MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, AUGUST 27, 1990

A regular meeting of the Board of Education, School District No. 225 was held on Monday, August 27, 1990 at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, McConachie, Morris, Wilson, Winton, Zimmerman. Absent: Howland Also present: Freeman, Lacivita, Pommerenke, Wisner.

APPOINTMENT OF SECRETARY PRO TEM

Motion by Mrs. McConachie, seconded by Mrs. Zimmerman, to appoint Mr. Wisner as secretary pro tem.

Upon a call for a vote on the motion, all present voted aye.*

Motion carried.


Motion by Mrs. Zimmerman, seconded by Mr. Wilson, to approve the minutes of the regular meeting of August 13, 1990, and closed session of August 13, 1990, as presented.

Upon a call for a vote on the motion, all present voted aye.*

Motion carried.
DISCUSSION REGARDING FIELDHOUSE RENTAL TO NORTHBROOK PARK DISTRICT

The president introduced Dr. Lawrence Hirsch, president of the Northbrook Park District and Joseph Doud, executive director of the Northbrook Park District, and explained that a committee of the District #225 Board and the Northbrook Park District had met last week to discuss the rental costs for the use of the fieldhouse. The two groups had agreed that there were two options. The first being to allow the use of the Glenbrook North fieldhouse for the Park District programs and to trade that use on an hour-by-hour basis with the School District's use of the Leisure Center for the special education off-campus program. Under this option, the School District would keep a record of the number of hours the Park District used the fieldhouse. The School District would reduce the monthly payment to the Park District for use of the Leisure Center by the number of hours of use in the fieldhouse times $52.00 per hour. The second option would call for each organization paying the other a dollar per year and keeping track of the hours used for both facilities and the costs per hour. This could be done for either one year or two years. At the end of the predetermined time, based on the cost factors determined over that time, each of the organizations would be billed by the other. The cost factors so determined would then be used for actual billings between the organizations.

Mr. Morris indicated that the consensus of the District #225 Board of Education at their last meeting was that either plan would be acceptable to that Board.

Mr. Doud encouraged continued communication between the Boards.

Dr. Hirsch invited members of the Board of Education to meet with the Park District Board on Wednesday evening to continue discussions on this matter.

DISCUSSION REGARDING CHANGE ORDERS RELATIVE TO PHASE I CONSTRUCTION

Board members had received in their packets a list of proposed change orders for Glenbrook South totaling $33,566.00 and Glenbrook North for $744.21.

Mr. Morris introduced Mr. Andy Mendelson of O'Donnell, Wicklund, Pigozzi and Peterson who told the Board that he was in attendance to answer any questions they might have about the change orders.
Mr. Wilson asked about the change order for $10,019.00 for Glenbrook South High School. This change order was required because the mechanical engineer had not provided for a relocation in the air intake into the air handling system for the swimming pool. Mr. Wilson asked Mr. Mendelson why the Board should pay for such an oversight.

Mr. Mendelson explained that it was indeed an error on the part of the mechanical engineer, but had the engineer provided for this work in the original bid, the cost would have been reflected for this work. He explained that the important thing is to try to make sure that the change order amount is not more than it would have been if it had been included in the original bid. Mr. Mendelson told the Board members that there are usually more change orders involved in construction such as that taking place at Glenbrook South than there is in new construction. Any time you add on to or modify an existing building there are always unforeseen costs involved. Mr. Mendelson reported that the total amount of change orders for Glenbrook South, including the proposed change orders, total $87,393.15, which represents 1.2% of the initial construction contract. Although the architect had estimated 5% for these changes, Mr. Mendelson told the Board that in his opinion the total change orders for Glenbrook South will not exceed 2.3% of the original contract amount when the job is completed.

After further discussion, the following action was taken.

MOTION TO APPROVE CHANGE ORDERS RELATIVE TO PHASE I CONSTRUCTION

Motion by Mr. Baer, seconded by Mr. Wilson, to approve the change orders, as presented.

Upon calling of the roll:

aye: Baer, McConachie, Morris, Wilson, Winton, Zimmerman

nay: none

Motion carried.

DISCUSSION REGARDING ALTERNATIVE/FLAT GRANT DISTRICTS' LEGAL INITIATIVE

Board members had received in their packets a copy of a letter from School District #67 in Lake Forest asking whether the District #225 Board would be interested in participating in a proactive response to the court case in challenge to the method by which Illinois schools are financed. After discussion on the matter, the Board consensus was to work with the legislators on a proactive basis and to delay any action relative to the court case.
Mrs. McConachie told the Board members that ED-RED is trying to provide additional information to the representatives. She stated that the State Board of Education, defendant in the case, will not defend against the suit because the State Board believes that the current system is unfair. ED-RED members have indicated that we will be better served by working with the legislators and watching to see what is taking place, rather than to enter into the court case at this time.

Mrs. McConachie and Mrs. Zimmerman agreed to develop a series of items which would lead to a district position on the matter. They will distribute this at a later Board meeting.

**APPOINTMENTS - CERTIFICATED STAFF**

Motion by Mr. Wilson, seconded by Mrs. McConachie, to accept the following appointment of certificated staff as recommended by the director of personnel:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>FLENER, Frederick</td>
<td>Instructor</td>
<td>1990-91</td>
<td>South</td>
<td>$19,464.40</td>
</tr>
<tr>
<td>(repl. Donna Hoffman)</td>
<td>Mathematics</td>
<td></td>
<td>School Year</td>
<td>2/5ths</td>
</tr>
</tbody>
</table>

Upon calling of the roll:

aye: McConachie, Morris, Wilson, Winton, Zimmerman, Baer

nay: none

Motion carried.

**APPOINTMENTS & TRANSFERS - EDUCATIONAL SUPPORT STAFF**

Motion by Mr. Wilson, seconded by Mrs. McConachie, to accept the following appointments and transfers of educational support staff as recommended by the director of personnel:

**APPOINTMENTS**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>BERKE, Michael</td>
<td>Paraprofessional</td>
<td>8-23-90</td>
<td>North</td>
<td>$8.25/Hr.</td>
</tr>
<tr>
<td>(repl. Maureen McKeon)</td>
<td>Supervision</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
BLAIR, Dan       Paraprofessional  8-27-90  North  $8.25/Hr.  (Personal Aide for wheel-chair bound student)

DOCHTERMAN, Alan  Paraprofessional  8-23-90  South  $8.25/Hr.  (repl. Jill Urice)
                     Supervision

JUST, Mary        Paraprofessional  8-23-90  North  $8.25/Hr.  (repl. Robert Martin)
                     Science/Dean's Office/Math

KOHL, Christine   Paraprofessional  8-23-90  South  $8.25/Hr.  (repl. Susan Balmes)
                     Supervision

LEONARD, John W.  Paraprofessional  8-24-90  North  $8.95/Hr.  (repl. Cathy DeFranceschi)
                     Swim Pool Aide

LIPPINCOTT,        Paraprofessional  8-24-90  South  $1,300/Mo.  Kristine
                     (Interpreter for deaf student)

PROSI, Kristine   Paraprofessional  8-22-90  Off-Campus  $8.25/Hr.  (repl. Tom Erf)
                     Special Education

STANONIK, John     Paraprofessional  8-27-90  North  $8.25/Hr.  (repl. Sue Kish)
                     Special Education

TRANSFERS

ADLON, Kyle       Custodian  8-17-90  South  $2,375/Mo.  (repl. Richard Moozakis)
                     Evenings

KROCK, Dean       Maintenance  8-7-90  South  $2,712/Mo.  (repl. Charles Simons)
                     Helper  Evenings

MARTIN, Robert    Attendance  8-1-90  North  $1,683/Mo.  (repl. Annette Smith)
                     Clerk

MOOZAKIS, Richard Custodian  8-16-90  South  $2,669/Mo.  (repl. Dean Krock)
                     Days

SIMONS, Charles   Maintenance  7-23-90  South  $2,958/Mo.  (repl. Wm. Gordon)
                     Helper Days

Upon calling of the roll:

  aye:   Morris, Wilson, Winton, Zimmerman, Baer, McConachie

  nay:   none

  Motion carried.
RESIGNATIONS - EDUCATIONAL SUPPORT STAFF

Motion by Mr. Wilson, seconded by Mrs. McConachie, to accept the resignations of the following educational support staff members as recommended by the director of personnel:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASQUINI, Leonard</td>
<td>Paraprofessional</td>
<td>6-8-90</td>
<td>North</td>
</tr>
<tr>
<td>DE FRANCHESCHI, Cathy</td>
<td>Paraprofessional</td>
<td>6-8-90</td>
<td>North</td>
</tr>
<tr>
<td>MC KEON, Maureen</td>
<td>Paraprofessional</td>
<td>6-8-90</td>
<td>North</td>
</tr>
<tr>
<td>SCHULTZ, Nancy</td>
<td>Paraprofessional</td>
<td>6-8-90</td>
<td>South</td>
</tr>
<tr>
<td>URICE, Jill</td>
<td>Paraprofessional</td>
<td>6-8-90</td>
<td>South</td>
</tr>
</tbody>
</table>

Upon a call for a vote on the motion, all present voted aye.*

Motion carried.

DISCUSSION REGARDING EMPLOYMENT OF A FOREIGN LANGUAGE LABORATORY MANAGER

Mr. Lacivita reported that the staff at Glenbrook South High School have been interviewing a candidate for the position of foreign language laboratory manager (a position included in the technology contingency budget). Mr. Lacivita reported that the budget contained an estimated amount of $15,000 for this position, but the person being interviewed is making more than that in her present position. He asked the Board for authorization to pay this candidate up to $20,000 in addition to the fringe benefits.

Dr. Pommerenke told the Board that this person would be technically classified as a paraprofessional. The rate being discussed would be more than the rate paid for paraprofessionals now on staff.

The president asked Dr. Pommerenke to come back to the Board with a recommendation as to how to classify this individual.

Mr. Winton indicated that he would not vote in favor of the additional money for this person because as he had stated earlier, he did not agree with adding additional staff without a corresponding decrease in staff somewhere else.
MOTION TO APPROVE THE EMPLOYMENT OF A FOREIGN LANGUAGE LABORATORY MANAGER

Motion by Mr. Wilson, seconded by Mrs. Zimmerman, to authorize the superintendent to employ a foreign language laboratory manager at a salary of up to $20,000 plus fringe benefits.

Upon calling of the roll:

aye: Morris, Wilson, Zimmerman, Baer, McConachie

nay: none

present: Winton

Motion carried.

PAYROLL - MONTH OF JULY 1990

Motion by Mrs. McConachie, seconded by Mr. Baer, to ratify the issuance of payroll checks No. 79074 through 79141, and 79260 through 79544, and 79716 through 79955 totalling $888,190.33 with adjustments the gross payroll is $877,579.22.

Upon calling of the roll:

aye: Wilson, Winton, Zimmerman, Baer, McConachie, Morris

nay: none

Motion carried.

NOTE: (See attached)

APPROVAL OF REIMBURSEMENT - REVOLVING FUND DISBURSEMENTS

Motion by Mrs. McConachie, seconded by Mr. Baer, to approve the reimbursement of the Revolving Fund disbursements for the month of July, 1990, in the amount of $15,681.81 represented by Checks No. 042970 through 04311 excluding the voided checks on the attached list dated August 21, 1990 and including canceled check 42931.

Upon calling of the roll:

aye:Winton, Zimmerman, Baer, McConachie, Morris, Wilson

nay: none

Motion carried.

NOTE: (See attached)
APPROVAL OF VENDOR CHECKS - AUGUST, 1990

Motion by Mrs. McConachie, seconded by Mr. Baer, to approve the issuance of vendor Checks No. 43847, 43848 and 44356 through 44885, in the amount of $1,746,855.30, as listed on the attached check list dated August 27, 1990, excluding the voided checks 44701 through 44706 inclusive.

Upon calling of the roll:
aye: Zimmerman, Baer, McConachie, Morris, Wilson, Winton
nay: none

Motion carried.

NOTE: (See attached)

APPROVAL OF SUPPLEMENTAL BILL LIST

Motion by Mrs. McConachie, seconded by Mr. Baer, to ratify the canceling of checks, to approve the reissuing of replacement checks and to ratify the issuance of advance checks all totalling $192,521.45, canceled checks totalling $15,820.00, for a net of $176,701.45, all as shown on the attached Supplemental Bill List dated August 23, 1990.

Upon calling of the roll:
aye: Baer, McConachie, Morris, Wilson, Winton, Zimmerman
nay: none

Motion carried.

NOTE: (See attached)

AWARD OF BID - PORTABLE T.V. CAMERAS - GLENBROOK SOUTH

Motion by Mrs. Zimmerman, seconded by Mrs. McConachie, to award the bid for the purchase of two portable camera units (portapaks) for use outside of the GBS television studio to Advanced Video, 47 Chestnut Lane, Westmont, IL 60559, at a total delivered cost of $10,568.00.

Upon calling of the roll:
aye: McConachie, Morris, Wilson, Winton, Zimmerman, Baer
nay: none

Motion carried.
BOARD REPORTS

Mr. Baer reported that the Foundation Committee had met and is exploring possibilities regarding the formation of an educational foundation. The next meeting of the committee will be on Saturday, September 15, at 8:30 a.m. in the District Office Board Room.

SUPERINTENDENT'S REPORT

In the superintendent's absence, Mr. Lacivita reported that the first day enrollment for Glenbrook North is 1,742, an increase of 11 students from last year. Glenbrook South's first day enrollment is 1,955, a decrease of 24 students. He reported that these figures will probably increase before the October 1 official count is determined.

Mr. Lacivita told the Board members that under the law, committee meetings of the Board must be posted and notification given. He asked that committee members please alert him prior to any scheduled meetings.

Mr. Lacivita reported that there will be a meeting of the Northbrook Village Board on Tuesday evening to discuss the proposed eight lot Building Trades subdivision. He hopes for final approval at the end of that meeting.

Mr. Wisner outlined a number of problems with Ryan, Inc. Ryan has been engaged to do the rough grading on the proposed eight lot Building Trades site, to install the underground storm sewer, to seed the site and to install the sidewalk which will extend from the north property line to Dundee Road, along Landwehr. Because of the delay in the project, Ryan is asking for additional money to come back and complete the work. They are also asking for an additional $12,000 for clearing the trees and $2,800 for the temporary ditch which had to be dug in order to drain the detention basin to the west of the proposed subdivision. Negotiations will continue and Mr. Wisner will report back to the Board at a later date.

Mr. Wisner reported that a resident, Mr. Malcolm Douglas, had requested information regarding this year's budget and the budget for the two prior years. Mr. Douglas has combined some of the figures and has now asked for an explanation of some of the variances between budget and actual revenue and expenses. After discussion on the matter, the president asked Mr. Wisner to provide information that is available and to report back to the Board on the amount of time it will take to provide the additional information requested.
MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Baer, seconded by Mrs. Zimmerman, to move into closed session at approximately 8:30 p.m. to discuss acquisition of real property and to discuss litigation involving the public body, filed or pending, probable or imminent.

Upon calling of the roll:

aye: Morris, Wilson, Winton, Zimmerman, Baer, McConachie

nay: none

Motion carried.

The Board returned to open session at approximately 8:50 p.m.

ADJOURNMENT

Motion by Mr. Baer, seconded by Mrs. McConachie, to adjourn the meeting at approximately 8:50 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Baer, McConachie, Morris, Wilson, Winton and Zimmerman all voted aye.

CERTIFIED TO BE CORRECT:

_______________  ____________________
PRESIDENT - BOARD OF EDUCATION

______________________________
SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: SEPTEMBER 10, 1990  Glenbrook Administration Center
7:30 P.M.  1835 Landwehr Road
Glenview, Illinois