

**MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, MARCH 28, 1994**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, March 28, 1994 at approximately 7:30 p.m. at Glenbrook South High School, 4000 W. Lake Avenue, Glenview, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baschnagel, Bubak, Conlin, Goldstein, Lyons, McConachie, Vincent. Also present: Chambers, Freeman, Fuller, Gross, Herrick, Lacivita, McGrew, Pommerenke, Schilling, Smith.

APPROVAL OF THE MINUTES OF THE REGULAR MEETING AND CLOSED SESSION OF MARCH 14, 1994

Motion by Mr. Bubak, seconded by Mr. Baschnagel, to approve the minutes of the regular meeting and closed session of March 14, 1994, as presented.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

BOARD AND SUPERINTENDENT REPORTS

No reports were presented by members of the Board.

Dr. McGrew reported that the Techny Music Festival was once again an outstanding performance and it was well attended.

RECOGNITION OF COMMUNITY VISITORS

Mr. Lyons asked if any member of the audience desired to address the Board. No member of the audience requested to address the Board.

INTRODUCTION OF GLENBROOK NORTH BOY'S STATE SWIMMING CHAMPION

Dr. McGrew introduced Glenbrook North student Matt Johnson and Glenbrook North swimming coach Bud Mathieu. Matt recently won first place in the state 50 meter freestyle swimming event. Mr. Mathieu described Matt's performance during the season and Matt answered questions from Board members. The Board congratulated Matt on his extraordinary achievement.

INTRODUCTION OF GLENBROOK NORTH INDIVIDUAL EVENTS TEAM

Dr. McGrew introduced the Glenbrook North individual events team and the team's coaches Charles Dribin, Deborah Middleton, and Gerald Murphy. The team won a number of tournaments this year and placed second at the state individual events tournament. The coaches described the students' achievement at the state tournament and reviewed plans for the national tournament. Six of the students will participate at the national tournament later this spring in Kansas City. Extemporaneous speaker Tracy Katz demonstrated her event for the Board. The Board congratulated the students and coaches on their outstanding season.

REPORT OF THE GLENBROOK ADVOCACY PROGRAM "VISION" COMMITTEE

David Walter, a member of the "vision" steering committee, briefly reviewed the "vision" process. He indicated that the Board had authorized the "vision" planning process in December, 1991 and had since received several progress reports. Mr. Walter stated that this report would involve the work of two of the "vision" action committees: the Glenbrook Advocacy program committee and the scheduling committee.

William Babington, chairman of the Glenbrook Advocacy program committee reported that the Board had authorized a pilot of the Advocacy Program and staff and students involved in the pilot were present to describe the results of the pilot. The Advocacy Program consists of student groups meeting with staff advocates and addressing the five goals of the program in order to help students to achieve personal and academic success. Five groups were in operation during the pilot.

Mr. Babington introduced eight teachers who had worked with the pilot groups and asked them to share their experiences. The staff reported on the nature and activities of the groups and of the successes they experienced in the groups.

Mr. Babington then introduced eight students who had been enrolled in the groups and the students reported on their experiences in the groups and how they had benefitted from being in an Advocacy group.

Board members asked questions which were answered by the staff and students. The staff and students recommended the program be continued and expanded next year. An additional report and a proposal for the program for the 1994-95 school year will be presented to the Board later this spring. The Board thanked the staff and students for an excellent presentation.

Note: See attached agenda item #5

REPORT OF THE "VISION" SCHEDULING COMMITTEE

Pamela Taccona, chairman of the "vision" scheduling committee, stated that the committee had been addressing two related concerns: to provide greater student access to the curriculum and to provide teachers with larger blocks of time in order to increase student learning. Mrs. Taccona reported that the committee was developing a plan for the second semester of the 1994-95 school year in which classes on Tuesday and Thursday would meet for twice their normal length of time, but only one half of the classes would meet on each day. Mrs. Taccona indicated the Tuesday/Thursday schedule plan is still under development. She indicated that the committee will return to the Board with an additional report and a proposal for the 1994-95 school year. The Board asked questions regarding the proposed schedule which were answered by members of the committee. The Board thanked the committee for their report.

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Mr. Bubak requested to have the special leaves of absences removed from the consent agenda.

Motion by Mr. Goldstein, seconded by Mrs. Vincent, to approve the following items on the consent agenda:

1.) to accept the resignation of the following certificated staff as recommended by the director of personnel:

RESIGNATION

| <u>NAME</u> | <u>POSITION</u> | <u>EFFECTIVE</u> | <u>SCHOOL</u> |
|---------------|---------------------------------|----------------------------------|---------------|
| MARTIN, Tatia | Special Education Instructor | End of 1993-94 School Year | South |

2.) to accept the appointment of the following certificated staff as recommended by the director of personnel:

APPOINTMENTS

| <u>NAME</u> | <u>POSITION</u> | <u>EFFECTIVE</u> | <u>SCHOOL</u> | <u>SALARY</u> |
|---|---------------------------------|------------------------|---------------|---------------|
| McDERMOTT, Scott (rep. T. Martin) | Special Education Instructor | 1994-95 School Year | South | BA, Step 1 |
| MOLINA, Danita (rep. J. Waller) | Foreign Language Instructor | 1994-95 School Year | South | BA+15, Step 2 |

3.) to accept the appointment of the following non-certificated staff as recommended by the director of personnel:

APPOINTMENTS

| <u>NAME</u> | <u>POSITION</u> | <u>EFFECTIVE</u> | <u>SCHOOL</u> | <u>SALARY</u> |
|-----------------|------------------|------------------|---------------|---------------|
| DOLAN, Mary | Paraprofessional | 8-24-94 | North | \$8.76/hr. |
| PIELIN, Barbara | Paraprofessional | 8-24-94 | North | \$8.76/hr. |

4.) to deny the special leave of absence requests for the 1994-94 academic year:

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>LEAVE</u> |
|---------------------|-----------------|-----------------|--------------|
| BAUDER, Kris | English | South | Full |
| BILLINGTON, Cynthia | English | North | Full |

5.) to adopt the following resolution relative to first term probationary teachers as recommended by the director of personnel:

RESOLUTION

RESOLVED, whereas the teachers hereinafter set forth are completing their first term of probationary teacher service during the 1993-94 school term, and

WHEREAS, the Board of Education has determined that such teachers shall not be re-employed for the 1994-95 school term pursuant to Section 24-11 of the School Code.

NOW THEREFORE, be it resolved by the Board of Education of Northfield Township High School District No. 225, Cook County, Illinois, that the teachers whose names are attached shall not be re-employed as teachers for the 1994-95 school term in this school district in conformance with the terms set forth in the notice of non-renewal of contract, which is attached hereto and which is to be sent by certified mail, return receipt requested, to each of said teachers more than 60 days prior to the end of the school term on June 14, 1994.

6.) to approve the issuance of vendor check Nos. 089440 through 089857, in the amount of \$881,837.34, as listed on the attached check list dated March 28, 1994.

7.) to approve the reissuing of replacement checks and to ratify the issuance of advance checks totalling \$153,709.04, less canceled checks totaling \$17,060.00 for a net of \$136,649.04 as shown on the attached Supplemental Bill List dated March 28, 1994.

8.) to approve the reimbursement of the Revolving Fund disbursements for the month of February, 1994, in the amount of \$63,245.83 represented by checks No. 052636 and 057901 through 058722, voided checks No. 057902 through 057907, 058005 through 058009, 058207, 058383 through 058389, 058512 through 058517 and 058610 through 058616, and canceled checks No. 056735, 056736, 057706, 057908, 058024, 058044 and 058145.

9.) to ratify the issuance of payroll checks Nos. 67199 through 67954, 68327 through 68355, and 68363 through 68646 inclusive totaling \$2,724,871.41. With adjustments of \$843.02, the gross payroll for the month of February, 1994 was \$2,724,028.39.

10.) to approve the membership renewal for Glenbrook North and Glenbrook South in the Illinois High School Association for the 1994-95 school year.

11.) to approve a teacher inservice session for Tuesday, May 24, 1994 from 7:45 a.m. - 10:15 a.m.

12.) to approve Life Safety Amendment #5 to Life Safety Survey Report 6-2565-II in the amount of \$72,000.

13.) to authorize Maria Abdel-Malek to attend Glenbrook North as an exception to Board policy JBCCA.

Upon calling of the roll on the consent agenda:

aye: Goldstein, Lyons, McConachie, Vincent, Baschnagel, Bubak, Conlin

nay: none

Motion carried.

Note: See attached agenda item #6

DISCUSSION REGARDING SPECIAL LEAVES OF ABSENCES FOR 1994-95

Mr. Bubak requested that the finance committee review the fringe benefits provided to employees who receive special leaves. Mrs. McConachie requested that the review be scheduled when she could attend the finance committee meeting. After further discussion, the Board took the following action.

MOTION TO APPROVE SPECIAL LEAVES OF ABSENCES FOR 1994-95

Motion by Mr. Bubak, seconded by Mrs. McConachie, to approve the following special leaves of absences for the 1994-95 school year, subject to further review by the Board's finance committee of the fringe benefits provided by the Board for employees receiving special leaves.

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>LEAVE</u> |
|-----------------|---------------------------------------|-----------------|----------------------|
| BENJAMIN, Terry | Social Studies Instructor | South | Full |
| BURESH, Carol | Special Education Instructor | South | 1st Semester Only |
| COHEN, Vita | English Instructor | North | 3/5 |
| DRABANT, Kathy | District PC Coordinator | District | 1/5 |
| DRUCKER, Chris | Mathematics Instructor | North | Full |
| FRANCK, Dori | Social Studies Instructor | North | 1/5 |
| HERRERA, Mary | Foreign Language Instructor | North | Full |
| HILL, Marie | Mathematics Instructor | South | 1/5 |
| KLEMKE, Peg | Special Education Instructor | South | 2/5 |
| KOC, Lisa | English Instructor | North | 2/5 |
| MARKS, Timothy | Mathematics/ Science Instructor | South | Full |
| QUIGLEY, Cathy | Mathematics Instructor | South | Full |

Upon calling of the roll:

aye: Lyons, McConachie, Vincent, Baschnagel, Bubak, Conlin, Goldstein

nay: none

Motion carried.

OTHER

Dr. Conlin reported on the work of the Board's substance abuse committee. He indicated that the committee had held one meeting to obtain input from the community on the current and proposed Board policy on student substance abuse. Dr. Conlin reported that the committee had developed a survey which would be administered to employees of the district. He stated that the next meeting of the committee would be scheduled after the spring recess.

Mrs. Vincent announced her intention to resign from the Board effective April 24, 1994. She indicated that she did not have the time necessary to devote to the Board while at home raising her two children. Board members expressed their great regrets regarding Mrs. Vincent's decision.

REVIEW AND SUMMARY OF BOARD MEETING

Mr. Lyons conducted a review of the Board meeting.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Bubak, seconded by Mr. Goldstein, to move into closed session at approximately 9:30 p.m. to discuss litigation which is pending, probable, or imminent, and to consider information regarding appointment, employment, or dismissal of an employee.

Upon calling of the roll:

aye: McConachie, Vincent, Baschnagel, Bubak, Conlin, Goldstein, Lyons

nay: none

Motion carried.

The Board returned to open session at approximately 10:30 p.m.

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MOTION TO APPROVE RESOLUTION AUTHORIZING EMPLOYEE EXAMINATION

Motion by Mr. Bubak, seconded by Mr. Goldstein, to approve the resolution authorizing and directing an employee examination and payment for costs for the examination for employee 1-94.

Upon calling of the roll:

aye: Vincent, Baschnagel, Bubak, Conlin, Goldstein, Lyons, McConachie

nay: none

Motion carried.

ADJOURNMENT

Motion by Mr. Goldstein, seconded by Dr. Conlin, to adjourn the meeting at approximately 10:40 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Baschnagel, Bubak, Conlin, Goldstein, Lyons, McConachie and Vincent all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR BOARD MEETING: APRIL 25, 1994
7:30 P.M.

Glenbrook Admin. Bldg.
1835 Landwehr Road
Glenview, Illinois