

**MINUTES OF A REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, JUNE 14, 1993**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, June 14, 1993 at approximately 7:35 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, Lyons, McConachie, Vincent, Wilson, Winton, Zimmerman. Also present: Freeman, Lacivita, McGrew, Pommerenke, Schilling.

**APPROVAL OF THE MINUTES OF THE REGULAR MEETING AND CLOSED SESSION OF  
MAY 24, 1993, AND SPECIAL MEETING AND CLOSED SESSION OF JUNE 7, 1993**

Motion by Mr. Wilson, seconded by Mrs. McConachie, to approve the minutes of the regular meeting and closed session of May 24, 1993, and special meeting and closed session of June 7, 1993, as presented.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried.

**BOARD AND SUPERINTENDENT REPORTS**

Dr. McGrew reported on several end-of-the-year events, including retirement activities and graduations. He also stated that the staff has begun the process of sorting through the "vision" recommendations. Dr. McGrew reported that Brian Hayes, a student at Glenbrook South, was named as a Presidential Scholar from Illinois.

Mrs. McConachie reported that the state legislature is in recess until the end of the month when major issues will be considered. Mr. Wilson congratulated Mrs. McConachie on her outstanding performance as chairman of ED-RED for the past three years and interim executive director for the past year.

Mrs. Zimmerman reported on several end-of-the-year events. She also stated that Katherine Lee, a student at Glenbrook North, was one of only fifteen students in the United States named as a Presidential Arts Scholar. She also congratulated the schools on having such an outstanding year.

#### **RECOGNITION OF COMMUNITY VISITORS**

Art Wulf, 3948 Rutgers, Northbrook, addressed several issues including student expenses paid by parents, budget processes, opportunities to employ new teachers, and student reviews of teacher performance.

Channing Lushbough, 420 Elm, Glenview, questioned the Board concerning the \$2,500 payment made to James Wisner when he retired from the Board secretary position in November, 1989.

Paul Burkhardt, 3610 Salem Walk, Northbrook, a Glenbrook South staff member, spoke in support of Board approval of the Americans with Disabilities Act report. He also volunteered to serve as facilitator in implementing the provisions of the report.

#### **DISCUSSION REGARDING REPORT OF THE STUDENT ACCESS TO THE CURRICULUM "VISION" COMMITTEE**

Pamela Taccona, Glenbrook South assistant principal and chairman of the Student Access to the Curriculum "Vision" Committee, presented a summary of the committee's report. She described the committee's processes, findings, and the short and long range recommendations made by the committee. The Board and Mrs. Taccona discussed the committee's findings and recommendations. The Board also reviewed the process for receiving future reports from the "Vision" committees. After further discussion, the Board thanked Mrs. Taccona and her committee for an excellent report.

#### **DISCUSSION REGARDING 1993-94 TEXTBOOK ADOPTIONS**

The Board had previously received descriptions of the proposed textbook adoptions. After reviewing the proposals, several Board members expressed concerns regarding the increased cost of textbooks, the copyright dates of some of the proposed textbooks, and the lateness of the submissions to the Board. The Board directed the staff to submit to the Board the current guidelines used by the staff and to recommend new guidelines to address the concerns raised by the Board, by the first Board meeting in September. After discussion, the Board took the following action.

**MOTION TO APPROVE 1993-94 TEXTBOOK ADOPTIONS**

Motion by Mr. Baer, seconded by Mrs. McConachie, to approve the textbook adoptions for 1993-94 as presented in Mr. Lacivita's memorandum dated June 11, 1993.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried.

Note: See attached agenda item #5

**DISCUSSION REGARDING AMERICANS WITH DISABILITIES ACT REPORT**

Board members had received a copy of the transition plan and self-evaluation report required by the Americans with Disabilities Act. Dr. Schilling answered questions from members of the Board. He indicated that the major expenditures in the report would be submitted to the Board for specific approval. After discussion, the Board took the following action.

**MOTION TO APPROVE AMERICANS WITH DISABILITIES ACT REPORT**

Motion by Mr. Wilson, seconded by Mrs. McConachie, to approve the Americans with Disabilities Act report as presented in Dr. Schilling's memorandum dated June 14, 1993.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried.

Note: See attached agenda item #6

**DISCUSSION REGARDING APPOINTMENT OF NEW GLENBROOK SOUTH PRINCIPAL**

Dr. McGrew announced that he was recommending the appointment of Mr. David Smith, currently associate principal for administrative services at Glenbrook South as the new principal for Glenbrook South. Mr. Smith would replace Dr. William Schreiner who is retiring at the end of this school year. The Board then took the following action.

**APPROVAL OF SUPERINTENDENT'S RECOMMENDATION FOR APPOINTMENT OF NEW  
GLENBROOK SOUTH PRINCIPAL**

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Motion by Mrs. McConachie, seconded by Mr. Wilson, to appoint Mr. David Smith as the principal of Glenbrook South High School for the 1993-94 school year at a salary of \$92,000.

Upon calling of the roll:

aye: Wilson, Winton, Zimmerman, Baer, Lyons, McConachie, Vincent

nay: none

Motion carried.

Note: See attached agenda item #8

**MOTION TO APPROVE CONSENT AGENDA**

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Mr. Wilson requested to remove the alternative "5/5" retirement plan arrangements and the requests for special leaves from the consent agenda. Mr. Wilson requested to review the special leaves in closed session.

Motion by Mrs. McConachie, seconded by Mr. Lyons, to approve the following items on the consent agenda:

- 1.) to accept the resignations of the following certificated staff:

**RESIGNATIONS**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SCHOOL</u></b>
BENTSEN, Doreen	Mathematics Instructor	End of 1993-94 School Year	North
BOOT, Dolores	Media Specialist	End of 1993-94 School Year	North
BUSA, Marilyn	Business Education Instructor	End of 1993-94 School Year	South
CALABRESE, Tony	Physical Education Instructor	End of 1993-94 School Year	South

CHAMBERS, Margaret	Associate Principal	6-30-94	North
CLARK, Paul	Counselor	End of 1993-94 School Year	North
COLLINS, James	Mathematics Instructor	End of 1993-94 School Year	North
GLAVIN, John	English Instructional Supervisor	End of 1993-94 School Year	North
GOODSPEED, Richard	Science Instructional Supervisor	End of 1993-94 School Year	South
GURITZ, Jean	Foreign Language Instructor	End of 1993-94 School Year	North
HELBERG, Ronald	Athletic Coordinator	6-30-94	South
HILLS, Mary Ann	Foreign Language Instructor	End of 1993-94 School Year	South
HUNTER, Donald	Industrial Education Instructor	End of 1993-94 School Year	South
KAHLE, William	Counselor	End of 1993-94 School Year	North
KENNEY, James	Controller	6-30-94	District
KOPIELSKI, Stanley	Physical Education Instructor	End of 1993-94 School Year	North
KUEHNER, Karen	English/Academy Instructor	End of 1993-94 School Year	South
MEADOWS, James	Foreign Language Instructor	End of 1993-94 School Year	North
NEWTON, Joseph	Mathematics Instructor	End of 1993-94 School Year	North
OAKLEY, David	Social Studies Instructor	End of 1993-94 School Year	North

PAICH, Faith	Home Economics Instructional Supervisor	End of 1993-94 School Year	North
PAPPAS, Peter	Music Instructor	End of 1993-94 School Year	South
PETERSON, Marlene	Business Education Instructor	End of 1993-94 School Year	South
PETERSON, Ralph	Science Instructor	End of 1993-94 School Year	North
POMMERENKE, Robert	Personnel Director	6-30-94	District
SCHNELL, William	Music Instructor	End of 1993-94 School Year	South
SIMONSEN, William	Science Instructional Supervisor	End of 1993-94 School Year	North
STARK, Jean	Special Education Instructor	End of 1993-94 School Year	North
STEFFEY, Rodney	Science Instructor	End of 1993-94 School Year	South
WALLER, James	Foreign Language Instructor	End of 1993-94 School Year	South
WALTER, David	Music Instructional Supervisor	End of 1993-94 School Year	North
WEBER, Victor	Science Instructor	End of 1993-94 School Year	North

2.) to accept the resignation of the following educational support staff:

**RESIGNATION**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
HOWES, Elizabeth	Paraprofessional	6-11-93	North

3. to accept the appointment of the following certificated staff as recommended by the director of personnel:

