

**MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, APRIL 12, 1993**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, April 12, 1993 at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, Lyons, McConachie, Vincent, Wilson, Winton, Zimmerman. Also present: Freeman, Lacivita, McGrew, Pommerenke, Schilling.

**APPROVAL OF THE MINUTES OF THE REGULAR MEETING AND CLOSED SESSION OF
MARCH 22, 1993**

Motion by Mr. Wilson, seconded by Mr. Winton, to approve the minutes of the regular meeting and closed session of March 22, 1993, as presented.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

INTRODUCTION OF GLENBROOK NORTH STATE DRAMA CHAMPIONS

Dr. McGrew introduced cast and crew members of the Glenbrook North contest play and the play coaches Charles Dribin and Gerald Murphy. The play, "The Elephant Man," was recently selected as the 1993 Illinois High School Association's first place contest play. Cast members Chris Hoch and Lisa Velten were also selected for the all state cast. A brief excerpt of the play was presented for the Board. The Board congratulated the students and their coaches on their outstanding achievement.

BOARD AND SUPERINTENDENT REPORTS

Dr. McGrew reported that Glenbrook South teacher Donald Allen had been selected for membership in the National Swimming Hall of Fame.

Mrs. McConachie reported on recent legislative developments in Springfield involving the proposed real estate "tax cap" and the elimination of several of the state mandates regarding schools. She also reported on workshops she attended at the National School Board Association's (NSBA) convention including a workshop on technology and a panel she moderated concerning writing in schools.

Mrs. Zimmerman reported on her attendance at the NSBA convention and on her invited testimony at the convention on the subject of new evaluation standards for educational programs. She also reported on changes being proposed in the SAT exam which would be used to assess student knowledge of a standardized core curriculum.

RECOGNITION OF COMMUNITY VISITORS

Arthur Wulf, 3948 Rutgers, Northbrook, encouraged current Board members whose term expires this year, to apply to the high school caucus for endorsement for another term.

DISCUSSION REGARDING TELECOMMUNICATIONS STUDY

On October 26, 1992, the Board approved the hiring of Elert and Associates to conduct a telecommunications study of the district's telephone, video, and data transmission systems. Elert completed the first three phases of the study and staff members of the firm presented their findings and recommendations. Board members asked questions which were answered by Elert staff members and members of the district staff. The administration recommended that the Board authorize the continuation of the study into Phase IV which includes the preparation of bid specifications and requests for proposals.

After discussion, the Board took the following action.

APPROVAL OF PHASE IV OF TELECOMMUNICATIONS STUDY

Motion by Mrs. McConachie, seconded by Mr. Winton, to approve Phase IV of the telecommunications proposal submitted by Elert & Associates of Milwaukee, Wisconsin at a total fee of \$10,885, plus expenses not to exceed 10% of the fee.

Upon calling of the roll:

aye: Baer, Lyons, McConachie, Vincent, Wilson, Winton, Zimmerman

nay: none

Motion carried.

Note: See attached agenda item #5.

DISCUSSION REGARDING PROCESSES FOR DEFINING QUALITY EDUCATION AND FOR ESTABLISHING CRITERIA FOR FINANCIAL DECISIONS

Mr. Baer described the processes developed for defining a quality education and for establishing criteria for financial planning. The process for defining a quality education would include a series of community meetings on the topic. A special board meeting would be scheduled to establish the financial criteria. Board members asked questions regarding the two processes. The Board decided to proceed with the processes and directed the superintendent to implement the processes. Mr. Baer, Mr. Lyons, and Mr. Wilson will work with Dr. McGrew in the implementation phase. After discussion, the Board took the following action:

APPROVAL OF PROCESSES FOR DEFINING QUALITY EDUCATION AND FOR ESTABLISHING CRITERIA FOR FINANCIAL DECISIONS

Motion by Mrs. McConachie, seconded by Mrs. Lyons, to approve the processes for defining a quality education and for establishing criteria for financial planning, as described in Dr. Schilling's memorandum dated April 12, 1993.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

Note: See attached agenda item #6 & #7.

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No request was made to remove an item from the consent agenda.

Motion by Mr. Wilson, seconded by Mr. Lyons, to approve the following items on the consent agenda:

- 1.) to accept the resignations of the following certificated staff:

RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
BULLINGTON, Anita	Guidance Counselor	End of 1992-93 School Year	South
MERCER, Joseph	Mathematics Instructor	End of 1992-93 School Year	North

- 2.) to accept the resignations of the following educational support staff:

RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
SCHIDDELL, Robert	Custodian	3-31-93	North
WITT, Alphons	Custodian	8-15-93	South

- 3.) to accept the appointment and transfer of the following educational support staff as recommended by the director of personnel:

APPOINTMENT

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
BAYLEN, Christopher (rep. J. Mohler)	Custodian	4-13-93	South	\$1,835/mo.

TRANSFER

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
MASRI, Joanne (rep. K. Montonera)	Secretary	4-19-93	South	\$2,801/mo.

4.) to approve the additional 1992/93 building projects for Glenbrook North as described in Dr. Schilling's memorandum dated April 12, 1993.

5.) to adopt the bloodborne pathogens standard and a \$10,000 budget for vaccinations for 1993-94 as described in Mr. Rainier's memorandum dated April 2, 1993.

6.) to award the bid for yearbook printing to Josten's Yearbook Company in Elgin, Illinois at a cost of \$27,757 for Glenbrook North and \$25,978 for Glenbrook South.

Upon calling of the roll:

aye: Lyons, McConachie, Vincent, Wilson, Winton, Zimmerman, Baer

nay: none

Motion carried.

Note: See attached agenda item #8

DISCUSSION REGARDING SEXUAL HARASSMENT

Board members had received additional materials in their packets regarding sexual harassment. Mr. Lacivita reported that the Board currently has a policy on unlawful discrimination which contains a "Title IX" grievance procedure for handling complaints of sexual discrimination. He suggested that the current policy be revised in conjunction with the development of the sexual harassment policy, and distributed a draft revision of the policy. Mr. Lacivita also reported that the Illinois "Sex Equity Rules" contains a definition of sexual harassment which may be more appropriate for use with students than the Equal Employment Opportunity Commission definition. The topic will be continued at the next Board meeting.

Note: See attached agenda item #9

RECESS

Mrs. Zimmerman announced a 5 minute recess of the Board meeting.

