

**MINUTES OF A REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, MARCH 14, 1994**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, March 14, 1994 at approximately 7:30 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baschnagel, Bubak, Conlin, Goldstein, Lyons, McConachie, Vincent. Also present: Chambers, Court, Freeman, Fuller, Gatta, Gross, Herrick, Lacivita, McGrew, Schilling, Smith.

**APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF FEBRUARY 28, 1994**

Motion by Mr. Bubak, seconded by Mrs. McConachie, to approve the minutes of the regular meeting of February 28, 1994, as presented.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried.

**BOARD AND SUPERINTENDENT REPORTS**

Mrs. McConachie reported that the topics for the upcoming Ed-RED meeting will include the graduated income tax, charter schools, and state support for schools. Mrs. McConachie indicated that Dr. Schilling was actively involved with the Ed-RED finance committee; Dr. Schilling reported on legislation being considered in Springfield.

Dr. Conlin reported that Dr. Schilling made a fine presentation at the Northbrook Rotary Club, that NSSED is interviewing candidates for the executive director, and that he met with Dr. Gross for an orientation of the district's special education services. He stated he was very impressed with the district's special education services.

Mr. Lyons reported on the work of the Glenview Naval Air Station Closure Task Force. He indicated the consultant's draft closure plan should be submitted in August or September.

No report was provided by the superintendent.

3/14/94

**INTRODUCTION OF GLENBROOK SOUTH BOYS' STATE DIVING CHAMPION**

Dr. McGrew introduced Glenbrook South student Matt Whitfield and Glenbrook South diving coach Nancy Giebel. Matt recently won first place at the state diving meet for the second year in a row! Ms. Giebel described the season and Matt answered questions from Board members. The Board congratulated Matt on his extraordinary achievement.

**INTRODUCTION OF GLENBROOK SOUTH GIRLS' STATE CHAMPIONSHIP BASKETBALL TEAM**

Dr. McGrew introduced members of the Glenbrook South girls' basketball team and the team's coaches Howard Romanek and Mark Gallagher. The team won the state's girls' basketball championship and completed a season record of 32 wins and 3 losses. A videotape of a portion of the state championship game against Chicago Marshall was shown. Board members asked questions of the team members and the Board congratulated the girls on their outstanding achievement.

**RECOGNITION OF COMMUNITY VISITORS**

Gene Helfrich, 2401 Maple Avenue, Northbrook, addressed the Board concerning the Board's substance abuse policy. He expressed concerns regarding the level of substance abuse among students. Mr. Helfrich indicated that teachers may be reluctant to refer students for disciplinary action. He also expressed concern regarding the differences in penalty for possession of alcohol and other drugs.

Theodore Schaffner, 930 Hawthorne Lane, Northbrook, spoke of the inconsistency between alcohol and other drug penalties and the absence of help for violators of the substance abuse policy. He suggested the policy be revised so that students suspected of a violation would be referred to the dean. Mr. Schaffner encouraged the Board to approve a tobacco-free campus. He also cited inconsistencies in the athletic training rules regarding substance abuse.

Robert Holt, 1117 Crestwood Drive, Northbrook, stated that if a penalty is draconian the staff will not refer students because the staff believes help will not be provided. He suggested the limited number of referrals suggests the policy is not being enforced.

**REVIEW OF EXISTING STUDENT SUBSTANCE ABUSE POLICY (JCDAC)**

Board members had received materials in their packets regarding a proposed change in the Board's substance abuse policy. The proposed change would reduce the period of suspension by one half for students suspended under the policy provided the student and the student's parents agree to participate jointly in substance abuse counseling at parent expense. A second proposed change would provide students expelled under the policy with an alternative educational placement at Board expense provided the student and the student's parents agree to participate jointly in substance abuse counseling at parent expense. A third change would add anabolic steroids to the list of illegal substances.

Board members discussed the proposed changes in the policy and related issues and members of the Board presented their views on the proposed changes. Several Board members expressed support for the proposed changes in the policy. Board members also suggested other changes be considered and that additional data be obtained regarding the nature and degree of the substance abuse problem. Dr. McGrew suggested that the Board might survey the staff concerning their perception of the problem. After further discussion, the Board decided to appoint a Board committee to develop and administer a staff survey and to meet with interested community members. The committee will consist of Mr. Bubak, Dr. Conlin, Mrs. McConachie, and will be chaired by Dr. Conlin. The committee will report its findings to the Board at a subsequent Board meeting.