**APPOINTMENTS**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
ALLEN, John (rep. Terry Smothers)	English Instructor	1993-94 School Year	South	MA Column Step 2
JOHLIE, Matt (rep. Jerry Cronin)	Foreign Language Instructor	1993-94 School Year	South	BA Column Step 4
KEMPKA, Katherine (rep. Jerry Holzer)	Science Instructor	1993-94 School Year	North	BA Column Step 2
VISNOFSKY, Donna (rep. Julie Wulff)	Science Instructor	1993-94 School Year	South	BA Column Step 1

4.) to accept the appointment of the following social worker intern:

**APPOINTMENT - SOCIAL WORKER INTERN**

SHANAS, Lisa	Social Worker Intern	1993-94 School Year	South	\$5.77/hr.
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5.) to authorize teacher retirement system contributions for summer school teaching for the following fourteen teachers:

Berdick, Ruth  
Bernhard, Werner  
Boot, Dolores  
Bulow, Al  
Dussias, Fran  
Farley, Max  
Hawes, Ron  
Horner, Donald Gary  
Neville, Tom  
Newton, Joe  
O'Connor, Bernie  
Power, Steve  
Rhodes, Burt  
Weisgram, Tom

6.) to accept the \$100.00 gift from the North Shore United Methodist Church, Glencoe for the performance of the Glenbrook North Show Choir on May 18, 1993.

7.) to accept the \$100.00 gift from the Northbrook Historical Society for the performance of the Glenbrook North Show Choir on May 19, 1993.

8.) to accept the \$100.00 gift from the Northbrook Park District Senior Citizens Spring Fling for the performance of the Glenbrook North Show Choir on May 28, 1993.

9.) to accept the donation of eighty-nine videotapes from Meeting Media Enterprises, Ltd., 3100 West Dundee Road, Northbrook, for the Glenbrook North and South broadcasting departments.

10.) to approve the standard form of agreement between owner and architect with Sente and Rubel, Ltd., 1955 Raymond Dr., Suite 113, Northbrook, as presented.

11.) to award the bid for renovation of the ventilation system in the chemistry classrooms at Glenbrook North to Oak Brook Mechanical Services, Inc., 961 South Route 83, Elmhurst, IL at a total cost of \$196,000.



12.) to award the bid for 1993 paving and concrete work at Glenbrook North, Glenbrook South, and District Administration Building, to Abbey Paving & Sealcoating Co., Inc., 122 North Hillside, Hillside, IL at a total cost of \$188,315.

Upon calling of the roll:

aye: Baer, Lyons, McConachie, Vincent, Wilson, Winton,  
Zimmerman

nay: none

abstain: Mr. Winton abstained on the standard form of agreement  
between owner and architect.

Motion carried.

Note: See attached agenda item #9

**DISCUSSION REGARDING ALTERNATIVE "5/5" RETIREMENT PLAN ARRANGEMENTS**

Mr. Wilson asked several questions regarding the alternative "5/5" retirement plan arrangements for 1993 and 1994 retirees with military service credit. The questions were answered by Dr. McGrew and Dr. Pommerenke. The Board then took the following action.

**MOTION TO APPROVE ALTERNATIVE "5/5" RETIREMENT PLAN ARRANGEMENTS**

Motion by Mrs. McConachie, seconded by Mr. Lyons, to approve the alternative "5/5" retirement plan arrangements for 1993 and 1994 retirees with military service credit, as recommended by Dr. McGrew.

Upon calling of the roll:

aye: Lyons, McConachie, Vincent, Wilson, Winton, Zimmerman, Baer

nay: none

Motion carried.

Note: See attached agenda item #9.5

**RECESS**

Mrs. Zimmerman announced a ten minute recess of the Board meeting.

**DISCUSSION REGARDING GLENBROOK NORTH TECHNOLOGY PROPOSALS**

Board members had received in their 1993-94 district budget materials, the special technology proposals from Glenbrook North and Glenbrook South. Members of the Glenbrook North staff were present and answered questions from members of the Board. Mr. Winton requested that a policy be developed regarding the purchase of software. Dr. Schilling reported that a district standards committee was working on developing a software policy and the committee would work on other technology policy issues identified by the Board. Board members may submit additional questions in writing to Dr. Schilling regarding the technology proposals. The Board decided to take action on the proposal for a foreign language laboratory at Glenbrook North and delay consideration of the remaining proposals pending further review. After discussion, the Board took the following action.

**MOTION TO APPROVE FOREIGN LANGUAGE LABORATORY AT GLENBROOK NORTH**

Motion by Mrs. McConachie, seconded by Mr. Winton, to approve the foreign language laboratory at Glenbrook North as described in the "Glenbrook North High School Proposed 1993-94 Technology Budget" document, at a total cost of \$95,000.

Upon calling of the roll:

aye: McConachie, Wilson, Winton, Zimmerman, Lyons

nay: Baer

Motion carried.

Note: Mrs. Vincent was out of the Board room for a few minutes and therefore did not vote on the motion.

Note: See attached agenda item #10

**DISCUSSION REGARDING CLASSIFIED STAFF SALARIES FOR 1993-94**

Board members had received recommendations prepared by Dr. Pommerenke for classified staff salaries for 1993-94. Dr. Pommerenke stated the reasons for his recommendations and answered questions from members of the Board. The Board decided to postpone action on the recommendations until the Board meeting of June 28, 1993. Board members may submit additional questions to Dr. Pommerenke regarding his recommendations.

**DISCUSSION REGARDING ADMINISTRATIVE STAFF SALARIES FOR 1993-94**

Dr. McGrew had recommended a 3.5% increase in salaries for the members of the administrative staff. The Board decided to postpone discussion and action on the recommendation until the Board meeting of June 28, 1993.

**DISCUSSION REGARDING 1993-94 DISTRICT BUDGET AND FINANCIAL PROJECTIONS**

Board members had received copies of the draft 1993-94 district budget in their Board packets. Dr. Schilling described the materials and gave an overview of the budget and financial projections. Board members identified the additional items of information they desired in order to analyze the proposed budget. The Board will continue with its review of the 1993-94 district budget at the Board meeting of July 12, 1993.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Baer, seconded by Mr. Lyons, to move into closed session at approximately 10:20 p.m. to consider information regarding appointment, employment, or dismissal of an employee.

Upon calling of the roll:

aye: Lyons, McConachie, Vincent, Wilson, Winton, Zimmerman, Baer

nay: none

Motion carried.

The Board returned to open session at approximately 11:10 p.m.

APPROVAL OF SPECIAL LEAVE OF ABSENCE REQUESTS

Motion by Mrs. McConachie, seconded by Mr. Lyons, to approve the special leave of absence requests for the 1993-94 academic year:

<u>NAME</u>	<u>POSITION</u>	<u>SCHOOL</u>	<u>LEAVE</u>
BAUDER, Kris	English Instructor	South	Full
BILLINGTON, Cynthia	English Instructor	North	Full
COHEN, Vita	English Instructor	North	3/5
DRABANT, Kathy	Computer Instructor	District	1/5
FRANCK, Dori	Social Studies Instructor	North	1/5
HILL, Marie	Math Instructor	South	2/5
KLEMKE, Peg	Special Education Instructor	South	2/5
KOC, Lieselotte	English Instructor	North	2/5
QUIGLEY, Catherine	Mathematics Instructor	South	Full
RIZZATO, Rosa	English Instructor	North	Full

Upon call for a vote on the motion, all present voted aye.\*

Motion carried.

Note: See attached agenda item #9

OTHER

Mr. Winton asked if the petitions mentioned by the student visitors at the Board meeting of May 24, 1993, had been received by the district. Dr. McGrew reported that the petitions had not been received.

ADJOURNMENT

Motion by Mr. Baer, seconded by Mr. Lyons, to adjourn the meeting at approximately 11:15 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried.

\* Means Baer, Lyons, McConachie, Vincent, Wilson, Winton, and Zimmerman all voted aye.

CERTIFIED TO BE CORRECT:

\_\_\_\_\_  
PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION

NEXT REGULAR BOARD MEETING: JUNE 28, 1993  
7:30 P.M.

Glenbrook Administration Bldg.  
1835 Landwehr Road  
Glenview, Illinois