

**MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, JULY 9, 1990**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, July 9, 1990 at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, Howland, McConachie, Morris, Wilson, Winton. Also present: McGrew, Freeman, Lacivita, Pommerenke, Wisner.

DISCUSSION OF MINUTES OF REGULAR MEETING OF JUNE 25, 1990

Mr. Howland requested that the following statement be added to page 227 of the June 25, 1990 minutes as an explanation of his vote on the special equipment and special building items:

"Mr. Howland had stated that his position was that the Board should simply follow well established past precedent which has been to authorize the administration to proceed with a certain percentage of the special equipment and special building items pending approval of the overall budget for full authorization. He pointed out also that that was all the administration was asking for at this time."

After discussion, the following action was taken.

APPROVAL OF MINUTES OF REGULAR MEETING OF JUNE 25, 1990

Motion by Mrs. McConachie, seconded by Mr. Wilson, to approve the minutes of the regular meeting of June 25, 1990, revised in accordance with Mr. Howland's request.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

RECOGNITION OF COMMUNITY VISITORS

The president asked if there were any members of the audience who wished to address the Board on a topic which was or was not on the agenda.

Mrs. Roslyn Steinman of Northbrook reported that she had read about the district's budget in the newspapers and she expressed concern about the proposed expenditures for technology and increased staffing. Mrs. Steinman indicated she had come to the Board meeting to understand more about the budget and the process for its adoption. Several Board members thanked Mrs. Steinman for her interest in the budget and they described the procedures the Board had used in developing the budget. There was also some discussion as to the accuracy of recent newspaper articles dealing with budget issues. Mr. Morris invited Mrs. Steinman to remain for the technology and budget presentations.

Mr. Howland requested that press relations be an agenda item for a future Board meeting.

REVIEW OF OVERVIEW RELATIVE TO TECHNOLOGY PROPOSALS FOR 1990-91

Mr. Lacivita presented an overview of the technology proposals which had been previously submitted by the schools and recommended by the district's Technology Review Committee. The total cost of the proposals is approximately one million dollars. Mr. Lacivita identified five goals which are relevant for technology applications and he explained how current uses of technology at Glenbrook and the proposed applications related to the goals. Mr. Lacivita recommended that the Board approve the proposals that were ready for implementation and authorize the superintendent to proceed with the other proposals when all arrangements had been completed.

Mr. Baer indicated that it was his understanding that it had been suggested that one million dollars be placed in the budget for technology but the individual proposals would be presented to the Board during the year. He also stated that he was expecting a progress report from the Technology Review Committee describing the Committee's activities. Mr. Baer suggested the Board discuss the approach to technology in the context of educational philosophy and specific academic programs.

Mr. Howland indicated that he was generally in support of Mr. Baer's comments.

Dr. McGrew indicated that it was his intention to bring the specific technology proposals back to the Board for additional discussion and Board approval. He further stated, however, that his priority for this meeting was to have the Board approve a tentative district budget.

Mrs. McConachie noted the technology items being recommended for implementation were extracted from the special equipment and special building budgets. The current special budgets do not contain the ordinary technology items that the special budgets have contained in previous years.

Mr. Morris stated that the Technology Review Committee had been responsive to the Board directives.

Mr. Howland stated that he had expected a report which would address such topics as how the writing labs would operate.

Mr. Baer stated that he expected a report from the Technology Review Committee indicating what process the Committee has followed and what issues have been discussed. He further indicated he desired a broad overview of the use of technology in education.

Mr. Winton indicated that he had a number of questions concerning the specific proposals. He asked such questions as: what are the maintenance, replacement, and software costs associated with the proposals? Have alternatives to each proposed technology been considered? What is the expected life of the various pieces of equipment? What are the one-time versus recurring expenses involved in the proposals? He also requested that future budget proposals use spreadsheets to present the information. There was a Board consensus on this request.

After further discussion, the Board took the following action.

MOTION RELATIVE TO TECHNOLOGY PROPOSALS

Motion by Mr. Wilson, seconded by Mrs. McConachie, that none of the one million dollars contained in the budget for technology will be spent unless each technology proposal is returned to the Board for discussion and approval.

Upon calling of the roll:

aye: Baer, Howland, McConachie, Morris, Wilson, Winton

nay: none

Motion carried.

DISCUSSION RELATIVE TO THE 1990-91 TENTATIVE DISTRICT BUDGET

Mr. Morris indicated that the next item on the agenda was the adoption of the 1990-91 tentative district budget. Board members had received revised budget materials in their packets and Mr. Wisner distributed additional materials at the meeting. Mr. Wisner explained the materials.

Mr. Howland asked if the projected end-of-the-year balances were the amount normally maintained by the Board. Mr. Wisner responded that the projected balances for July 1, 1990 should be higher than the Board normally maintains because of the receipt of extraordinary early taxes. He indicated, however, that without the extraordinary early taxes, the balances would be the normal 30% of the subsequent year's expenditure budget.

Mr. Baer asked Mr. Wisner to explain the procedure used for making salary transfers during the year. Mr. Wisner reported that such transfers, which are principally for academic attainment, were taken from the \$100,000 salary contingency account this past year, but next year such transfers will be taken from the Board's \$500,000 general contingency account, with Board approval.

Mr. Baer requested additional information concerning a specific staff transfer during the 1989-90 school year.

Mr. Howland raised a question concerning budget figures reported in the newspapers. Dr. McGrew stated that he had stressed to the press the increase in the district's operating budget rather than the increase in the district's total expenditures. The press reported the increase in total expenditures.

Mr. Howland stated that he would vote against the budget and made a statement explaining his vote. He indicated that he had supported budgets in the past because the budgets were a reflection of more fundamental decisions the Board had made relative to such items as the levy and the union contract. He indicated that he had attempted to bring some balance to the fiscal affairs of the district, without success. Mr. Howland stated that he believed the fiscal affairs of the district are out of control. He compared the district's budget increase with a number of criteria such as increases in the inflation rate and increases in wages in the private sector, and stated that the budget increases were inconsistent with the criteria. He added that the Glenbrook High Schools are among the best high schools in the country, but that Glenbrook also shares some of the symptoms of the crises of public education in the country. He stated that the Board was primarily responsible for the status of the fiscal affairs of the district. Mr. Howland indicated that he supported the technology initiative contained in the budget, but reserved judgement on specific technology proposals.

Mr. Wilson asked several questions concerning specific budget accounts which were answered by Dr. McGrew and Mr. Wisner. Mr. Wilson stated that he planned to vote affirmative on the budget, but that he shared most of the concerns expressed by Mr. Howland. He stated that his main concern was over compensation issues and that he was confident the Board would address these issues in the future. Dr. McGrew suggested the Board address these issues next year early in the budget process.

Mr. Winton stated that he intended to vote present on the budget.

Mr. Baer reported that he would support the tentative budget and that he viewed his number one priority as the district's educational programs. The Board should address what the educational programs should be and then examine ways to reduce expenses. Mr. Baer stated that he believes the Board has been preoccupied with its fiscal affairs and should spend more time addressing the district's educational programs.

Mrs. McConachie indicated she would support the budget.

MOTION TO ADOPT 1990-91 TENTATIVE DISTRICT BUDGET

Motion by Mrs. McConachie, seconded by Mr. Wilson, to adopt the 1990-91 tentative district budget and to establish the date of the public hearing on the budget for August 13, 1990.

Upon calling of the roll:

aye: McConachie, Morris, Wilson, Baer

nay: Howland

present: Winton

Motion carried.

MOTION TO APPROVE PAYMENT OF ED-RED DUES FOR 1990-91

Motion by Mrs. McConachie, seconded by Mr. Wilson, to approve payment of ED-RED dues totaling \$4,250.00 for the 1990-91 school year.

Upon calling of the roll:

aye: Howland, McConachie, Morris, Wilson, Winton, Baer

nay: none

Motion carried.

DISCUSSION RELATIVE TO FIELDHOUSE USE/RENTAL

Dr. McGrew described some of the difficulties in developing rental rates for the new fieldhouses. Several Board members indicated that the rental rates should recover the Board costs of renting the facility. This topic will be returned to the Board for additional discussion.

APPOINTMENTS - CERTIFICATED STAFF

Motion by Mrs. McConachie, seconded by Mr. Wilson, to accept the following appointment of certificated staff as recommended by the director of personnel:

APPOINTMENT

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
BOZACKI, Joyce (repl. Vernie Vadnais-resigned)	Instructor Home Economics	1990-91 School Year	North	\$26,136.00
CIMINO, Vita F. (repl. Rosa Rizzato-Special Leave of Absence)	Instructor English	1990-91 School Year	North	\$39,182.00
HOYNES, Jerome (3/5ths addition)	Instructor Social Studies	1990-91 School Year	North	\$17,405.00 3/5ths
KEENAN, Marianne (Repl. Carolyn Wagner - Resigned)	Instructor Science	1990-91 School Year	South	\$29,008.00

Upon calling of the roll:

aye: McConachie, Morris, Wilson, Winton, Baer, Howland

nay: none

Motion carried.

TRANSFERS - EDUCATIONAL SUPPORT STAFF

Motion by Mrs. McConachie, seconded by Mr. Wilson, to accept the following transfers of educational support staff as recommended by the director of personnel:

TRANSFERS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
McKEON, Maureen (repl. Sue Kish)	Paraprofessional Special Education	8/22/90	North	\$8.50/Hr.
SMITH, Annette (repl. Barbara Pagano)	Secretary Guidance	6/29/90	North	\$1,723/Mo.

Upon calling of the roll:

aye: Morris, Wilson, Winton, Baer, Howland, McConachie

nay: none

Motion carried.

