

**MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, MARCH 22, 1993**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, March 22, 1993 at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, McConachie, Vincent, Wilson, Winton, Zimmerman. Absent: Lyons. Mr. Lyons arrived at approximately 7:35 p.m. Also present: Freeman, Lacivita, McGrew, Pommerenke, Schilling.

**APPROVAL OF THE MINUTES OF THE REGULAR MEETING AND CLOSED SESSION OF
MARCH 8, 1993, AND OF THE SPECIAL MEETING AND CLOSED SESSION OF MARCH
15, 1993**

Motion by Mr. Wilson, seconded by Mrs. McConachie, to approve the minutes of the regular meeting and closed session of March 8, 1993, and of the special meeting and closed session of March 15, 1993, as presented.

Upon call for a vote on the motion, all present voted aye, with the exception of Mr. Winton who abstained on the minutes of March 15, 1993.*

Motion carried.

BOARD AND SUPERINTENDENT REPORTS

No reports were presented by members of the Board.

Dr. McGrew reported that the Glenbrook North Junior Varsity hockey team won the state championship, that Glenbrook South student Myfanwy Callahan is the first Glenbrook recipient of the Congress-Bundestag scholarship, and that Techny music concert was an extraordinary performance.

INTRODUCTION OF GLENBROOK NORTH "ELITE EIGHT" BOYS BASKETBALL TEAM

Dr. McGrew introduced members of the Glenbrook North boys basketball team and the team's coaches Brian James, John Leonard, and Brian McDonough. The team won the conference, sectional, and regional championships and completed the year with a record of 28 wins and 3 losses. The team was the first Glenbrook basketball team to participate in the "elite eight" state tournament. The Board congratulated the students and staff on their outstanding achievement.

RECOGNITION OF COMMUNITY VISITORS

Arthur Wulf, 3948 Rutgers, Northbrook, expressed concerns about student cheating. In addition, he suggested that students be allowed to complete a questionnaire describing their teacher's performance and submit the questionnaire to the teacher's supervisor.

Terry Wodder, 1236 Larrabee Lane, Northbrook, stated that his impressions are that cheating among students is a serious problem. He also supported the concept of student evaluation of teachers.

DISCUSSION REGARDING RELEASE OF NON-TENURED TEACHERS

Dr. Pommerenke described the procedure and rationale for the release of non-tenured teachers and answered questions from members of the Board. After discussion, the Board took the following action.

MOTION TO ADOPT RESOLUTION TO RELEASE FIRST TERM PROBATIONARY TEACHERS

Motion by Mr. Wilson, seconded by Mrs. McConachie, to adopt the following resolution relative to first term probationary teachers as recommended by the director of personnel:

RESOLUTION

RESOLVED, whereas the teachers hereinafter set forth are completing their first term of probationary teacher service during the 1992-93 school term, and

WHEREAS, the Board of Education has determined that such teachers shall not be re-employed for the 1993-94 school term pursuant to Section 24-11 of the School Code (Ill. REV. STATS. 1975, Chapter 122, Paragraph 24-11).

NOW THEREFORE, be it resolved by the Board of Education of Northfield Township High School District No. 225, Cook County, Illinois, that the teachers whose names are attached shall not be re-employed as teachers for the 1993-94 school term in this school district in conformance with the terms set forth in the notice of non-renewal of contract, which is attached hereto and which is to be sent by certified mail, return receipt requested, to each of said teachers more than 60 days prior to the end of the school term on June 10, 1993.

Upon calling of the roll:

aye: McConachie, Vincent, Wilson, Winton, Zimmerman, Baer, Lyons

nay: none

Motion carried.

Note: See attached agenda item #5

DISCUSSION REGARDING REVISED CUSTODIAL SALARY SCHEDULE

Board members had received materials in their packets prepared by Dr. Pommerenke describing a new salary schedule for the district's custodians. The current salary schedule has four steps and the revised schedule has ten steps. After a description of the revised schedule, the Board took the following action.

APPROVAL OF REVISED CUSTODIAL SALARY SCHEDULE

Motion by Mr. Wilson, seconded by Mr. Baer, to approve the revised custodial salary schedule containing ten steps, as described in Dr. Pommerenke's memo dated March 22, 1993.

Upon calling of the roll:

aye: Vincent, Wilson, Winton, Zimmerman, Baer, Lyons, McConachie

nay: none

Motion carried.

Note: See attached agenda item #6

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No request was made to remove an item from the consent agenda.

Motion by Mrs. McConachie, seconded by Mr. Wilson, to approve the following items on the consent agenda:

- 1.) to accept the resignation of the following certificated staff:

RESIGNATION

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
CARLSON, Melvin	English Instructor	End of 1992-93 School Year	North

- 2.) to accept the resignations of the following educational support staff:

RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
LIDBURY, Patricia	Secretary	5-31-93	North
COMPHER, Helen	Secretary	6-30-93	North

3.) to accept the appointment of the following educational support staff as recommended by the director of personnel:

APPOINTMENT

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
KAYLER, Martha (rep. K. Hargesheimer)	Summer School Secretary	3-22-93	South	9.68/hr.

4.) to approve the issuance of vendor check nos. 075187 through 075633, in the amount of \$746,130.28, as listed on the attached check list dated March 22, 1993, including voided checks nos. 075187 and 075188.

5.) to approve the reissuing of replacement checks and to ratify the issuance of advance checks totalling \$364,410.35, and canceled checks totalling \$0, for a net of \$364,410.35 as shown on the attached Supplemental Bill List dated March 22, 1993.

6.) to approve the reimbursement of the Revolving Fund disbursements for the month of February, 1993, in the amount of \$49,301.22 represented by checks no. 53251 through 53638, and voided checks no. 53254, 53257 through 53258, 53343 through 53345, 53440 through 53441, 53555 through 53556 and canceled check no. 53157.

7.) to ratify the issuance of payroll checks no. 42057 through 42868 and 43389 through 43714 inclusive totaling \$2,684,787.61. With adjustments of \$1,234.51, the gross payroll for the month of February, 1993 was \$2,686,022.12.

8.) to approve the membership renewal for Glenbrook North and Glenbrook South in the Illinois High School Association for the 1993-94 school year.

9.) to accept a gift of \$150 for the Glenbrook North Pep Band's performance for the Northwestern University basketball game on February 17, 1993.

10.) to accept the proposal for preparing bid documents and specifications for the 1993 asbestos abatement work at Glenbrook North and Glenbrook South from Boelter Environmental Consultants, Park Ridge, Illinois at a cost of \$11,800.

110
3/22/93

11.) to approve Joseph F. Tersch's sabbatical leave request for the 1993-94 school year.

Upon calling of the roll:

aye: Lyons, McConachie, Vincent, Wilson, Winton, Zimmerman, Baer

nay: none

Motion carried.

Note: See attached agenda item #7

DISCUSSION REGARDING FINANCIAL "VISION" STATEMENT

The Board continued with its discussion regarding the Board's financial "vision" statement. The discussion was facilitated by staff technology consultant, Bernajean Porter. Ms. Porter reviewed with the Board the process which the Board had followed in developing its financial "vision" statement and the purposes for which the Board intended to use the "vision" statement. The Board considered procedures for defining "quality education" and procedures for determining criteria to be used in making financial decisions. After further discussion, the Board decided that Mr. Baer, Dr. Schilling, Ms. Porter, and Mr. Wilson would continue to refine the concepts and procedures identified at the meeting and report back to the Board at its meeting of April 12, 1993.

Note: See attached agenda item #8

RECESS

Mrs. Zimmerman announced a 5 minute recess of the Board meeting.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Baer, seconded by Mr. Winton, to move into closed session at approximately 10:00 p.m. to discuss collective negotiating matters.

Upon calling of the roll:

aye: McConachie, Vincent, Wilson, Winton, Zimmerman, Baer, Lyons

nay: none

Motion carried.

The Board returned to open session at approximately 10:40 p.m.

