

**MINUTES OF A REGULAR MEETING
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, AUGUST 13, 1990**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, August 13, 1990 at approximately 6:00 p.m. in the superintendent's conference room at the Glenbrook High Schools Administration Building, pursuant to due notice of all members.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, Howland, McConachie, Morris, Wilson, Winton, Zimmerman. Also present: McGrew.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Baer, seconded by Mr. Wilson, to move into closed session at approximately 6:15 p.m. to consider information regarding appointment, employment or dismissal of an employee.

Upon calling of the roll:

aye: Baer, Howland, McConachie, Morris, Wilson Winton,
Zimmerman

nay: none

Motion carried.

The Board returned to open session at approximately 7:20 p.m.

The Board reconvened to the Board room at 7:30 p.m.

Joining the Board and Dr. McGrew were, Mrs. Freeman, Mr. Lacivita, Dr. Pommerenke, Mr. Wisner.

DISCUSSION OF THE MINUTES OF THE REGULAR MEETING OF JULY 23, 1990

Mr. Howland requested that the last paragraph on page 250 of the July 23, 1990 minutes be revised by substituting a statement to more accurately reflect his position on several textbooks. Mrs. McConachie and Mrs. Zimmerman stated that the minutes should remain as action minutes and that the statement should not be added to the minutes.

Mr. Howland then requested that the last paragraph on page 250 be deleted from the minutes.

Mr. Morris stated that the format of the Board minutes would be a topic for a future Board meeting agenda.

APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF JULY 23, 1990 AND THE CLOSED SESSION OF JULY 23, 1990

Motion by Mr. Wilson, seconded by Mr. Baer, to approve the minutes of the regular meeting of July 23, 1990, with the last paragraph on page 250 deleted, and the closed session of July 23, 1990, as presented.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

MOTION TO MOVE THE CLOSED MINUTES OF JULY 23, 1990 TO THE OPEN FILE

Motion by Mr. Baer, seconded by Mr. Wilson, to move the closed minutes of July 23, 1990 to the open minutes file.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

PUBLIC HEARING ON THE PROPOSED 1990-91 BUDGET

The president asked if there were any members of the audience who wished to address the Board on the proposed 1990-1991 budget.

Mr. Richard Arnold of Glenview reported that he was representing the BURR OAKS ASSOCIATION and indicated that the Association would be sending representatives to future Board meetings. He encouraged the Board to eliminate any economic waste in its operations.

Mrs. Charles Hackl of Glenview commented on several aspects of the budget and urged the Board to have some economic consideration for the taxpayers of the district.

Mr. Jack Mabley of Glenview reported that his taxes for the high school district had increased from \$422 to \$1,750 over the last ten years. He requested information concerning the increases in district expenses over the same period of time.

Mrs. McConachie responded that many more activities are now required of the district, such as special education programs, increase in girl's athletics, asbestos requirements, and increasing costs to maintain the district's buildings.

Mr. Art Wulf of Northbrook asked several questions concerning student enrollments and the number of faculty members. Members of the Board and Dr. McGrew responded to Mr. Wulf's questions.

Mr. Robert Siegel of Northbrook expressed a concern that the budget is increasing faster than the rate of inflation. He encouraged the Board to drop the contingency funds from the budget and questioned the need for compensation increases every year.

Mr. Richard Arnold questioned the need to remove asbestos from the schools. He indicated there is a great deal of misunderstanding on the subject. Several Board members responded to Mr. Arnold's concerns.

Mr. Robert Doehler of Glenview expressed a concern over the 9.5% increase in the salary and fringe benefit accounts. He reported that he was a teacher and that his raises have been considerably lower than the increases contained in the budget.

Mrs. Esther Blackwelder of Glenview questioned the need to increase athletic programs. She encouraged the Board to reduce interscholastic athletic programs and utilize more intramural programs.

Mr. Art Wulf noted that teachers do not have many alternatives if the Board were to approve lower salary increases than those approved in neighboring school districts.

Mr. Malcolm Douglas of Glenview urged the Board to contain costs and to start by looking at small savings that can add up to large savings. He also encouraged the Board to keep a proper balance between programs and not overemphasize math, science and technology.

After further discussion, the following action was taken.

MOTION TO CLOSE THE PUBLIC HEARING

Motion by Mrs. McConachie, seconded by Mrs. Zimmerman, to close the public hearing on the 1990-91 district budget.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

DISCUSSION RELATIVE TO THE 1990-91 DISTRICT BUDGET

Mr. Wisner reported that the total amount of the proposed budget was \$51,106,000.

Mr. Howland stated that he had made his position on the budget known when the Board had voted on the tentative budget. He stated that he would vote against the budget and read a statement explaining his vote. He noted that this was the first budget that he had voted against since he came on the Board. He indicated that he had supported budgets in the past because the budgets were a reflection of more fundamental decisions the Board had made relative to such items as the levy process and the union contract renewal process. He indicated that he had attempted to bring some balance to the fiscal affairs of the district, without success. Mr. Howland stated that he believed the fiscal affairs of the district are out of control. He compared the district's budget increase with a number of criteria such as increases in the inflation rate and increases in wages in the private sector, and stated that the budget increases were inconsistent with the criteria. He added that the Glenbrook High Schools are among the best high schools in the country, but that Glenbrook also shares some of the symptoms of the crises common to public education in the country. He stated that the Board was primarily responsible for the status of the fiscal affairs of the district. Mr. Howland indicated that he supported the technology initiative contained in the budget, but reserved judgement on specific technology components. Mr. Howland indicated that he would have felt better about the budget if there was some commitment by the Board to change its profligate ways. He stated that he was left with no alternative, but to vote against the budget.

Mr. Winton noted that the tentative budget was approved for \$50,924,000 and increased to the proposed amount of \$51,106,000. He proposed that the Board approve the original amount.

Mr. Wilson stated that the Board had agreed to reconsider all of the issues involved in the budget, that he agreed with many of Mr. Howland's observations, but that he was not prepared at this time to vote against the proposed budget.

Mrs. McConachie noted that the Board was trying to improve the quality of education provided by the district and that the proposed budget was a responsible budget.

Mr. Winton expressed a concern over supporting a budget that contained increases in the size of the staff. He noted that the superintendent had indicated that next year the professional staff will be reduced by two people.

Mrs. Zimmerman indicated that it was difficult to balance her concerns over the budget and her desire to maintain world class schools. On balance she was supportive of the budget.

MOTION TO ADOPT RESOLUTION REGARDING THE 1990-91 DISTRICT BUDGET

Motion by Mrs. McConachie, seconded by Mrs. Zimmerman, to adopt the following resolution regarding the 1990-91 budget:

WHEREAS, the Board of Education of Northfield Township High School District No. 225, County of Cook, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of the Board has made the same conveniently available for public inspection for at least thirty days prior to final action thereon;

AND WHEREAS, a public hearing was held as to such budget on the 13 day of August, 1990, notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW THEREFORE, be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be beginning July 1, 1990 and ending June 30, 1991.

Section 2: That the following budget containing an estimate of amounts available in each fund, separately, and of expenditures from each be and the same is hereby adopted as the budget of this school district for the said fiscal year.

Upon calling of the roll:

aye: McConachie, Morris, Wilson, Winton, Zimmerman, Baer

nay: Howland

Motion carried.

NOTE: (See attached)

8/13/90

MOTION TO REVISE THE 1990-91 SCHOOL YEAR CALENDAR

Motion by Mr. Wilson, seconded by Mr. Baer, to reschedule the teacher's institute day from Friday, August 24, 1990 to Thursday, August 23, 1990.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

DISCUSSION RELATIVE TO PROPOSED BOARD POLICY ON DRUGS AND ALCOHOL

Dr. McGrew reported that the federal Drug-Free Schools and Communities Act requires that all districts adopt policies relative to student and staff substance abuse. Board members had received in their packets a draft of a Board policy relative to staff substance abuse.

Mr. Wilson expressed a concern that the policy should be more extensive in its coverage.

Mrs. McConachie indicated that the policy was intended to satisfy the federal requirements and should not go beyond those requirements.

Mr. Winton recommended that the policy be revised to provide for a tobacco-free workplace. Dr. McGrew responded that if we include tobacco, then we should include all other health hazards.

Mr. Howland and Mrs. McConachie suggested moving the last line of the introductory paragraph of the policy to the first line of Section A.

Mr. Baer requested information concerning what would happen if a staff member refused to sign the document. Dr. McGrew indicated he would obtain an answer to Mr. Baer's question.

After further discussion, it was decided to adopt the policy at this time, and add the policy to a future Board agenda for additional review and revision.

MOTION TO APPROVE BOARD POLICY RELATIVE TO DRUGS AND ALCOHOL

Motion by Mr. Howland, seconded by Mrs. Zimmerman to approve the Drug and Alcohol policy, to review the policy at a future Board meeting, and to establish a termination date on the proposed policy of December 31, 1990.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

NOTE: (See attached)

DISCUSSION OF FIELDHOUSE USE AND RENTAL

Dr. McGrew reported that the Northbrook Park District had requested to meet with representatives of the Board and the superintendent to confer on the topic of renting the fieldhouse and other related issues.

After further discussion it was decided to meet with the Northbrook Park District representatives and to postpone further consideration of the rental arrangements until the meeting was concluded.

MOTION TO APPROVE RESOLUTION RELATIVE TO THE SPORTSMAN'S COVE SUBDIVISION AND TO AUTHORIZE AN ADVANCED CHECK FOR SUBDIVISION IMPROVEMENTS

Motion by Mr. Howland, seconded by Mrs. Zimmerman, to approve the resolution relative to the Sportsman's Cove Subdivision and to authorize the issuance of an advanced check to establish an escrow account with the Village of Northbrook.

Upon calling of the roll:

aye: Morris, Wilson, Winton, Zimmerman, Baer, McConachie
Howland

nay: none

Motion carried.

NOTE: (See attached)

MOTION TO REQUIRE CONTRIBUTIONS FROM DEVELOPERS OF SPORTSMAN'S COVE SUBDIVISION

Motion by Mr. Howland, seconded by Mrs. Zimmerman, to require a developer's contribution in accordance with current Board policy, if any of the lots of Sportsman's Cove are disposed of to a developer other than the Board.

Upon calling of the roll:

aye: Wilson, Winton, Zimmerman, Baer, McConachie,
Morris

nay: none

abstain: Howland

Motion carried.

PLEASE NOTE: Mr. Howland stated that he was abstaining because he had voted against the Board policy relative to contribution, but that the policy should be adhered to since it was current policy.

APPROVAL OF APPOINTMENTS & RESIGNATIONS

No appointments and resignations were submitted to the Board.

DISCUSSION RELATIVE TO AWARDING OF BIDS

Mr. Baer expressed a concern that when the acceptance of a bid requires that funds be taken from other projects, the other projects be identified. Dr. McGrew indicated that the procedure would be followed in the future.

AWARD OF BID - MUSICAL HARP

Motion by Mrs. McConachie, seconded by Mr. Wilson, to award the bid for providing musical harp for the district to W. & W. Musical Instrument Company, 3868 W. Grand Avenue, Chicago, IL 60651, at a total cost of \$9,990.

Upon calling of the roll:

aye: Morris, Wilson, Winton, Zimmerman, Baer, Howland,
McConachie

nay: none

Motion carried.

AWARD OF BID - ASPHALT WALKWAY GBN FOOTBALL STADIUM

Motion by Mrs. McConachie, seconded by Mr. Wilson, to award the bid for providing asphalt walkway at GBN football stadium to Pyramid Concrete Inc., 437 S. Patton, Arlington Heights, IL 60005, at a total of \$8,668.

Upon calling of the roll:

aye: Wilson, Winton, Zimmerman, Baer, Howland, McConachie,
Morris

nay: none

Motion carried.

AWARD OF BID - BLEACHER FOOTBOARD REPLACEMENT - GBN

Motion by Mrs. McConachie, seconded by Mr. Wilson, to award the bid for providing bleacher footboard replacement at GBN to J. E. M. Morris, Inc., 49W102 Route 30, Big Rock, IL 60511, at a total cost of \$14,407.

Upon calling of the roll:

aye: Winton, Zimmerman, Baer, Howland, McConachie, Morris,
Wilson

nay: none

Motion carried.

AWARD OF BID - GRAPHING CALCULATORS FOR MATH GBS & GBN

Motion by Mrs. McConachie, seconded by Mr. Wilson, to award the bid for providing 76 graphing calculators for math at GBS and 30 graphing calculators at GBN to Bhard's Publishing Company, 600 N. McClurg Ct., Chicago, IL 60611, at a total cost of \$8,268.

Upon calling of the roll:

aye: Zimmerman, Baer, Howland, McConachie, Morris, Wilson,
Winton

nay: none

Motion carried.

DISCUSSION RELATIVE TO BOARD GOALS AND OBJECTIVES FOR 1990-91

Because of the lateness of the hour, the Board decided to hold a special meeting of the Board on Wednesday, August 22, 1990 at 7 p.m. at the District Administration Building to discuss Board goals and objectives for the 1990-91 school year.

SUPERINTENDENT'S REPORTS

Dr. McGrew indicated that he would be presenting his annual state of the district address to the faculty on Thursday, August 23, 1990 at Glenbrook North at 8 a.m. and Glenbrook South at 10 a.m. He invited interested Board members to attend the sessions.

Dr. McGrew reported that the advanced honors research program at Glenbrook North had been cited by the National School Board Journal as one of the most creative curriculum ideals in North America.

BOARD REPORTS

Mr. Morris reported that he had appointed a committee consisting of Mrs. McConachie, Mr. Wilson, Mr. Winton and Dr. McGrew to review the superintendent's evaluation instrument.

Mr. Morris also reported that he had appointed a committee consisting of Mr. Baer, Mr. Howland and Mrs. Zimmerman to study the issue of educational foundations.

Mr. Wilson commented on the outstanding quality of Tim Dowling's sabbatical leave report.

Mr. Howland suggested that a format be developed so that all sabbatical leave reports follow the same format.

Dr. McGrew suggested that staff members who return from sabbaticals should be asked to present their reports orally to the Board at a Board meeting.

Mrs. Zimmerman reported on the work of the resolutions committee of the Illinois School Board Association (ISBE). The ISBE decided to create a committee to study school finance instead of adopting resolutions on the subject.

Mr. Howland requested to receive a list of the individuals who receive Board packets. He suggested that the presidents of the parents' associations receive a Board packet.

Mr. Wilson and Mrs. Zimmerman praised Dr. McGrew on the quality of his recently conducted "futures" conference.

Mr. Howland congratulated Mr. Wisner on his efforts relative to the Phase I construction project.

Mrs. McConachie commented on the extraordinary amount of work Mr. Lacivita had done relative to the Sportsman's Cove Subdivision.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Baer, seconded by Mr. Winton, to move into closed session at approximately 11:15 p.m. to consider information regarding appointment, employment or dismissal of an employee.

Upon calling of the roll:

aye: Baer, Howland, McConachie, Morris, Wilson, Winton
Zimmerman

nay: none

Motion carried.

The Board reconvened into regular session at 1:00 a.m.

MOTION TO APPROVE SUPERINTENDENT'S CONTRACT

Motion by Mr. Winton, seconded by Mrs. Zimmerman, to extend the superintendent's contract to June 30, 1993, and to set the superintendent's compensation for 1990-91 at \$119,000 plus the required payment to the Illinois Teachers' Retirement System.

Upon calling of the roll:

aye: Howland, McConachie, Morris, Wilson, Winton, Zimmerman, Baer

nay: none

Motion carried.

ADJOURNMENT

Motion by Mr. Baer, seconded by Mr. Wilson, to adjourn the meeting at approximately 1:05 a.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Baer, Howland, McConachie, Morris, Wilson, Winton, Zimmerman all voted aye.

CERTIFIED TO BE CORRECT:



PRESIDENT - BOARD OF EDUCATION



SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: AUGUST 27, 1990 Glenbrook Administration Center
7:30 P.M. 1835 Landwehr Road
Glenview, IL 60025