

**MINUTES OF A SPECIAL MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, FEBRUARY 18, 1991**

A special meeting of the Board of Education, School District No. 225 was held on Monday, February 18, 1991 at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, McConachie, Morris, Wilson, Winton, Zimmerman. Absent: Howland Also present: Freeman, Lacivita, McGrew, Pommerenke, Wisner.

DISCUSSION REGARDING PROCEDURES TO DEVELOP A LONG RANGE STRATEGIC PLAN

Steven Tritman, president of Innovation Associates of Framingham, Massachusetts, addressed the Board about strategic planning. Innovative Associates utilizes an approach to strategic planning described in the book The Fifth Discipline, written by Peter Senge, a founding partner of Innovative Associates. Board members had received a copy of the book in advance of the Board meeting. Mr. Tritman also spent a day at Glenbrook North and Glenbrook South reviewing the book contents with staff members who had read it.

Mr. Tritman described his firm as a management consulting and training firm. He stated that Innovative Associates does not follow a traditional strategic planning model, but instead assists an organization to systematically develop a "shared vision" of what it desires to accomplish. He then described the details of his visionary planning process. Mr. Tritman indicated that Glenbrook has already achieved excellence and we should now aim for greatness.

Mr. Tritman led the Board and members of the audience through an exercise in which participants were asked to describe their ideal vision for Glenbrook.

Mr. Morris and other members of the Board thanked Mr. Tritman for an excellent presentation and for the work he had performed during the day in the schools.

DISCUSSION REGARDING MANVILLE ASBESTOS REMOVAL CLAIM

Mr. Wisner reported that the Manville Trust had approved \$103,676 of our second cycle claim for asbestos removal and had disallowed \$19,461. Mr. Wisner recommended that the Board waive reconsideration of the disallowed amount in order to expedite payment of the approved amount.

After discussion, the Board voted to take the following action.

MOTION RELATIVE TO MANVILLE ASBESTOS REMOVAL CLAIM

Motion by Mrs. Zimmerman, seconded by Mr. Baer to waive reconsideration of the disallowed amount of the second cycle Manville asbestos removal claim.

Upon calling of the roll:

aye: Baer, McConachie, Morris, Wilson, Zimmerman

nay: none

abstain: Winton

Motion carried.

ADJOURNMENT

Motion by Mrs. Zimmerman, seconded by Mr. Baer, to adjourn the meeting at approximately 10:10 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Baer, McConachie, Morris, Wilson, Winton, and Zimmerman all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: MARCH 11, 1991 Glenbrook Administration Center
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois