

**MINUTES OF ORGANIZATIONAL MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, NOVEMBER 12, 1990**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, November 12, 1990 at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice to the public and to all Board members.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, Howland, McConachie, Morris, Wilson, Winton, Zimmerman. Also present: Freeman, Lacivita, McGrew, Pommerenke, Wisner.

REVIEW OF LETTER RELATIVE TO APPRECIATION COFFEE

Mr. Morris read a letter he had received from the Glenbrook South staff thanking the Board for hosting the appreciation coffee held at Glenbrook South Monday morning, November 5, 1990.

MOTION TO REVISE THE DRAFT MINUTES OF THE REGULAR MEETING OF OCTOBER 22, 1990

Motion by Mr. Howland, seconded by Mr. Winton, to revise the draft minutes to indicate the reasons why Mr. Howland and Mr. Wilson had abstained on the vote to authorize litigation to recover asbestos removal costs.

Upon calling of the roll:

aye: Howland, Wilson, Winton

nay: Baer, McConachie, Morris, Zimmerman

Motion failed.

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APPROVAL OF MINUTES OF REGULAR MEETING OF OCTOBER 22, 1990, THE CLOSED SESSION OF OCTOBER 22, 1990, THE SPECIAL MEETING OF OCTOBER 29, 1990, AND THE CLOSED SESSION OF OCTOBER 29, 1990

Motion by Mr. Wilson, seconded by Mrs. Zimmerman, to approve the minutes of the regular meeting of October 22, 1990, the closed session of October 22, 1990, the special meeting of October 29, 1990, and the closed session of October 29, 1990, as presented.

Upon calling of the roll:

aye: Baer, McConachie, Morris, Wilson, Winton, Zimmerman

nay: Howland

Motion carried.

NOTE:Mr. Howland stated that he was voting nay on the motion because the revision he had requested had not been made in the October 22, 1990 minutes.

RECOGNITION OF COMMUNITY VISITORS

The president asked if there were any members of the audience who wished to address the Board on a topic which was or was not on the agenda.

Mr. Malcolm R. Douglas, 245 Country Lane, Glenview, commented on the cyclical budget system discussed at the September 24, 1990 Board meeting. He suggested that the concept be amended to include the condition "providing the Board has initiated a strategic plan and it is operating effectively, and/or the Board has a clear set of guidelines on which to make informed and comparative expenditure decisions."

Mr. Frank P. Baxpehler, 2011 Burr Oak Drive, Glenview, expressed a concern about his property taxes and asked the Board if they prepare a "spending plan" or a "budget plan" concentrating on the essentials. Mr. Morris responded that the Board judiciously reviews the budget relative to the needs of the schools and does not prepare a "spending plan" based on the funds available.

NOMINATION AND ELECTION OF PRESIDENT

The president then declared that the nominations were open for the office of president of the Board of Education for a one year term.

Mr. Baer nominated Mr. Morris for president of the Board of Education. The nomination of Mr. Morris was seconded by Mrs. McConachie. The president asked if there were any other nominations. Mr. Winton nominated Mr. Wilson for president of the Board of Education. The nomination of Mr. Wilson was seconded by Mr. Howland.

Mr. Howland asked Mr. Morris why he felt qualified to serve a second term as president of the Board in light of the Board's precedence of rotating the presidency on an annual basis. Mr. Morris stated that he had changed his mind about the annual rotation procedure.

Mr. Baer indicated that he had nominated Mr. Morris because he felt that based on his experience as past president of the Board, a one year term was an inadequate tenure for the president to learn the functions of the position and become comfortable in its operation. Mr. Baer also indicated that Mr. Morris had done an excellent job during the past year and expected him to continue to do so.

Mrs. McConachie stated that she did not favor the annual rotation because it takes more than one year for the president to establish strong leadership and that the annual rotation may undermine the effectiveness of the Board.

Mr. Winton reported that he supported the annual rotation because he believes every member of the Board is qualified to lead the Board.

Mr. Morris indicated that based on his experiences during the past year, he felt the annual rotation model should be changed. He stated that he thought the position of president should have more influence than is the case under the annual rotation procedure.

The president then asked for a vote on the nomination of Ronald Morris for president of the Board of Education for a one year term.

Upon calling of the roll:

aye: McConachie, Morris, Zimmerman, Baer

nay: Wilson, Winton, Howland

Motion carried.

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The president then asked for a vote on the nomination of David Wilson for president of the Board of Education for a one year term.

