

**MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, MAY 10, 1993**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, May 10, 1993 at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Lyons, McConachie, Vincent, Winton, Zimmerman. Absent: Baer, Wilson. Mr. Baer arrived at approximately 7:50 p.m. Also present: Freeman, Lacivita, McGrew, Pommerenke, Schilling.

APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF APRIL 26, 1993

Motion by Mrs. Vincent, seconded by Mrs. McConachie, to approve the minutes of the regular meeting of April 26, 1993, as presented.

Upon call for a vote on the motion, all present voted aye, with the exception of Mr. Winton who abstained.*

Motion carried.

BOARD AND SUPERINTENDENT REPORTS

Mrs. McConachie gave a status report on legislative developments in Springfield. She indicated that the real estate "tax cap" legislation is still under consideration and as presently drafted would cause the schools many problems. She stated that most of the major decisions will be made at the end of the session later this month.

Mr. Winton reported on his attendance at the recently held 11th Futures Conference for school administrators and congratulated Dr. McGrew for the great job he did in chairing the conference.

Dr. McGrew reported on his attendance at the spring musical "Camelot." He indicated that the performances were extraordinarily well done. He also reported on the national symposium on eating disorders recently held at Glenbrook North and on the dinner meeting with community leaders and Connie Stout, an expert in the use of telecommunications in education.

INTRODUCTION OF STATE CHAMPION HORTICULTURE TEAM

Members of the Glenbrook South horticulture team and the team's coach, Jeff Yordy, were congratulated by the Board for winning the state championship in horticulture. This is the third year in succession that the team has won the state championship and the fifth time in the last eight years! The five South team members placed 1st, 2nd, 3rd, 5th, and 9th in the state. The South team will now represent the state at the national contest.

RECOGNITION OF COMMUNITY VISITORS

Mrs. Zimmerman asked if any members of the audience desired to address the Board. No members of the audience requested to address the Board.

DISCUSSION REGARDING SEXUAL HARASSMENT POLICY (GSH)

Board members had received copies of the proposed sexual harassment policy and procedures in their Board packets. The policy prohibits sexual harassment among students and employees, requires an education and information program to familiarize students and employees with the contents of the policy, provides for disciplinary action for violations of the policy, and contains a procedure to address complaints. Mr. Lacivita indicated that the Board's attorney had recommended several relatively minor modifications of the proposed policy and procedures. Dr. McGrew recommended that the effective date of the policy be the start of the 1993-94 school year. After further discussion, the Board took the following action.

MOTION TO APPROVE SEXUAL HARASSMENT POLICY (GSH)

Motion by Mrs. Vincent, seconded by Mrs. McConachie, to approve the proposed sexual harassment policy, with an effective date of the start of the 1993-94 school year, and subject to review of the policy by the Board attorney.

Upon call for a vote on the motion, all present voted aye.**

Motion carried.

Note: See attached agenda item #5

DISCUSSION REGARDING 1993-94 HEALTH AND DENTAL PLANS AND PREMIUM RATES

Board members had received recommendations for the premium rates for 1993-94 for the district's health and dental insurance plans, and a proposal for offering two alternatives to the current district health plan. Dr. Schilling described the two alternative plans and indicated that they had been developed with the district's health insurance committee. Dr. Schilling indicated that he was recommending that the rates for the current health plan be increased from \$209 to \$212 per month for single coverage and from \$520 to \$530 for family coverage. He recommended that the dental insurance premium be increased from \$19 to \$21 per month for single coverage and from \$40 to \$52 for family coverage. The Board asked Dr. Schilling to study the issue of greater equity in insurance benefits among employee groups and make a recommendation to the Board. After discussion the Board took the following action.

APPROVAL OF 1993-94 HEALTH AND DENTAL PLANS AND PREMIUM RATES

Motion by Mrs. Vincent, seconded by Mrs. McConachie, to approve the health and dental insurance premium rates for 1993-94 and the two alternatives to the district's health insurance plan, as recommended by Dr. Schilling.

Upon calling of the roll:

aye: Baer, Lyons, McConachie, Vincent, Winton, Zimmerman

nay: none

Motion carried.

Note: See attached agenda item #6

DISCUSSION REGARDING SCHEDULE FOR ADOPTION OF 1993-94 DISTRICT BUDGET

Dr. Schilling presented a schedule for adoption of the 1993-94 district budget. The schedule calls for the presentation of the draft budget on June 14th, adoption of the tentative budget on July 12th, and adoption of the final budget on August 23rd. Dr. Schilling stated that the budget materials will contain a programmatic budget. After discussion, the Board took the following action.

APPROVAL OF SCHEDULE FOR ADOPTION OF 1993-94 DISTRICT BUDGET

Motion by Mrs. McConachie, seconded by Mr. Winton, to approve the budget adoption schedule as presented by Dr. Schilling.

Upon call for a vote on the motion, all present voted aye.**

Motion carried.

Note: See attached agenda item #7

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Mr. Winton requested to remove item #2 from the consent agenda.

Motion by Mr. Baer, seconded by Mrs. McConachie, to approve the following items on the consent agenda:

- 1.) to accept the resignations of the following certificated staff:

RESIGNATIONS

| <u>NAME</u> | <u>POSITION</u> | <u>EFFECTIVE</u> | <u>SCHOOL</u> |
|--------------------|---|-------------------------------|----------------------|
| HOLZER, Jerome | Science Instructor | End of 1992-93 School Year | North |
| KUEHNE, Thomas | Social Studies Instructional Supervisor | End of 1992-93 School Year | North |

- 2.) to accept the \$75.00 gift from the Tower Senior Adult Center for the performance of the Glenbrook North Show Choir on April 19, 1993.

- 3.) to award the bid for the energy management system upgrade for Glenbrook South to Automatic Building Controls, 3901 North 25th Avenue, Schiller Park, IL 60176, at a total cost of \$133,167.

Upon calling of the roll:

aye: Lyons, McConachie, Vincent, Winton, Zimmerman, Baer

nay: none

Motion carried.

Note: See attached agenda item #8

DISCUSSION REGARDING MASTER SINGERS EDUCATIONAL TOUR

Mr. Winton asked if any provisions have been made to assist students who might not be able to afford to participate in the tour. Dr. Lambie indicated that the staff is investigating ways to address the concern. After discussion, the Board took the following action.

