

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, MARCH 26, 1990**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, March 26, 1990 at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, Howland, McConachie, Morris, Wilson, Zimmerman. Also present: McGrew, Pommerenke, Wisner, Lacivita, Freeman.

APPROVAL OF MINUTES OF REGULAR MEETING OF MARCH 12, 1990

Motion by Mrs. McConachie, seconded by Mrs. Zimmerman, to approve the minutes of the regular meeting of March 12, 1990, as presented.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

INTRODUCTION OF GUESTS

Dr. McGrew introduced the Glenbrook South Drill Team, and Melsa Bobrich, coach of the Team, and reported to the Board that the Team had recently been selected as the State Co-Champion Drill Team. Ms. Bobrich introduced the members of the Team and described the Team's activities during the year and at the State competition. Mr. Morris commended the students and Ms. Bobrich on an outstanding achievement.

Dr. McGrew also introduced James Londos, Industrial Education instructional supervisor at Glenbrook South, Lee Fiorio, drafting instructor at Glenbrook South, and student Rich Kromer. Rich's architectural drawing had recently been selected by the Building Trades Committee as the design for the 1990-91 Building Trades house. Mr. Londos, Mr. Fiorio, and Rich described the features of the house and the process that was used in developing it. Mr. Morris commended Rich and the staff on the design and indicated that the Board was proud of their accomplishment.

RECOGNITION OF COMMUNITY VISITORS

The president asked if there were any members of the audience who wished to address the Board on a topic which was or was not on the agenda.

Mr. Channing Lushbough asked the president why he was not able to obtain a copy of the annual audit prior to the Board meeting at which it was reviewed. Mr. Morris responded that Mr. Lushbough was told he could come into the District Office and examine a copy of the audit the morning of the Board meeting. Mr. Lushbough did examine a copy of the audit on that morning. Mr. Morris indicated that the audit is available at the district office and is distributed to the public libraries in Glenview and Northbrook for review by the public, but that extra copies are generally not available for distribution.

Mr. Lushbough also asked questions concerning the appearance of the representative of the audit firm before the Board. Mr. Morris responded that as a general practice the Board does not ask representatives of the audit firm to appear before the Board.

REVIEW OF THE GLENBROOK SOUTH LONG RANGE PLAN FOR 1990-91

Dr. William Schreiner, principal of Glenbrook South High School, reviewed for the Board some of the major components of the Glenbrook South Long Range Plan, with particular emphasis on the technology related aspects of the Plan. He presented the Glenbrook South vision and mission statements and described the features of the statements. Dr. Schreiner then introduced members of the Glenbrook South administration and supervision staff who described in detail specific areas of the Long Range Plan.

Dr. Louis Gatta, associate principal for instruction at Glenbrook South, reviewed the major thrusts contained in the Long Range Plan. He indicated that the most important thrust is to facilitate maximum student achievement.

Susan Salay, foreign language instructional supervisor at Glenbrook South, reviewed the various methods for teaching foreign language and how technology can help students achieve higher levels of performance.

Richard Goodspeed, science instructional supervisor at Glenbrook South, reviewed his department's efforts to strengthen scientific literacy. He described the Science, Technology, and Society curriculum, the emphasis on critical thinking skills, and new uses of technology to achieve instructional efficiency.

Thomas Valentin, English instructional supervisor at Glenbrook South, spoke of the English curriculum and how technology can be used to facilitate the teaching of that curriculum.

Dr. John McConnell, mathematics instructional supervisor at Glenbrook South, described the hardware issues involved in the use of technology and the uses of the recently developed Titannet network and the six goals that the hardware and network are intended to help achieve.

Larry Faulkner, business educational instructional supervisor at Glenbrook South, discussed the personnel implications of the greater use of technology in the schools. He described six emerging personnel responsibilities that need to be addressed.

At the conclusion of the presentation, the Board members complimented Dr. Schreiner and the South staff on how well they had done in preparing for and presenting their Long Range Plan. There was a consensus that it was an excellent presentation.

The Board then entered into a dialogue with the South staff concerning the issues that were raised in their presentation.

Mr. Morris thanked Dr. Schreiner for an outstanding presentation.

DISCUSSION REGARDING SABBATICAL LEAVE REQUESTS

The Board reviewed the five sabbatical leave plans for the 1990-91 school year which Board members had received in their packets. The Board directed Dr. McGrew to continue to work with the staff in developing additional details for several of the sabbatical plans.