Upon calling of the roll:

aye:Winton, Howland, Wilson

nay: Morris, Zimmerman, Baer, McConachie

Motion failed.

Motion by Mr. Wilson, seconded by Mr. Winton, to make the election of Mr. Morris unanimous. Mr. Howland indicated that he could not support such a motion.

NOMINATION AND ELECTION OF VICE PRESIDENT

The president declared that nominations were open for the office of vice president of the Board of Education.

Mr. Baer nominated Mr. Wilson as vice president of the Board of Education for a one year term. The nomination was seconded by Mrs. McConachie. The president asked if there were any other nominations and hearing none, he declared the nominations closed.

The president asked for a vote on the nomination of David Wilson as vice president of the Board of Education for a one year term.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

NOMINATION AND ELECTION OF SECRETARY

The president then declared that nominations were open for the office of secretary of the Board of Education.

Mrs. McConachie nominated Mr. Lacivita as secretary of the Board of Education for a one year term. The nomination was seconded by Mrs. Zimmerman. The president asked if there were any other nominations and hearing none, he declared the nominations closed.

The president asked for a vote on the nomination of James Lacivita as secretary of the Board of Education for a one year term.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

BOARD OF EDUCATION - MEETING DATE AND TIME

Motion by Mrs. McConachie, seconded by Mr. Baer, that the regular meetings of the Board of Education be held on the second and fourth Mondays of each month at 7:30 p.m. in the Board Room of the Glenbrook Administration Center, 1835 Landwehr Road, Glenview, Illinois.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

C.B.S. T.V. VIDEO RECORDING

Dr. McGrew played a video tape recording of a news broadcast which had recently appeared on C.B.S. Channel 2 T.V. reporting on the fact that Glenbrook North has the highest A.C.T. test scores in the metropolitan area.

ACKNOWLEDGEMENT OF STAFF AND STUDENTS ACHIEVEMENTS

Mr. Wilson requested that Nate Unterman, science teacher at Glenbrook North, be congratulated by the Board for his recent accomplishment at Motorola. Dr. McGrew indicated that Mr. Unterman had been honored by Motorola for a recommendation he had made concerning a manufacturing process at Motorola while Mr. Unterman was working there as an intern during the summer.

Dr. McGrew reported that Richard Cicciu, dean of students at Glenbrook North, was recently selected as Illinois dean of the year.

Dr. McGrew also reported that the Glenbrook South horticulture team had placed eleventh from a field of 150 teams in a recent national horticulture contest.

Mr. Wilson reported that the Glenbrook South cross country team had placed sixth at the state championship meet.

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Mrs. McConachie stated that at a recent meeting she had attended, Marvin Cetron, author of "Schools of the Future", identified Ron Fortunato and Alan November as two of the three most outstanding teachers in the country and that in his forthcoming book, Mr. Cetron will cite Dr. McGrew as one of the twelve superintendents in the nation "who make a difference."

SPECIAL EDUCATION - BOARD DIALOGUE

Sandra Cole, Patricia Carlson, Christine Durlak, Joan Gross, and Seth Harkins presented a comprehensive and detailed review of major developments in special education and some of the major challenges facing special education at Glenbrook. They reviewed such topics as the increase in federal and state regulations, the regular education initiative, increased cultural diversity and delinquent behavior, the need for additional vocational opportunities in our schools, the need for a second full-time school psychologist for the district, and the lack of post-secondary resources. They also described a number of special education programs and students at Glenbrook which are experiencing a high degree of success. The Board thanked the staff for an excellent presentation and invited the staff to return to continue the dialogue with the Board concerning the issues raised by the staff.

MOTION TO APPROVE CONSENT AGENDA

Motion by Mrs. Zimmerman, seconded by Mrs. McConachie, to approve the following items on the consent agenda:

- 1.) to authorize the approval of the NSSED budget.
- 2.) to approve the Glenbrook North Chorale tour to Indiana and Kentucky March 14 through 17, 1991.
- 3.) to approve the salary adjustments for academic attainment 1990-91 school year as listed on the attached list as recommended by the director of personnel and to approve a contingency transfer in the amount of \$29,485.00 to cover the increased salary expense.
- 4.) to approve the differential responsibilities salaries as listed on the attached listing as recommended by the director of personnel.

5.) to accept the following appointment of educational support staff as recommended by the director of personnel:

APPOINTMENT

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
FALLOS, Michael (repl. Harry Ryan)	Systems Manager	11-05-90	District	\$3,292/Mo.

6.) to award the bid for supplying the underground services required for the Sportsman's Cove subdivision to Layla Underground Construction, 2240 Greenview Drive, Northbrook, IL 60062 for a total cost of \$85,956.

7.) to award the bid for reconstruction of the playfields and spreading of topsoil taken from the construction of the fieldhouse at Glenbrook South to Arlington Turf Landscape Contractors, 305 W. Old Plum Grove Road, Palatine, IL 60067 for a total price of \$42,735 and to authorize a transfer of \$12,735 from the grounds equipment budget to the reconstruction of playfields budget.

8.) to authorize the issuance of an advance check to Camosy, Inc. in the amount of \$448,366.

Upon calling of the roll:

aye: Baer, Howland, McConachie, Morris, Wilson, Winton, Zimmerman

nay: none

Motion carried.

REPORT ON PROCEDURES TO DEVELOP LONG RANGE STRATEGIC PLAN

Dr. McGrew reported that he was working on obtaining additional facilitators for the Board to review and to develop a questionnaire. He indicated he will have some recommendations for the Board to consider at its next meeting.

DISCUSSION REGARDING ILLINOIS ASSOCIATION OF SCHOOL BOARDS RESOLUTION CONCERNING STATE FINANCING OF SCHOOLS

The Board reviewed a resolution submitted by the Wilmette Public Schools concerning the State's system for financing schools. The resolution will be addressed at the Illinois Association of School Board's convention November 17, 1990.

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Mr. Wilson expressed a concern about the lack of clarity in the wording of the resolution.

Mr. Howland expressed a concern that the adoption of the resolution may result in loss of local control of the schools.

Mrs. Zimmerman explained the intentions of the resolution and described the procedure for considering the resolution.

After further discussion, the Board took the following action.

MOTION RELATIVE TO WILMETTE PUBLIC SCHOOLS' RESOLUTION

Motion by Mr. Winton, seconded by Mrs. McConachie, to instruct the Board's delegate to "vote his or her conscience" at the Illinois Association of School Boards delegate assembly on the resolution submitted by the Wilmette Public Schools.

Upon calling of the roll:

aye: Winton, Zimmerman, Baer, McConachie, Morris, Wilson

nay: Howland

Motion carried.

DISCUSSION - 1990 TAX LEVY

Board members had received extensive materials in their packets concerning the 1990 tax levy. Mr. Wisner explained the process for preparing the levy documents. He indicated that the levy being proposed for 1990 represents a 4.9% increase in the operating levy. Mr. Wisner reported that a 4.9% increase in the levy would not require a formal public hearing.

Mr. Wilson suggested that the Board conduct a public hearing even if not required to do so.

Mr. Howland suggested that a final vote on the levy be conducted at the Board meeting following the Board meeting at which the public hearing is held.

Mr. Howland expressed a concern that the second and third year reserve projections were below the Board's traditional guideline of maintaining the district's reserves at 30% of the subsequent year's budget. He requested that the levy projections be recalculated using the 30% Board guideline.

Mr. Wilson asked if any cost containment actions had been utilized in the projections and Mr. Wisner indicated they had not been included in the projections. He also asked several questions about the fieldhouse rental receipts.

Mr. Winton also expressed a concern over the projected drop in the district's reserve fund. He questioned the inclusion of a 20% increase in the quadrennial reassessment year in light of the stagnation of real estate values. Mr. Winton reminded the Board that the staff allocations would need to be reduced by two to offset the recent hiring of the two technologists. Mr. Winton also questioned whether or not a projection of 15% increase in medical insurance costs was adequate.

After further discussion, the Board decided to continue its levy review at the November 26, 1990 Board meeting.

APPROVAL OF FORMAT FOR BOARD MEETING MINUTES

The topic of the format for Board meeting minutes was tabled until the next Board meeting at which all Board members are in attendance.

BOARD REPORTS

Mrs. McConachie announced that a meeting of the superintendent's review committee would be held Thursday morning, November 15, 1990 at 7 a.m. at Allgauer's, 2855 Milwaukee, Northbrook.

Mrs. Zimmerman reported that Mrs. McConachie had recently been elected chairman of ED-RED. The Board congratulated Mrs. McConachie on this outstanding honor and achievement.

Mr. Howland requested that the Board members receive copies of the elementary districts' State Report Cards.

ADJOURNMENT

Motion by Mr. Wilson, seconded by Mr. Baer, to adjourn the meeting at approximately 10:30 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

*** Means Baer, Howland, McConachie, Wilson, Winton and Zimmerman all voted aye.**

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: NOVEMBER 26, 1990 Glenbrook Administration Center
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois