

**MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, FEBRUARY 8, 1993**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, February 8, 1993 at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, Lyons, McConachie, Vincent, Wilson, Winton, Zimmerman. Also present: Freeman, Lacivita, McGrew, Pommerenke, Schilling.

**APPROVAL OF THE MINUTES OF THE REGULAR MEETING AND CLOSED SESSION OF
JANUARY 25, 1993**

Mrs. Vincent requested to review the closed session minutes of January 25, 1993 in closed session.

Motion by Mrs. McConachie, seconded by Mr. Wilson, to approve the minutes of the regular meeting of January 25, 1993, as presented.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

BOARD AND SUPERINTENDENT REPORTS

Mrs. McConachie reported on her visit to a meeting of the district's safety committee and the topics discussed at the meeting, on presentations made by Mrs. McConachie and Dr. McGrew at the IASB's Business and Education Partnership Conference, and on several recent developments involving ED-RED.

Dr. McGrew reported on the excellent percussion festival recently held at Glenbrook North.

Dr. McGrew reported that Dr. William Schreiner has elected to retire from his position as the principal of Glenbrook South effective at the end of this school year. Mrs. Zimmerman read Dr. Schreiner's retirement letter to the audience. Board members spoke of Dr. Schreiner's extraordinary contributions to the district and acknowledged with regret his decision to retire.

INTRODUCTION OF JOHN LEWIS - "GOLDEN APPLE" AWARD RECIPIENT

Dr. McGrew introduced Glenbrook South science teacher John Lewis who is one of the ten 1992 "Golden Apple" award recipients. Dr. McGrew reported on the extraordinary competitive selection process and indicated that one of the provisions of the award was a semester sabbatical leave at Northwestern University. Mr. Lewis made a presentation describing his experiences during the sabbatical leave. He described how the leave provided him with professional renewal, personal renewal, and perspective renewal. Mr. Lewis answered several questions from Board members and thanked the Board for his sabbatical leave. Board members congratulated Mr. Lewis on this outstanding achievement.

RECOGNITION OF COMMUNITY VISITORS

Terry Wodder, 1236 Larrabee Lane, Northbrook, stated that the facility tours recently conducted by Mr. Fuller and Mr. Smith were tremendous experiences and that the presentation of the "vision" committee at the January 25 Board meeting was an excellent presentation. He also reported that he had examined the steps in front of the Sheely Center for the Performing Arts at Glenbrook North and found that the steps could be repaired with minor maintenance and new lighting for the steps area.

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No request was made to remove an item from the consent agenda.

Motion by Mrs. McConachie, seconded by Mr. Wilson, to approve the following items on the consent agenda:

1.) to accept the following appointment of educational support staff as recommended by the director of personnel:

APPOINTMENT

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
AULIG, Michele (repl. Lisa Monty)	Paraprofessional	1-15-93	South	\$9.25/hr.

2.) to approve the sabbatical leave request for Kenneth Kerr for the 1993-94 school year, pending his acceptance as an Arthur Vining Davis instructor of mathematics at Duke University.

3.) to accept a gift of \$750 for the Glenbrook North Chamber Singer carolling performances at the Skokie Country Club in December, 1992.

Upon calling of the roll:

aye: Lyons, McConachie, Vincent, Wilson, Winton, Zimmerman, Baer

nay: none

Motion carried.

Note: See attached agenda item #6

REVIEW OF SALARY STRUCTURE FOR CUSTODIANS

Board members had received materials in their packets prepared by Dr. Pommerenke regarding the district's salary structure for custodians and comparative information from other organizations such as school districts, hospitals, and local corporations. Dr. Pommerenke described the materials and answered questions from Board members. After discussion, the Board decided to reconvene a committee of three Board members to continue to consider the custodian salary information and report back to the Board with recommendations at a later date. The Board also requested additional information be provided by Dr. Pommerenke for use by the committee.

Note: See attached agenda item #7

REVIEW OF SPECIAL EDUCATION OFF CAMPUS PROGRAM AND FACILITIES

Craig Schilling, Joan Gross, and Sandra Cole reviewed for the Board the long term facility needs for the district's special education off-campus program. Dr. Schilling reported that the district has a one year lease for the facilities now being used and that the facilities are used at capacity. The staff requested Board authorization to investigate options for a permanent facility for the program. After discussion, the Board directed the staff to conduct the investigation and report recommendations back to the Board.

Note: See attached agenda item #8

FIRST REVIEW OF NEW BOARD POLICY: SEXUAL HARASSMENT

Board members had received materials in their packets regarding sexual harassment, including a draft of a new Board policy on the subject. The Board had directed the staff prepare the draft policy as part of the Board's policy development efforts. Mr. Lacivita described the materials and indicated that the draft policy contained provisions intended to prevent sexual harassment between employees, between employees and students, and between students. Board members asked questions of the staff and discussed related issues including informing and educating staff and students on the policy and developing implementation procedures. Several Board members also recommended addressing other issues of discrimination in the Board policy or through other means. The draft policy will be returned to the Board for further review at the Board meeting of March 8, 1993.

Note: See attached agenda item #9

DISCUSSION OF FINANCIAL "VISION" STATEMENT

The discussion regarding the financial "vision" statement was postponed pending further development of the implementation plan by the administration.

RECESS

Mrs. Zimmerman announced a five minute recess of the Board meeting.

