

**MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, SEPTEMBER 14, 1992**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, September 14, 1992 at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice to all members.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, Lyons, McConachie, Vincent, Wilson, Winton, Zimmerman. Also present: Freeman, Lacivita, McGrew, Schilling.

**APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF AUGUST 24, 1992, AND
SPECIAL MEETING OF AUGUST 25, 1992**

Motion by Mrs. Zimmerman, seconded by Mrs. McConachie, to approve the regular meeting minutes of August 24, 1992, and special meeting minutes of August 25, 1992, as presented.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

INTRODUCTION OF NEW TEACHERS

Dr. McGrew introduced the teachers new to the district to the Board of Education. Mr. Wilson congratulated Dr. McGrew on the outstanding quality of the new teachers.

BOARD AND SUPERINTENDENT REPORTS

Board members reported on several upcoming informational meetings on the proposed amendment to the educational article of the state constitution.

Dr. McGrew reported on the visits of Dr. Richard Wheeler and Dr. Irwin Weil to the schools. Dr. Wheeler is chairman of the English department at the University of Illinois and Dr. Weil is professor of Russian at Northwestern University.

RECOGNITION OF COMMUNITY VISITORS

Bernice Reder, 2104 Valley Lo Lane, Glenview, presented a number of written questions regarding the Glenbrook Academy of International Studies. Dr. McGrew will respond to Mrs. Reder's questions.

Katherine Katz, 2667 Lisa Court, Northbrook, asked for the reason for the late arrival for students on September 24, 1992. Dr. McGrew responded that the time would be used for staff "Vision" meetings.

Malcolm Douglas, 245 Country Lane, Glenview, apologized to the Board for some of the comments he made at the last Board meeting. In addition, Mr. Douglas requested an explanation for an apparent change in the amount expended for the personnel search activities last spring. Dr. McGrew will provide Mr. Douglas with a response to his question.

DISCUSSION REGARDING BOARD GOALS FOR 1992-93 SCHOOL YEAR

The Board continued with its review of the proposed Board goals for the 1992-93 school year. The Board discussed procedures for goal #4 which provides for the Board to conduct a self-review. Dr. McGrew will work out the arrangements for conducting the Board's self-review.

The Board decided to add an additional goal for the Board to devote one Board meeting a month to educational topics in order to provide both the Board and the community with more knowledge of District programs.

The Board also directed Dr. McGrew to provide the Board with information concerning improved communications with the school principals and an analysis of "site-based management" as practiced at Glenbrook. The information and analysis will be an agenda item at a future Board meeting.

After further discussion, the Board took the following action:

APPROVAL OF BOARD GOALS FOR 1992-93 SCHOOL YEAR

Motion by Mrs. McConachie, seconded by Mr. Winton, to approve the Board goals as outlined in the attached document. The written description of the goal regarding educational topics at Board meetings will be presented at the next Board meeting.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

Note: See attached agenda item #6

AWARD OF BID - REPAIRS FOR GLENBROOK SOUTH STADIUM SHED

Motion by Mrs. McConachie, seconded by Mr. Lyons, to award the bid for repair of the Glenbrook South High School football stadium shed roof to Spectrum Unlimited, Northlake, IL at a total cost of \$25,335.

Upon calling of the roll:

aye: Baer, Lyons, McConachie, Vincent, Wilson, Winton, Zimmerman

nay: none

Motion carried.

Note: See attached agenda item #7

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No request was made to remove an item from the consent agenda.

Motion by Mrs. McConachie, seconded by Mr. Lyons, to approve the following items on the consent agenda:

- 1.) to accept the appointment of the following certificated staff:

APPOINTMENT

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
BIANCHI, Valerie (Repl. Colette Scheuermann)	Social Worker	1992-93 School Year	Off- Campus	MA Column Step 2

- 2.) to accept the resignation of the following certificated staff:

RESIGNATION

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
SCHEUERMAN, Colette	Social Worker	8-31-92	Off- Campus

9/14/92

3.) to accept the appointment of the following educational support staff:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
CHING, Julie (Repl. Marilyn Mallek)	Paraprofessional	8-24-92	South	\$10.25/hr.
SHANNON, Peter (Repl. Nick Harkovich)	Paraprofessional	8-24-92	South	\$8.55/hr.
PUSATERI, Frank (Repl. Brian Musburger)	Paraprofessional	8-28-92	North	\$8.55/hr.
MOAD, Mark (repl. Mary Just)	Paraprofessional	8-28-92	North	\$8.55/hr.
JAEGERS, Renee (repl. Carmin Dolgin)	10-Month Secretary	9-1-92	South	\$9.68/hr.
BERKE, Brad (repl. Mary Ann Kissock)	Paraprofessional	9-2-92	North	\$8.55/hr.
SMOCK, Dorothy (repl. Mary Kuehn)	Support	9-3-92	South	\$13.00/hr.
GARRETT, Scott (repl. Mark Bostrom)	Support	9-8-92	South	\$13.00/hr.

4.) to accept the resignations of the following educational support staff:

RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
BOSTROM, Mark	Support	8-24-92	South
KUEHN, Mary	Support	8-24-92	South
HOFFMAN, Judy	Paraprofessional	8-24-92	North
SHAH, Harish	Clerical	8-31-92	District
SIDER, Leonard	Support	1-1-93	South

5.) to approve the resolution regarding the letter of credit for Sportsman's Cove Subdivision.

6.) to appoint Dr. Craig Schilling as Co-Chairman of the health care cost containment committee.

7.) to accept the grant from the U.S. Department of Energy for energy management work in the amount of \$74,423 and to appoint Dr. Craig A. Schilling as the individual responsible for complying with governmental rules and regulations applicable to the grant.

8.) to accept the gift of \$5,000 to the athletic department from the GBN Booster Club.

9.) to approve the Glenbrook North Aquianas Club educational tour to Sarasota, Florida in May, 1993.

Upon calling of the roll:

aye: Lyons, McConachie, Vincent, Wilson, Zimmerman, Baer

nay: none

abstain: Winton

Motion carried.

Note: See attached agenda item #8

DISCUSSION REGARDING BUDGET/LEVY FINANCIAL EXPECTATIONS FOR NEXT THREE YEARS

One of the Board's goals for 1992-93 is to "determine financial expectations for the district to guide the administration over the next several years in a manner that is coherent and predictable." Board members had received materials in their packets prepared by Dr. Schilling describing four financial models or scenarios intended to assist the Board in its discussion about financial expectations. The models contained assumptions and projections about tax levies, district budgets, and the district reserve fund over the next three years.

Board members analyzed and considered the implications of the models and presented their views concerning the models. The majority of the Board expressed preferences for the models which provided for tax levies in the 5 to 6% range, maintaining the district's reserves of at least 25% of operating budgets, and developing budgets within these guidelines. The Board will continue its discussions of financial expectations at a future Board meeting.

The Board congratulated Dr. Schilling on the quality of the materials he prepared for the Board.

Note: See attached agenda item #9