APPROVAL OF FINAL 1989-90 VENDOR CHECKS

Motion by Mr. Winton, seconded by Mr. Wilson, to approve the issuance of vendor Check Nos. 43105 through 43168, in the amount of \$158,062.54, as listed on the attached check list dated June 29, 1990.

Upon calling of the roll:

aye: Wilson, Winton, Baer, Howland, McConachie, Morris

nay: none

Motion carried.

NOTE: (See attached)

APPROVAL OF FINAL 1989-90 SUPPLEMENTAL BILL LIST

Motion by Mr. Winton, seconded by Mr. Wilson, to ratify the canceling of checks, to approve the reissuing of replacement checks and to ratify the issuance of advance checks all totaling \$-0-, canceled checks totaling \$10,684.06, for a net of \$(10,684.06), all as shown on the attached Supplemental Bill List dated June 29, 1990.

Upon calling of the roll:

aye: Winton, Baer, Howland, McConachie, Morris, Wilson

nay: none

Motion carried.

NOTE: (See attached)

AWARD OF BID - ELECTRICAL WORK - GLENBROOK NORTH

Motion by Mr. Wilson, seconded by Mrs. McConachie, to award the base bid for relocating electrical floor outlets to the walls in Building A and to provide electrical outlets and power for air conditioners in the English classrooms, gym offices, and gym to Mau Electric Company, 3917 Estes Ave., Lincolnwood, IL 60645, at a total cost of \$85,000.00. Since the budget estimate for this work is \$55,000, other line items in the building project budget will have to be reduced by \$30,000.

Upon calling of the roll:

aye: Baer, Howland, McConachie, Morris, Wilson

nay: Winton

Motion carried.

Mr. Howland asked that the Board be informed as to what budget items will be reduced to obtain the \$30,000.

AWARD OF BID - CARPET INSTALLATION AT GLENBROOK SOUTH

Motion by Mr. Wilson, seconded by Mrs. McConachie, to award the bid for furnishing and installing carpet in the hallways of the west academic wing on the second floor at Glenbrook South to Carpet Laying Service, 1550 East Birchwood, Des Plaines, IL 60018 at a total cost of \$11,122.00.

Upon calling of the roll:

aye: Howland, McConachie, Morris, Wilson, Baer

nay: Winton

Motion carried.

AWARD OF BID - CEILING AND FIRE PARTITIONS GLENBROOK SOUTH

Motion by Mr. Wilson, seconded by Mrs. McConachie, to award the bid for reinstallation of ceilings and fire partitions which were removed as a part of the asbestos abatement at Glenbrook South to N.H. McLennan, Inc., 1676 Carmen Drive, Elk Grove, Illinois 60007 at a total cost of \$78,400.00.

Upon calling of the roll:

aye: McConachie, Morris, Wilson, Baer, Howland

nay: Winton

Motion carried.

AWARD OF BID - INSULATION WORK GLENBROOK SOUTH

Motion by Mr. Wilson, seconded by Mrs. McConachie, to award the bid for replacing the pipe insulation removed during asbestos abatement project at Glenbrook South to Ace Insulations, Inc., 4301 W. 123rd St., Alsip, IL 60658 at a total cost of \$28,200.00.

Upon calling of the roll:

aye: Morris, Wilson, Baer, Howland, McConachie

nay: Winton

Motion carried.

BOARD REPORTS

Mrs. McConachie reminded the Board that the district's hearing before the Northbrook Planning Commission for approval of the 8-lot subdivision to be used in the district's Building Trades program, is scheduled for Tuesday evening, July 10, 1990 at 8 p.m.

Mr. Howland requested that the topic of approved social studies textbooks be added to a future Board agenda.

Mr. Wilson asked that the Board be presented information concerning staffing changes since 1975-76.

SUPERINTENDENT'S REPORT

Mr. Lacivita reported that as part of the approval procedure for the 8-lot subdivision, the district was required to agree to make developer cash contributions to the Northbrook Park District and School District #27. It was the consensus of the Board to authorize the district to enter into such agreements as required by the Park District and District #27.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Baer, seconded by Mr. Wilson, to move into closed session at approximately 11:30 p.m. to consider information regarding appointment, employment or dismissal of an employee.

Upon calling of the roll:

aye: Wilson, Winton, Baer, Howland, McConachie, Morris

nay: none

Motion carried.

The Board returned to open session at approximately 12:25 a.m.

MOTION TO AUTHORIZE EMPLOYMENT

Motion by Mr. Winton, seconded by Mr. Wilson, to authorize the superintendent to develop employment agreements with two candidates for possible employment with the district as educational technology specialists.

Upon calling of the roll:

aye: McConachie, Morris, Wilson, Winton

nay: Baer, Howland

Motion carried.

ADJOURNMENT

Motion by Mrs. McConachie, seconded by Mr. Wilson, to adjourn the meeting at approximately 12:30 a.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* **Means Baer, Howland, McConachie, Morris, Wilson, and Winton all voted aye.**

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: JULY 23, 1990 Glenbrook Administration Center
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois