

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, NOVEMBER 9, 1992**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, November 9, 1992, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Center pursuant to due notice of all members.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, Lyons McConachie, Wilson, Winton, Zimmerman. Absent: Vincent. Also present: Freeman, Lacivita, McGrew, Pommerenke, Schilling.

APPROVAL OF THE MINUTES OF REGULAR MEETING OF OCTOBER 26, 1992

Motion by Mrs. McConachie, seconded by Mrs. Zimmerman, to approve the minutes of the regular meeting of October 26, 1992, as presented.

Upon call for a vote on the motion, all present with the exception of Mr. Winton voted aye.* Mr. Winton abstained.

Motion carried.

BOARD AND SUPERINTENDENT REPORTS

Mrs. McConachie reported on several results from the recent election and on upcoming legislative activities in Springfield.

Mr. Winton reported on his attendance at the Illinois Computing Educators Conference held November 7, 1992.

Mrs. Zimmerman reported on Illinois Association of School Board activities.

Dr. McGrew reported on the "Celebration of Life" assembly at Glenbrook North and on the recently held annual meeting with the Glenview clergy.

11/9/92

RECOGNITION OF COMMUNITY VISITORS

Malcolm Douglas, 245 Country Lane, Glenview, reviewed documents he had obtained from the district which described expenditures incurred in the personnel search conducted last spring. Mr. Douglas reported that the approved budget was \$20,000 but the actual expenditures may have totaled \$46,700. He described search expenditures paid from several accounts and transactions between the personnel search account and a student activities account. Dr. McGrew responded that Mr. Douglas' figures were accurate and explained why the expenditures had exceeded the original budget and that all expenditures have been accounted for and placed in their proper accounts.

Terry Wodder, 1236 Larrabee Lane, Northbrook, asked why funds were transferred out of a student activities account to pay for personnel search expenses and why the transfers were made at the time they were made. Dr. McGrew indicated that all expenses have been properly accounted for and identified and that the transfers were made to balance out the accounts at the end of the year.

Robert Siegel, 3235 River Falls, Northbrook, asked what the Board knew and approved and when the Board knew about it. Mr. Wilson indicated the Board was aware of the expenditures as they were being made.

Arthur Wulf, 3948 Rutgers, Northbrook, expressed concern over the scheduling of parent guidance meetings during the work day, that textbooks cost too much and are changed too often, and that tests are not returned to students. Dr. McGrew and Board members responded to the concerns expressed by Mr. Wulf. Mrs. Zimmerman stated she will follow up on the testing issue.

Robert Reder, 2104 Valley Lo Lane, Glenview, asked what figure will be shown in the final expenditure budget for personnel search expenses. Dr. McGrew indicated \$46,000.

Paul Astrene, Glenview, asked for an explanation for the \$45,000 "vision" expenses in the 1992-93 budget. Dr. McGrew explained that the expenses would support the "vision" planning activities currently under way in the district.

John Howland, 776 Pleasant Lane, Glenview, asked a number of additional questions regarding the personnel search expenses and requested that the Board provide answers to his questions at the next Board meeting.

Arthur Wulf, 3948 Rutgers, Northbrook, spoke in support of the concepts contained in the recently defeated educational amendment to the State Constitution.

NOMINATION AND ELECTION OF PRESIDENT

The president declared that the nominations were open for the office of president of the Board of Education for a one year term.

Motion by Mr. Wilson, seconded by Mr. Winton, to nominate Linda Zimmerman for president of the Board of Education for a one year term. The president asked if there were any other nominations and hearing none, declared the nominations for the office of president closed.

The president asked for a vote on the nomination of Mrs. Zimmerman for president of the Board of Education for a one year term.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

Mrs. Zimmerman assumed the position of president of the Board of Education.

NOMINATION AND ELECTION OF VICE PRESIDENT

The president declared that nominations were open for the office of vice president of the Board of Education for a one year term.

Motion by Mrs. McConachie, seconded by Mr. Wilson, to nominate David Winton for vice president of the Board of Education for a one year term. The president asked if there were any other nominations and hearing none, declared the nominations for the office of vice president closed.

The president asked for a vote on the nomination of Mr. Winton for vice president of the Board of Education for a one year term.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

NOMINATION AND ELECTION OF SECRETARY

The president declared that nominations were open for the office of secretary of the Board of Education.

Motion by Mr. Winton, seconded by Mrs. Zimmerman, to nominate James Lacivita as secretary of the Board of Education for a one year term. The president asked if there were any other nominations and hearing none, declared the nominations for the office of secretary closed.

The president asked for a vote on the nomination of Mr. Lacivita as secretary of the Board of Education for a one year term.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

DISCUSSION REGARDING BOARD POLICY AND PROCEDURES: MEETING OF THE BOARD OF EDUCATION

The Board reviewed draft revisions to the current Board policy regarding meetings of the Board. Board members made several suggestions for making revisions to the draft policy including providing for public comments on agenda items during Board meetings. The draft policy will be considered again at the first Board meeting in December.

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Members requested to remove items #2 and #3 from the consent agenda.

Motion by Mr. Winton, seconded by Mrs. McConachie, to approve the following item on the consent agenda:

1.) to accept the appointment of the following educational support staff:

APPOINTMENT

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
MANKE, Bryan (Repl. Harish Shah)	Assistant to the Controller	11-2-92	District	\$31,500/yr.

2.) to authorize the Glenbrook North HERO educational tour to Albuquerque, New Mexico, November 13-15, 1992.

3.) to authorize the Glenbrook North Individual Events Team educational tour to Fort Lauderdale, Florida, January 14-17, 1993.

Upon calling of the roll:

aye: Baer, Lyons, McConachie, Wilson, Winton, Zimmerman

nay: none

Motion carried.

Note: See attached agenda item #9

MOTION TO APPROVE "BROOKFIELD" FEE FOR ADMINISTRATION OF HEALTH AND DENTAL INSURANCE PLANS

Motion by Mrs. McConachie, seconded by Mr. Lyons, to accept the proposal from "Brookfield," 5400 N. Cumberland, Chicago, for claims administration for the district's medical plan, dental plan, and utilization review process at the monthly rates of \$5.00, \$2.00, and \$2.00, respectively per covered employee effective December 1, 1992.

Upon calling of the roll:

aye: Lyons, McConachie, Wilson, Winton, Zimmerman

nay: none

abstain: Baer

Motion carried.

"REINVEST IN AMERICA" RESOLUTION

The resolution was not considered for lack of a motion.

DISCUSSION REGARDING FINANCIAL "VISION" STATEMENT

The Board continued with its development of the subpoints underpinning the Board's previously adopted draft financial "vision" statement. After receiving the latest revisions of the subpoints at the Board meeting, the Board decided to allow Board members more time to review the revisions and tabled further discussion until a subsequent Board meeting.

11/9/92

REVIEW OF BOARD GOALS AND OBJECTIVES

Board members had received a copy of the Board goals for 1992-93 including the additional statement agreed to at the Board's meeting of October 12, 1992. The document also included a number of suggested implementation activities for each Board goal. After discussion, the Board took the following action.

APPROVAL OF REVISED BOARD GOALS FOR THE 1992-93 SCHOOL YEAR

Motion by Mr. Wilson, seconded by Mr. Winton, to approve the 1992-93 Board goals as described in the attached document, less the suggested implementation activities.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

Note: See attached agenda item #11

DISCUSSION REGARDING PROGRAMMATIC BUDGETING

The Board decided to postpone the discussion regarding programmatic budgeting until the first Board meeting in December.

REVIEW OF EDUCATIONAL SUPPORT STAFF SALARY STRUCTURES

Board members had received in their packets analyses and recommendations for educational support staff salary structures as previously requested by the Board. The Board reviewed the materials and indicated support for the recommendations. However, the Board directed that the salary structure for custodians be reworked and returned to the Board. The Board also decided not to approve salary increases at this time, but to consider such increases next spring. After further discussion, the Board took the following action.

MOTION TO APPROVE SUPPORT STAFF SALARY STRUCTURES

Motion by Mr. Wilson, seconded by Mrs. McConachie, to approve the salary structures for cafeteria personnel, paraprofessionals, support personnel, and ten-month secretaries, as described in Dr. Pommerenke's memos dated November 5, 1992 and October 8, 1992.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

Note: See attached agenda item #9

**REVIEW OF BOARD MEETING DATES FOR NOVEMBER, 1992, DECEMBER, 1992 AND
LOCATION OF BOARD MEETINGS FOR DECEMBER 1992 AND JANUARY 1993**

The Board decided to conduct a committee of the whole meeting to discuss issues regarding Glenbrook South High School with the Glenbrook South principal. The meeting will be held at Glenbrook South at 7:30 p.m. on Tuesday, November 17, 1992.

The Board decided to schedule its two regular Board meetings in December on December 7 and December 14 and to cancel its previously scheduled Board meeting of December 28.

The Board decided to consider the 1992 tax levy at two separate Board meetings. The levy will be discussed at the December 7, 1992 Board meeting and considered for approval at the December 14, 1992 Board meeting.

The regular Board meeting of December 14, 1992, will be held at Glenbrook South High School and will include a tour of Glenbrook South facilities. The regular Board meeting of January 11, 1993 will be held at Glenbrook North High School and will include a tour of Glenbrook North facilities.

The Board decided to conduct a special closed session Board meeting at 7:30 p.m. on Monday, January 4, 1993. The purpose of the meeting is to consider information regarding appointment, employment, or dismissal of an employee.

**REVIEW OF AGREEMENT WITH NORTHBROOK PARK DISTRICT REGARDING USE OF
GLENBROOK NORTH FACILITIES**

The Board received a status report on efforts to reach an agreement with the Northbrook Park District to allow the Park District to use the Glenbrook North Fieldhouse. Mr. Lyons reported that the Park District had disapproved the tentative agreement and instead approved a counter-proposal. The Board considered the Park District's counter-proposal and decided to attempt to meet again with representatives of the Park District to reach a mutually satisfactory agreement.

11/9/92

OTHER

Mr. Winton requested Dr. Schilling prepare a "spreadsheet" report containing information from the State Report Cards for the last several years. Dr. Schilling will prepare the report unless he determines it to be extraordinarily time consuming, at which time he will request additional direction from the Board.

ADJOURNMENT

Motion by Mr. Wilson, seconded by Mr. Baer, to adjourn the meeting at approximately 10:55 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Baer, Lyons, McConachie, Wilson, Winton and Zimmerman all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: NOVEMBER 23, 1992 7:30 P.M. Glenbrook Administration Center
1835 Landwehr Road
Glenview, Illinois