After discussion on the matter, the following action was taken:

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MOTION TO APPROVE SABBATICAL LEAVES FOR 1990-91

Motion by Mrs. McConachie, seconded by Mr. Wilson, to approve the following sabbatical leaves for the 1990-91 school year, as recommended by the director of personnel:

<u>NAME</u>	<u>POSITION</u>	<u>SCHOOL</u>
MERCER, Joseph	Mathematics Instructor	North
MULARSKI, Ken	English Instructor	North
MURPHY, Pat	English Instructor	North
RIVERA, Roberta Hogan	Foreign Language Instructor	North
ZIELINSKI, Lynne	Science Instructor	North

Upon calling of the roll:

aye: Howland, McConachie, Morris, Wilson, Zimmerman, Baer

nay: none

Motion carried.

NOTE: (See attached)

DISCUSSION RELATIVE TO RESOLUTION TO RELEASE FIRST TERM PROBATIONARY TEACHERS

Several Board members expressed concern over the adoption of the resolution as required by law. Dr. McGrew indicated that the staff involved is informed of the necessity for the procedure and the requirements of the law.

MOTION TO ADOPT RESOLUTION TO RELEASE FIRST TERM PROBATIONARY TEACHERS

Motion by Mrs. McConachie, seconded by Mrs. Zimmerman, to adopt the following resolution relative to first term probationary teachers as recommended by the director of personnel:

RESOLUTION

I. RESOLVED, whereas the Teachers hereinafter set forth are completing their first term of probationary Teacher services during the 1989-90 school term, and

WHEREAS, the Board of Education has determined that such Teachers shall not be re-employed for the 1990-91 school term pursuant to Section 24-11 of the School Code (Ill. REV. STATS. 1975, Chapter 122, Paragraph 24-11).

NOW THEREFORE, be it resolved by the Board of Education of Northfield Township High School District No. 225, Cook County, Illinois, that the Teachers whose names are attached shall not be re-employed as Teachers for the 1990-91 school term in this school district in conformance with the terms set forth in the notice of non-renewal of contract, which is attached hereto and which is to be sent by certified mail, return receipt requested, to each of said teachers more than 60 days prior to the end of the school term on June 8, 1990.

Upon calling of the roll:

aye: McConachie, Morris, Wilson, Zimmerman, Baer, Howland

nay: none

Motion carried.

NOTE: (See attached)

DISCUSSION REGARDING RISK CAPITAL

Dr. McGrew reported that four "risk capital" proposals had been submitted and three of the four were still under development. Dr. McGrew recommended that the Board approve the risk capital proposal submitted by Glenbrook South to develop a pilot program to address the problems of adolescent obesity.

Mr. Baer indicated that he believed more emphasis should be given to our academic programs in developing risk capital proposals.

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After further discussion on the matter, the following action was taken:

MOTION TO APPROVE RISK CAPITAL PROPOSAL

Motion by Mrs. McConachie, seconded by Mrs. Zimmerman, to approve the risk capital proposal submitted by Glenbrook South to develop a pilot program to address the problems of adolescent obesity.

Upon calling of the roll:

aye: Morris, Wilson, Zimmerman, Howland, McConachie

nay: Baer

Motion carried.

NOTE: (See attached)

MOTION TO APPROVE OF NORTH SUBURBAN LIBRARY SYSTEM MEMORANDUM OF AGREEMENT

Motion by Mrs. Zimmerman, seconded by Mr. Wilson, to approve the Memorandum of Agreement between District 225 and the North Suburban Library System providing for the District to become a full participating member of the System.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

REVIEW OF CLOSED MEETING MINUTES FOR PERIOD JULY 1, 1988 THROUGH FEBRUARY 28, 1990

The Board is required to review closed minutes at least every six months to determine whether or not the minutes should be placed in the open file.

The Board members had received copies of the closed minutes for the period July 1, 1988 through February 28, 1990, with recommendations as to which of the minutes should remain closed and which should be opened at this time.

After discussion on the matter, the following action was taken:

MOTION RELATIVE TO REVIEW OF CLOSED MEETING MINUTES

Motion by Mrs. McConachie, seconded by Mr. Howland, to accept the recommendations of the administration with the exception of the July 10, 1989, 8:15 p.m. minutes which shall be kept in the closed file.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

RESIGNATION - CERTIFICATED

Motion by Mr. Wilson, seconded by Mrs. McConachie, to accept the following resignation of certificated staff as recommended by the director of personnel:

RESIGNATION

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
FEINN, Jonathan	Off Campus Center Instructional Supervisor	End of 1989-90 School Year	Off Campus

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

LEAVE OF ABSENCE - CERTIFICATED

Motion by Mr. Wilson, seconded by Mrs. McConachie, to approve the following special leave of absence, as recommended by the director of personnel:

<u>NAME</u>	<u>POSITION</u>	<u>PERIOD OF LEAVE</u>	<u>SCHOOL</u>
RIVERA, Roberta Hogan	Foreign Language Instructor	Balance of 1989-90 School Year	North

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

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PAYROLL - MONTH OF FEBRUARY 1990

Motion by Mrs. McConachie, seconded by Mr. Howland, to ratify the issuance of payroll checks No. 67903 through 68620, and 69400 through 69696 totalling \$2,237,763.12 with adjustments making the gross payroll \$2,238,906.68.

