

aye: Goldstein, Hoffenberg, Lyons, McConachie, Baschnagel, Bubak, Conlin

nay: none

Motion carried.

Note: See attached agenda item #9.16

DISCUSSION REGARDING JUNE, JULY, AND AUGUST BOARD MEETING DATES

The Board decided to conduct a special Board meeting on Monday, May 16, 1994 at 5:30 p.m. to conduct a closed session to consider information regarding appointment, employment, or dismissal of an employee and to consider action on appointments.

The substance abuse committee of the Board will meet following the special Board meeting of May 16, 1994 at approximately 7:30 p.m.

The previously announced finance committee meeting of May 16, 1994 was canceled.

The superintendent's review meeting will be scheduled for later this spring by Mr. Lyons and Dr. McGrew.

The Board decided to cancel its regularly scheduled meeting of August 8, 1994.

REVIEW AND SUMMARY OF BOARD MEETING

Mr. Lyons conducted a review and summary of the Board meeting.

RECESS

Mr. Lyons announced a five minute recess of the Board meeting.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Bubak, seconded by Dr. Conlin, to move into closed session at approximately 9:45 p.m. to consider information regarding student disciplinary matters and to consider information regarding appointment, employment of dismissal of an employee.

Upon calling of the roll:

aye: Goldstein, Hoffenberg, Lyons, McConachie, Baschnagel, Bubak,
Conlin

nay: none

Motion carried.

The Board returned to open session at 11:25 p.m.

MOTION TO APPROVE SALARY ADJUSTMENTS FOR EXTRA RESPONSIBILITIES FOR 1993-94

Motion by Mrs. McConachie, seconded by Mr. Baschnagel, to approve the salary adjustments for extra responsibilities for 1993-94 as listed in Dr. Pommerenke's memorandum dated May 9, 1994.

Upon calling of the roll:

aye: Hoffenberg, Lyons, McConachie, Baschnagel, Bubak, Conlin,
Goldstein

nay: none

Motion carried.

Note: See attached agenda item #9.2

5/9/94

MOTION TO APPROVE SUPPORT STAFF BENEFITS FOR 1994-95

Motion by Mr. Bubak, seconded by Mr. Goldstein, to approve the support staff benefits for 1994-95 as recommended in Dr. Schilling's memorandum dated May 9, 1994.

Upon calling of the roll:

aye: Lyons, McConachie, Baschnagel, Bubak, Conlin, Goldstein, Hoffenberg

nay: none

Motion carried.

Note: See attached agenda item #9.3

MOTION TO APPROVE SUPPORT STAFF SALARIES FOR 1994-95

Motion by Mr. Bubak, seconded by Dr. Conlin, to approve the support staff salary recommendations for 1994-95 as recommended in Dr. Schilling's memorandum dated May 9, 1994.

Upon calling of the roll:

aye: McConachie, Baschnagel, Bubak, Conlin, Goldstein, Hoffenberg, Lyons

nay: none

Motion carried.

Note: See attached agenda item #9.4

MOTION TO AUTHORIZE OUT-OF-STATE CREDIT

Motion by Mrs. McConachie, seconded by Mr. Goldstein, to authorize out-of-state service credit from the Illinois Municipal Retirement Fund for Jean Old, Glenbrook North support staff member, as described in Dr. Pommerenke's memo dated May 9, 1994.

Upon calling of the roll:

aye: Baschnagel, Bubak, Conlin, Goldstein, Hoffenberg, Lyons, McConachie

nay: none

Motion carried.

Note: See attached agenda item #9.21

MOTION REGARDING STUDENT EXPULSION CASE #4-94

Motion by Mrs. McConachie, seconded by Mr. Goldstein, to expel the student involved in Expulsion Case #4-94 for the remainder of the 1993-94 school year.

Upon calling of the roll:

aye: Bubak, Conlin, Goldstein, Hoffenberg, Lyons, McConachie,
Baschnagel

nay: none

Motion carried.

MOTION TO APPROVE DR. POMMERENKE'S RETIREMENT AGREEMENT

Motion by Mrs. McConachie, seconded by Mr. Baschnagel, to approve the resolution entitled "Resolution to Accept Dr. Robert L. Pommerenke's Retirement as the School District's Director of Personnel."

Upon calling of the roll:

aye: Conlin, Goldstein, Hoffenberg, Lyons, McConachie, Baschnagel,
Bubak

nay: none

Motion carried.

Note: See attached agenda item #12

MOTION TO APPROVE ADMINISTRATOR/SUPERVISOR SALARIES FOR 1994-95

Motion by Mr. Bubak, seconded by Dr. Conlin, to approve the recommendations of the Board's finance committee to not increase administrator salaries, but instead to make a retirement contribution to the Teachers' Retirement System equal to 4% of each administrator's salary, and to increase instructional supervisor salaries by 4%, provided that instructional supervisors shall not be paid less than their salaries as teachers, plus 20 days of per diem for a 200 day work year.

Upon calling of the roll:

aye: Goldstein, Hoffenberg, Lyons, McConachie, Baschnagel, Bubak,
Conlin

nay: none

Motion carried.

MOTION TO APPROVE LOSS AND COST LEVY

Motion by Mr. Bubak, seconded by Dr. Conlin, to request the County Clerk, Cook County, Illinois, to extend three percent for loss and cost for the 1993 tax levy.

Upon calling of the roll:

aye: Hoffenberg, Lyons, McConachie, Baschnagel, Bubak, Conlin, Goldstein

nay: none

Motion carried.

ADJOURNMENT

Motion by Mrs. Hoffenberg, seconded by Mr. Baschnagel, to adjourn the meeting at approximately 11:35 p.m.

Upon call for a vote on the motion, all present voted aye.**

Motion carried.

* Means Baschnagel, Conlin, Goldstein, Hoffenberg, Lyons, and McConachie all voted aye.

** Means Baschnagel, Bubak, Conlin, Goldstein, Hoffenberg, Lyons, and McConachie all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR BOARD MEETING: MAY 16, 1994
7:30 P.M.

Glenbrook Administration Bldg.
1835 Landwehr Road
Glenview, Illinois