Note: See attached agenda item #6

**MOTION TO APPROVE CONSENT AGENDA**

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Dr. Conlin requested to have item #1 removed from the consent agenda.

Motion by Mr. Bubak, seconded by Mrs. McConachie, to approve the following items on the consent agenda:

1.) to approve the 1994-95 school year calendar with 179 student attendance days and 183 teacher attendance days with teachers starting Monday, August 22, 1994, the students starting on Wednesday, August 24, 1994, and school tentatively ending Friday, June 9, 1995.

Upon calling of the roll on the consent agenda:

aye: Goldstein, Lyons, McConachie, Vincent, Baschnagel, Bubak, Conlin

nay: none

Motion carried.

Note: See attached agenda item #7

DISCUSSION REGARDING RESIGNATIONS AND APPOINTMENTS

Several Board members asked questions regarding the salaries for the 1994-95 school year for the proposed teacher appointments. Dr. McGrew indicated that the average salary for teachers being hired for next year is consistent with the Board guidelines. After further discussion, the Board took the following action.

MOTION TO APPROVE RESIGNATIONS AND APPOINTMENTS

Motion by Mrs. McConachie, seconded by Mr. Goldstein, to approve the following resignations and appointments:

1.) to accept the resignation of the following certificated staff as recommended by the director of personnel:

RESIGNATION

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
RIZZATO, Rosa	English Instructor	End of 1993-94 School Year	

2.) to accept the resignation of the following non-certificated staff as recommended by the director of personnel:

RESIGNATION

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
AHLSTEDT, Carl	Custodian	6-30-94	South

3.) to accept the appointment of the following certificated staff as recommended by the director of personnel:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
MAYEDA, Karen (rep. G. Horner)	Guidance Counselor	1994-95 School Year	North	MA+60, Step 10
PETRINI-POLI, Marie (rep. J. Meadows)	Foreign Language Instructor School Year	1994-95	North	BA, Step 3
RUPPERT, Barry (rep. P. Clark)	Guidance Counselor	1994-95 School Year	North	MA+30, Step 11

4.) to accept the appointment of the following non-certificated staff as recommended by the director of personnel:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
VALENTI, Tina (rep. Z. Glassmann)	Switchboard	2/1/94	South	\$20,712/yr.
JOHN, David	Paraprofessional	3/9/94	North	\$8.76/hr.

Upon calling of the roll:

aye: McConachie, Vincent, Baschnagel, Bubak, Goldstein

nay: Lyons, Conlin

Motion carried.

Note: See attached agenda item #7

**REVIEW OF CURRICULUM PROPOSALS FOR 1994-95**

Board members had received materials in their packets describing the curriculum proposals for the 1994-95 school year. The proposals include the following new courses:

Advanced Placement Psychology - Glenbrook North  
Advanced Placement History of Art - Glenbrook North  
Applied Science & Technology - Glenbrook North  
Electronic Music Studio - Glenbrook South  
Spanish for Native Speakers - Glenbrook South

Board members asked questions regarding the proposals which were answered by the staff. After discussion, the Board took the following action.

**MOTION TO APPROVE CURRICULUM PROPOSALS**

Motion by Mr. Goldstein, seconded by Dr. Conlin, to approve the curriculum proposals as presented.

Upon calling of the roll:

aye: Goldstein, Lyons, McConachie, Vincent, Baschnagel, Bubak, Conlin

nay: none

Motion carried.

Note: See attached agenda item #8

**DISCUSSION REGARDING APRIL BOARD MEETING DATES**

Because of facility work in the district office, the Board decided to cancel its regularly scheduled meeting of April 11, 1994.

**OTHER**

Mr. Lyons asked if the Board desired to participate in the appeals procedure regarding requests for adjustments of real estate assessments. Board members indicated that additional information was necessary and directed Dr. Schilling to obtain more information on the topic.

**REVIEW AND SUMMARY OF BOARD MEETING**

Mr. Lyons conducted a review of the Board meeting.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Bubak, seconded by Mrs. McConachie, to move into closed session at approximately 10:00 p.m. to consider information appointment, employment, or dismissal of an employee.

Upon calling of the roll:

aye: Lyons, McConachie, Vincent, Baschnagel, Bubak, Conlin, Goldstein

nay: none

Motion carried.

The Board returned to open session at approximately 10:25 p.m.