Upon calling of the roll:

aye: Wilson, Zimmerman, Baer, Howland, McConachie, Morris

nay: none

Motion carried.

NOTE: (See attached)

APPROVAL OF REIMBURSEMENT - REVOLVING FUND DISBURSEMENTS

Motion by Mrs. McConachie, seconded by Mr. Howland, to approve the reimbursement of the Revolving Fund disbursements for the month of February, 1990, in the amount of \$38,271.34 represented by Checks No. 041568 through 041861 excluding the voided checks on the attached list dated March 20, 1990 and including the cancelled checks 41265, and 41359.

Upon calling of the roll:

aye: Zimmerman, Baer, Howland, McConachie, Morris, Wilson

nay: none

Motion carried.

NOTE: (See attached)

APPROVAL OF VENDOR CHECKS - MARCH, 1990

Motion by Mrs. McConachie, seconded by Mr. Howland, to approve the issuance of vendor Check Nos. 039822 through 040310 in the amount of \$1,449,991.31 as listed on the attached check list dated March 26, 1990, excluding the voided checks 40201, 40202, and 40203.

Upon calling of the roll:

aye: Baer, Howland, McConachie, Morris, Wilson, Zimmerman

nay: none

Motion carried.

NOTE: (See attached)

APPROVAL OF SUPPLEMENTAL BILL LIST

Motion by Mrs. McConachie, seconded by Mr. Howland, to ratify the cancelling of checks, to approve the reissuing of replacement checks and to ratify the issuance of advance checks all totalling \$239,621.09, cancelled checks totalling \$14,578.61 for a net of \$225,042.48, all as shown on the attached Supplemental Bill List dated March 26, 1990.

Upon calling of the roll:

aye: Howland, McConachie, Morris, Wilson, Zimmerman, Baer

nay: none

Motion carried.

NOTE: (See attached)

BOARD REPORTS

Mrs. McConachie reported that she and Mr. Winton had submitted a number of initiatives to Dr. McGrew as a result of their attendance at the "Labor Force 2000" conference in Washington, D.C. and suggested that these might be the basis of some future discussion with the Board.

MOTION TO ESTABLISH FUTURE BOARD MEETING DATES

Motion by Mrs. McConachie, seconded by Mrs. Zimmerman, to schedule regular Board meetings for April 16, April 30, May 7, and May 21, and to cancel the previously regularly scheduled Board meetings of April 9, April 23, May 14, and May 28, 1990, and to schedule a special meeting of the Board on Saturday morning, May 19, 1990.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Baer, seconded by Mr. Wilson, to move into closed session at approximately 11:00 p.m. to discuss collective negotiating matters, to consider the acquisition of real property, and to consider information regarding appointment, employment or dismissal of an employee.

Upon calling of the roll:

aye: McConachie, Morris, Wilson, Zimmerman, Baer, Howland

nay: none

Motion carried.

The Board returned to open session at approximately 12:15 a.m.

MOTION TO APPROVE THE 1991-93 NEGOTIATIONS AGREEMENT

Motion by Mr. Baer, seconded by Mrs. Zimmerman, to approve the 1991-93 Negotiations Agreement as submitted by the administration.

NOTE: (See attached)

Mr. Howland read into the record a statement from his notes indicating the reasons Mr. Wilson and he were voting "No" on the proposed Agreement. He indicated that he would submit a written copy of the statement to the Board secretary for attachment to the minutes.

Upon calling of the roll:

aye: Morris, Zimmerman, Baer, McConachie

nay: Howland, Wilson

Motion carried.

APPROVAL OF THE MINUTES OF THE CLOSED SESSION OF MARCH 12, 1990

Motion by Mr. Baer, seconded by Mrs. Zimmerman, to approve the minutes of the closed session of March 12, 1990, as presented.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

APPROVAL OF CHANGE ORDER - GLENBROOK SOUTH

Motion by Mr. Baer, seconded by Mr. Wilson, to approve the construction change order for Glenbrook South, which involves putting additional conduit in the floor of the fieldhouse in the amount of \$15,204.00.

Upon calling of the roll:

aye: Wilson, Zimmerman, Baer, Howland, McConachie, Morris

nay: none

Motion carried.

ADJOURNMENT

Motion by Mr. Baer, seconded by Mr. Wilson, to adjourn the meeting at approximately 12:30 a.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

*** Means Baer, Howland, McConachie, Morris, Wilson, and Zimmerman all voted aye.**

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: APRIL 16, 1990 Glenbrook Administration Center
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois