

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, MARCH 18, 2019**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, March 18, 2019, at approximately 7:04 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Hanley, Kim, Shein, Sztainberg, Taub

Absent: Glowacki

Also present: Fagel, Geallis, Geddeis, Gravel, Riggle, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Dr. Kim to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Glenbrook Stories

Ms. Geddeis:

- Presented GBN videographer Allanah Elster
- Highlighted Allanah's unique talent and her video work that was included in the recent GBN Variety Show

Allanah answered some questions posed to her by the Board and Dr. Riggle. She shared the inspiration for the video, and her future goals.

Mr. Glowacki arrived at 7:07 p.m.

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Recognition of Community Visitors

A parent representative from District 28 shared concerns regarding math placement at GBN.

Board and Superintendent Reports

The administration provided highlights of events/celebrations at the schools.

A board member:

- Stated that Dr. Johns will be contacting each board member to gather some information and to get a sense of the Board's perspectives
- Would like the Board to consider a special board meeting to discuss the transition with the Board, Dr. Riggle and Dr. Johns only
- Thanked Dr. Johns for meeting on Saturday to start building relationships

Motion to Approve Consent Agenda Items

Motion by Mr. Doughty, seconded by Mrs. Hanley to approve the following items on the consent agenda

1. Appointments
 - a. Certified

Name	School	Position	Salary	Start Date
Mr. Aaron Green	GBS	Science Teacher	MA+0, Step M, 1.0 FTE	08.20.18

- b. Support Staff

<u>Name</u>	<u>Bldg</u>	<u>Position</u>	<u>Calendar</u>	<u>FTE</u>	<u>Start</u>	<u>CAT</u>	<u>Step</u>	<u>Salary</u>	<u>Hourly</u>
Kirby, Allison	GBS	Registrar	239	.92	7.1.19	V	n/a	\$50,132	\$26.22
White, Andrew	GBO/ GBA	Para/ Reception	186.5	.68	3.11.19	1 11	A A	\$14,463 \$8,602	\$15.51 \$18.45

2. Resignations/Terminations
a. Certified

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>
Green, Aaron	Teacher/Science	06/07/2019	GBS
Schafer, Joel	Teacher/English	06/07/2019	GBS
Santoro, Julie	Teacher/World Languages	06/07/2019	GBS
Zamir, Sigal	Teacher/World Languages	06/07/2019	GBN

b. Support Staff - None

3. FOIA
4. Approval of Accounts Payable Bills - \$6,000,672.04
5. Approval of Payroll Disbursements - \$1,053,249.49
6. Approval of Revolving Fund Reimbursement - \$7,426.05
7. Minutes
 - a. February 25, 2019, Regular Board Meeting
 - b. February 25, 2019, Closed Board Meeting
8. Gifts

Donor	Type of Donation	Description of Donation	Purpose of Donation	School and Department	Account Number *
Gloria Pedrelli	Property	\$130.00 of toiletries (shampoo, conditioner, body wash, bar soap, deodorant, toothpaste, toothbrushes, shaving cream, disposable razors)	Titans Helping Titans	GBS - Student Activities	830060
RXBAR	Property	576 RXBars (8 cases) - whole food protein bars	Titans Helping Titans	GBS - Student Activities	830060
Henry C. Norwood	Monetary	\$1,600.00	Travel donation for pre-AP Seville students of free & reduced status	GBS - World Languages	831190
Robert Fitch	Monetary	\$200.00	Travel donation for pre-AP Seville students of free & reduced status	GBS - World Languages	831190

9. Student Fees
10. Class of 2023 Chromebook Purchase
11. Non-tenured Certified Staff Members to be Released, Reduced, Rehired or Honorably Dismissed
12. GBN Varsity Softball Trip - Gulf Shores, Alabama
13. GBS Yearbook JEA NSPA National Convention, Anaheim, CA
14. IHSA Membership

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15. GBS BPA National Leadership Conference to Anaheim, CA
16. GBN Deca Competition - Orlando, FL

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Discussion/Action: School Calendar Preparation Guidelines

The administration:

- Reviewed the revised recommended School Calendar Preparation Guidelines based on the report from the School Calendar Committee

In response to board members' questions/comments, the administration:

- Will provide the Board with a word document for suggested edits
- Explained the desire for flexibility with the schedule and the reasoning for a change in wording from balanced to comparable number of days
- Noted possible changes in the law might affect the possibility of e-learning in lieu of a makeup snow day which is why it is not addressed in the guidelines
- Stated the guidelines are not meant to be an exhaustive list
- Provided clarification on the role of the committee
- Explained why there is not a reference to IHSA dates as part of the guidelines
- Noted the administrative teams are discussing additional late arrival dates
- Discussed additional work to be done on homework free zones and the structure of final exams
- Stated the community feels the calendar should be closely aligned with the feeder elementary schools

A board member stated conversations need to be had regarding the “over achiever” student with too much on their calendar and how to help manage times to allow students a break.

Discussion/Action: Acceptance of Donation and Award of Bid for Glenbrook South Fieldhouse Curtains

The administration:

- Reviewed the recommended purchase
- Explained the bid process and the reasoning for the bid

In response to questions, the administration:

- Stated there is no concern of an equity issue and provided some historical information
- Provided clarification on what is allowed as a gift, a building project or a district project
- Noted the entire project is being generously covered by the GBS Athletic Booster Club at no expense to the district
- Explained any maintenance costs
- Stated installation is anticipated for mid June

This item will go on consent agenda at the next meeting.

Discussion Action: Establishing the Date for the Organization of the Board of Education Meeting

The administration:

- Explained the annual process as dictated by Board policy
- Noted State code requires that the Board undergo a reorganization process whenever there is a common election, which is every two years

Two members (Mr. Taub and Dr. Sztainberg) will not be available at the April 29 board meeting.

The administration stated the swearing in ceremony and oath of office for re-elected board members can take place at the May 20 board meeting.

Miscellaneous Topics

None.

Review and Summary of Board Meeting

Upcoming Board Meetings:

Monday, April 8, 2019 6:00 p.m. - Special Board Meeting
Monday, April 8, 2019 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Doughty, seconded by Mrs. Hanley to move into closed session at approximately 8:07 p.m to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in

which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

- (Section 2(c) (1) and (9) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 9:03 p.m.

Action Regarding Resignation Agreement for Certificated Staff Member

Motion by Mr. Doughty, seconded by Mr. Taub to approve the resignation agreement for certificated staff member Ed Amos as discussed in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Action Regarding Student Discipline 03-18-19-01

Motion by Mr. Doughty, seconded by Mrs. Hanley in respect to student 03-18-19-01 to accept the recommendation of the MDRC as discussed and modified in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Adjournment

Motion by Mr. Doughty, seconded by Mr. Taub to adjourn the meeting at approximately 9:04 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION