

**MINUTES OF A REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, APRIL 20, 1992**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, April 20, 1992 at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice to all members.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, McConachie, Vincent, Wilson, Winton, Zimmerman. Absent: Lyons (Note: Mr. Lyons arrived at 7:30 p.m.) Also present: Lacivita, McGrew, Wisner.

**APPROVAL OF THE MINUTES OF THE REGULAR MEETING AND CLOSED SESSION OF  
MARCH 23, 1992**

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Motion by Mr. Winton, seconded by Mrs. Zimmerman, to approve the minutes of the regular meeting and closed session of March 23, 1992.

Mr. Baer requested that the last item on page 88 of the regular meeting minutes be changed to state:

**Board Member Expenses**

The Board decided to have either the president or the vice president of the Board approve all Board member expenses as a temporary procedure until a new permanent procedure can be developed.

Upon call for a vote on the motion, including Mr. Baer's requested change, all present voted aye.\*

Motion carried.

**GLENBROOK SOUTH PRECISION DANCE TEAM**

Members of the Glenbrook South state championship precision dance team and the team's coach, Melsa Bobrich, were introduced to the Board. A videotape of the team's winning performance at the state tournament was presented. The Board congratulated the team on its outstanding achievement.

4/20/92

**BOARD AND SUPERINTENDENT REPORTS**

Linda Zimmerman reported that the state legislature is reviewing state mandates currently imposed on schools. The Board briefly discussed some of the issues involved in this topic and decided to review the results of a survey on school mandates recently conducted by ED-RED.

Dr. McGrew reported that Dr. Richard Foster would be available on Thursday, June 18, 1992 to conduct a planning workshop with the Board if the Board desired to utilize Dr. Foster's services.

**RECOGNITION OF COMMUNITY VISITORS**

Residents of Southbridge Lane which is adjacent to the Glenbrook North campus, addressed the Board and requested that proposed lights for the parking lot on the north side of the campus, not be installed.

Thomas Duffy, 2261 Southbridge Lane, requested that the Board not install the lights. He stated that the lights were unnecessary and would have an adverse effect on the value of the homes and privacy of the residents.

Donald Stueland, 2223 Southbridge Lane, reported on the use of the parking lot and recommended the use of the lot be restricted.

Craig Carpenter, 2239 Southbridge Lane, recommended that the Board conduct a study before installing the lights.

Laurie Nemeroff, 2269 Southbridge Lane, stated that existing lights are adequate for the limited use which the lot receives.

Bill Fuller, associate principal of Glenbrook North, cited the need for the lights for the protection of property and safety of staff and students.

Following Board discussion, Dr. McGrew recommended that the district proceed with the installation of the lights and that he would work with the residents to address their concerns.

**DISCUSSION REGARDING SUPERINTENDENT'S RECOMMENDATION FOR APPOINTMENT OF NEW GLENBROOK NORTH PRINCIPAL**

Dr. McGrew announced that he was recommending the appointment of Dr. Michael McClellan, currently the principal of Milby Senior High School in Houston, Texas, as the new principal for Glenbrook North High School. Dr. McClellan would replace Dr. James Duffy who is retiring at the end of this school year. Dr. McGrew described the process used to select Dr. McClellan and his qualifications and experiences. The Board then took the following action.

**APPROVAL OF SUPERINTENDENT'S RECOMMENDATION FOR APPOINTMENT OF NEW  
GLENBROOK NORTH PRINCIPAL**

Motion by Mr. Baer, seconded by Mrs. Zimmerman, to appoint Dr. Michael McClellan as the principal of Glenbrook North High School for the 1992-93 school year at a salary of \$90,000.

Upon calling of the roll:

aye: Baer, Lyons, McConachie, Vincent, Wilson, Winton, Zimmerman

nay: none

Motion carried.

**DISCUSSION REGARDING 1991-92 TECHNOLOGY BUDGET PROPOSAL**

Board members had received materials in their packets concerning the proposed purchase of \$36,000 of technology equipment for the Glenbrook North instructional materials services department. Alan November, Glenbrook North school technologist, responded to questions from members of the Board. The Board then took the following action.

**APPROVAL OF 1991-92 TECHNOLOGY BUDGET ITEM**

Motion by Mrs. McConachie, seconded by Mr. Winton, to approve \$36,000 in technology items for Glenbrook North instructional materials services department.

Upon calling of the roll:

aye: Lyons, McConachie, Vincent, Wilson, Winton, Zimmerman

nay: Baer

Motion carried.

Note: See attached agenda item #6.

**DISCUSSION RELATIVE TO PREFERRED PROVIDER ORGANIZATION (P.P.O.)**

Board members had received materials in their packets from Mr. Wisner concerning the proposed Preferred Provider Organization (P.P.O.). Mr. Wisner indicated that he was recommending the P.P.O. be added to the district's self-insured health plan as a cost containment measure. The P.P.O. is a group of hospitals who have agreed to provide services to plan members at a rate discounted from the hospital's normal rates. After discussion, the Board took the following action.

**APPROVAL OF PREFERRED PROVIDER ORGANIZATION (P.P.O.)**

Motion by Mrs. McConachie, seconded by Mrs. Zimmerman, to authorize participation in the Preferred Plan PPO, 160 North Wacker Drive, Chicago, IL 60606 as of May 1, 1992.

Upon calling of the roll:

aye: Lyons, McConachie, Vincent, Wilson, Winton, Zimmerman, Baer

nay: none

Motion carried.

Note: See attached agenda item #7.

**MOTION TO APPROVE CONSENT AGENDA**

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Mr. Lyons requested that the approval of the 1992-93 rental of facilities rates be removed from the consent agenda.

Motion by Mrs. Zimmerman, seconded by Mrs. McConachie, to approve the following items on the consent agenda:

- 1.) To accept the resignation of the following certificated staff:

**RESIGNATION**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
ESTABROOK, Cheryl	Outreach Counselor	End of 1991-92 School Year	North

- 2.) To accept the appointment of the following certificated staff:

**APPOINTMENT**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
HACKENBERG, Amy (Repl. O. L. Mutchmore)	Mathematics Instructor	1992-93 School Year	South	MA Column Step 1
WHIPPLE, Matthew (Repl. Rita Chase and Ted Belch)	English Head Debate Coach	1992-93 School Year	South	BA Column Step 5

3.) To accept the resignations of the following educational support staff:

**RESIGNATIONS**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SCHOOL</u></b>
BURTON, Nancy	Paraprofessional	6-12-92	North
FILETTI, Joseph	Custodian	6-30-92	South
HENDERSON, David	Custodian	7-31-92	North
LANGE, Edwin	Custodian	7-31-92	North

4.) To accept the appointment of the following educational support staff:

**APPOINTMENT**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SCHOOL</u></b>	<b><u>SALARY</u></b>
HUETTEL, Todd (Repl. Garrett Rinehart)	English Writing Lab Manager	4-1-92	North	\$12.25/hr.

5.) to ratify the issuance of payroll checks no. 18670 through 19452, and checks no. 19788 through 20101 totaling \$2,486,782.40 with adjustments of (\$12.65) the gross payroll for the month of March, 1992, is \$2,486,769.75.

6.) to approve the reimbursement of the Revolving Fund disbursements for the month of March, 1992, in the amount of \$43,784.91 represented by checks no. 49372 through 49738, excluding the voided checks on the attached list dated April 8, 1992.

7.) to approve the issuance of vendor check nos. 63418 through 63886 in the amount of \$755,388.76, as listed on the attached check list dated April 20, 1992.

8.) to approve the reissuing of replacement checks and to ratify the issuance of advance checks totalling \$621,884.94, canceled checks totalling \$66,181.90, for a net of \$555,703.04, as shown on the attached Supplemental Bill List dated April 15, 1992.

9.) to authorize the release of 1992-93 purchase orders for supplies & equipment needed to start the new school year in September, in an amount not to exceed 50% of the regular departmental budgets for 1991-92.

10.) to authorize payment to MBNA credit card company in the amount of \$13,377.24 to pay for staff and student travel expenses.

Upon calling of the roll:

aye: McConachie, Vincent, Wilson, Winton, Zimmerman, Baer, Lyons

nay: none

Motion carried.

Note: See attached agenda item #8.

**DISCUSSION RELATIVE TO 1992-93 RENTAL OF FACILITIES RATES**

Mr. Wisner recommended to the Board new rates to be used for rental of our facilities during the 1992-93 school year. Board members had several questions regarding the Board's community use of facilities policy, procedures, and rates. After discussion, the Board took the following action.

**APPROVAL OF 1992-93 RENTAL OF FACILITIES RATES**

Motion by Mrs. Vincent, seconded by Mrs. McConachie, to approve the 1992-93 facilities rental rates outlined in Mr. Wisner's memo dated April 16, 1992. The new rates to become effective July 1, 1992.

Upon calling of the roll:

aye: Vincent, Wilson, Winton, Zimmerman, Baer, Lyons, McConachie

nay: none

Motion carried.

Note: See attached agenda item #8.3

**BOARD POLICIES AND PROCEDURES TO BE REVIEWED OR DEVELOPED**

Board members had received in their packets a list of current and proposed Board policies which Board members had previously suggested be reviewed or developed. Board members indicated their priorities for addressing the specific policies at subsequent Board meetings.

**DISCUSSION REGARDING SCHEDULE FOR ADOPTION OF 1992-93 BUDGET**

The Board reviewed a schedule for preparation, discussion, and adoption of the 1992-93 budget. The schedule provides for the tentative approval of the budget at the Board meeting of June 22, 1992. After discussion, the Board decided to schedule a special Board meeting for Monday, June 1, 1992 at 7:30 p.m. to further review the budget.

**DISCUSSION REGARDING NUMBER OF REGULAR BOARD MEETINGS**

Board members reviewed the need for scheduling of additional regular Board meeting dates. For the last six months the Board has conducted one regular Board meeting per month. After discussion, the Board took the following action.

**APPROVAL OF TWO REGULAR BOARD MEETINGS PER MONTH**

Motion by Mrs. Vincent, seconded by Mrs. Zimmerman, to schedule two regular Board meetings per month beginning July, 1992. The regular meeting of the Board will be held on the second and fourth Mondays of each month at 7:30 p.m. in the Board room of the Glenbrook Administration Building.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried.

**DISCUSSION REGARDING STUDENT FIGHT AT GLENBROOK SOUTH**

Dr. McGrew and Steve Gale, dean of students at Glenbrook South, responded to questions from members of the Board regarding the student fight which occurred at Glenbrook South on Friday, March 27, 1992.

**DISCUSSION REGARDING LONG RANGE PLANNING ISSUES RAISED BY MR. BAER**

Members of the Board had received materials from Mr. Baer identifying eight long range planning issues that he suggested the Board consider addressing. The Board decided to schedule a special Board meeting for Monday, May 11, 1992 at 7:30 p.m. to consider the issues identified by Mr. Baer.

**DISCUSSION REGARDING ESTABLISHMENT OF FINANCIAL PARAMETERS RELATIVE TO DISTRICT'S VISION STATEMENT**

Mr. Winton stated that the finance portion of the strategy development to accompany the "Glenbrook Vision" process, had not been addressed by the Board. The Board decided to address this issue at the special Board meeting of May 11, 1992.

Mrs. McConachie and Mrs. Zimmerman requested information on the educational implications of the projected budget cuts contained in the proposed 1992-93 district budget. Dr. McGrew indicated he would provide the requested information.

#### **DISCUSSION REGARDING PROPOSED STATE 5/5 EARLY RETIREMENT PLAN**

Board members had received materials in their packets describing the proposed "5 plus 5" teachers' early retirement plan being considered by the state. Under the proposed legislation, eligible teachers could purchase up to five additional years of service in the Teachers' Retirement System and add five years to their age for retirement purposes. Board members discussed the features of the plan and expressed concern over the extraordinary financial costs for the district and the state if the legislation is implemented. The Board decided to obtain additional information and to continue to monitor the legislation through existing organizations such as ED-RED and the Illinois School Board Association.

#### **MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mrs. McConachie, seconded by Mr. Winton, to move into closed session at approximately 10:15 p.m. to discuss litigation which is pending, probable or imminent, and to discuss the selling price of real estate.

Upon calling of the roll:

aye: Vincent, Wilson, Winton, Zimmerman, Baer, Lyons, McConachie

nay: none

Motion carried.

The Board returned to open session at approximately 10:40 p.m.

#### **DISCUSSION REGARDING WAIVER OF FEES FOR AFTER GRADUATION PARTIES**

Dr. McGrew reported that he had received a request for the Board to waive janitorial costs for the student parties to be held following graduation at both schools the evening of June 7, 1992. After discussion of the request, the Board took the following action.



